FISCAL YEAR 2022-23 BUSINESS OFFICE NEW YEAR TRAINING

PRESENTED ON JULY 25, 2022



AGENDA

- Introductions
 - Business Office Staff
- Business Office Policies & Procedures
- Payroll
 - Dates & Deadlines
 - Earn Types
 - Time Cards
 - Questions
- Accounting

 - Budget String and Chart of Accounts Colleague Screens and Budget Reports
 - Purchasing
 - Contracts for Services
 - Accounts Payable
 - Travel and Mileage
 - Questions



BUSINESS OFFICE TEAM

Function	Contact Person
Account Receivable/Campus Credit Cards	Lucy Trafton
Accounts Payable	Karen Martinez
Budget Revisions/Transfers - Non-grants	Paul Luciano & David Techaira
Budget Revisions/Transfers - Grants	Elizabeth Flores, Jennifer Santana & Alicia Gregory
Cashiering and Student Accounts	Sofia Martinez & Mayra Saavedra
Expenditure Transfers - Non-grants	Paul Luciano & David Techaira
Expenditure Transfers – Grants	Elizabeth Flores, Jennifer Santana & Alicia Gregory
Grants	Elizabeth Flores, Jennifer Santana & Alicia Gregory
Mailroom	Sandra Muller Antonetti
Payroll	Abel Del Real & Dora Sanchez
Petty Cash Reimbursements	Dora Sanchez, David Techaira
Purchasing	Joanne Ritter
Travel and Conference	Lucy Trafton and Julia Silveira



BUSINESS OFFICE POLICIES & PROCEDURES

Reimbursements

Purchasing

Object Codes

Contract Services

REIMBURSEMENTS

- Personal and Mileage reimbursements will be processed once a month
- Reimbursements should be submitted by the 10th of the month following the expenditures
- Personal reimbursements must not exceed \$100 unless they have been given prior approval
- Reimbursement is not guaranteed, if the purchase is not allowable, you will not be reimbursed for your expenditure
- We will not accept late personal or mileage reimbursements



PURCHASING

- All purchases must have a purchase order prior to ordering, invoices should not be submitted to Mercury Commerce
- No orders should be sent to a personal address, orders must be shipped to a campus
- We will not pay for purchases without a purchase order created prior to the ordering of the items
- Items should be received in a timely manner, failure to receive items in a timely manner may result in temporary loss of spending ability
- Amazon purchasing must be done with a blanket purchase order, failure to comply with Amazon purchasing guidelines will result in a temporary loss of your access.



OBJECT CODE REMINDERS

- No longer using the following object codes:
 - **54210**
 - **>** 56400
- All purchases previously coded to these objects should now be coded to 54300
- A full list of object codes can be found here:
 - https://www.hartnell.edu/about/administrative-se rvices/forms-and-training.html



CONTRACT SERVICES

- All services provided to the College by outside vendors must have a contract signed and approved by the board before work commences.
- Anyone being paid out of the object 55100 (Independent Contractor) or 55105 (Business) should have a contract set in place
- You cannot contract with current Hartnell Employees for goods or services, you must follow the proper paperwork in order to reassign time or special projects
- You cannot contract with businesses that you have personal investments with
- All contractors should be set up as vendors prior to starting their services
- Our contract template can be found here: https://www.hartnell.edu/about/administrative-services/forms-and-training.html



PAYROLL

- Dates & Deadlines
- Earn Types
- Time Card Entry
- Differential Codes
- Time Card Errors
- Time Card Report

QUICK NOTE

- Create a list of staff that report to your are or who's time cards you are responsible for.
- Use this list as a reference each month to ensure that no one is left off the payroll.
- This particularly comes in handy when dealing with multiple hourly employees.





PAYROLL DATES & DEADLINES

2022 2022 2022 2022 2022 2022 2022 202	Fiscal Year End 2022 Friday, July 01, 2022 Fiscal Year 2023 Monday, July 11, 2022 Wednesday, August 10, 2022 Monday, September 12, 2022 Monday, October 10, 2022 Wednesday, November 09, 2022 Thursday, December 08, 2022	TIMECARD ENTRY CLOSES AT 5:00 p.m. on: (unless noted) Wednesday, July 06, 2022 Thursday, July 14, 2022 Monday, August 15, 2022 Thursday, September 15, 2022 Thursday, October 13, 2022 Monday, November 14, 2022
2022 2022 , 2022 2022 , 2022 30, 2022 2023	Friday, July 01, 2022 Fiscal Year 2023 Monday, July 11, 2022 Wednesday, August 10, 2022 Monday, September 12, 2022 Monday, October 10, 2022 Wednesday, November 09, 2022 Thursday, December 08, 2022	Thursday, July 14, 2022 Monday, August 15, 2022 Thursday, September 15, 2022 Thursday, October 13, 2022 Monday, November 14, 2022
2022 2022 , 2022 2022 , 2022 30, 2022 2023	Fiscal Year 2023 Monday, July 11, 2022 Wednesday, August 10, 2022 Monday, September 12, 2022 Monday, October 10, 2022 Wednesday, November 09, 2022 Thursday, December 08, 2022	Thursday, July 14, 2022 Monday, August 15, 2022 Thursday, September 15, 2022 Thursday, October 13, 2022 Monday, November 14, 2022
2022 , 2022 , 2022 , 2022 30, 2022 2023	Monday, July 11, 2022 Wednesday, August 10, 2022 Monday, September 12, 2022 Monday, October 10, 2022 Wednesday, November 09, 2022 Thursday, December 08, 2022	Monday, August 15, 2022 Thursday, September 15, 2022 Thursday, October 13, 2022 Monday, November 14, 2022
2022 , 2022 , 2022 , 2022 30, 2022 2023	Wednesday, August 10, 2022 Monday, September 12, 2022 Monday, October 10, 2022 Wednesday, November 09, 2022 Thursday, December 08, 2022	Monday, August 15, 2022 Thursday, September 15, 2022 Thursday, October 13, 2022 Monday, November 14, 2022
, 2022 , 2022 , 2022 30, 2022 2023	Monday, September 12, 2022 Monday, October 10, 2022 Wednesday, November 09, 2022 Thursday, December 08, 2022	Thursday, September 15, 2022 Thursday, October 13, 2022 Monday, November 14, 2022
2022 , 2022 30, 2022 2023	Monday, October 10, 2022 Wednesday, November 09, 2022 Thursday, December 08, 2022	Thursday, September 15, 2022 Thursday, October 13, 2022 Monday, November 14, 2022
, 2022 30, 2022 2023	Wednesday, November 09, 2022 Thursday, December 08, 2022	Monday, November 14, 2022
, 2022 30, 2022 2023	Thursday, December 08, 2022	Monday, November 14, 2022
2023	Thursday, December 08, 2022	Manufact Description 40, 0000
2023		Monday, December 12, 2022
	Tuesday, January 10, 2023	Friday, January 13, 2023
5, 2023	Thursday, February 09, 2023	Monday, February 13, 2023
2023	Friday, March 10, 2023	Wednesday, March 15, 2023
2023	Monday, April 10, 2023	Thursday, April 13, 2023
)23	Wednesday, May 10, 2023	Monday, May 15, 2023
2023	Monday, June 12, 2023	Thursday, June 15, 2023
2023	Friday, June 30, 2023	Wednesday, July 05, 2023
	Fiscal Year 2023	
2023	Monday, July 10, 2023	Thursday, July 13, 2023
2(2	23 2023 2023 Prior to	23 Wednesday, May 10, 2023 2023 Monday, June 12, 2023 2023 Friday, June 30, 2023 Fiscal Year 2023



PAYROLL EARN TYPES

Earntngs Type	Eaming Type Description	Overth e ForPay	Sick Leave Used*see Note	V acation Hours Used	CompTtm e Used	₩ eTLDays Used	Jury Duty Absence	Bereavem e ntAbsence		Long Term Disability
NML	Normal Earnings	0VT	SICK	VACA	СТО	WELL	JURY	BRV	KWC	DSBL
02.5	Longevity Differential - 10 yrs	R2 . 5	S2 . 5	V2.5	T2.5	W2.5	J2.5	B2.5	K2.5	D2.5
05.0	CSEA Swing/L39 Split Shift Diff	R5 .0	S5 . 0	V5.0	T5.0	W5.0	J5.0	B5.0	K5.0	D5.0
05.0	L39 Nite Shift Differential	R5 .0	S5 . 0	V5.0	T5.0	W5.0	J5.0	B5.0	K5.0	D5.0
07.5	L39 Swing/CSEA Nite+ 2.5% Lngv	R7 . 5	S7 . 5	V7.5	T7 . 5	W7.5	J7 . 5	B7.5	K7 . 5	D7 . 5
10.0	LNiteSplit/Swing-CNite+5%Lngv	R10	S10	V10	T10	W10	J10	B10	K10	D10
12.5	L39 Nite Shift + 7.5% Longevity	R125	S125	V125	T125	W125	J125	B125	K125	D125
ВСР	Back Pay		When usi	ng these e	earn types	and emp	loyee has	Longevity.	/Shift D	iff
CNWP	Contract Non Work Days		you must	remember	to use th	ne differ	ential bo	xes to inc	lude	
LAB	Laboratory Rate			urs and ea						
LEC	Lecture Rate		Earn Typ	e UNPD, Wo	ork Hours	8, "Earn	ing Diffe	rential"		
OTHR	Confdntl/Suprvsr OtherLeave		Time = 8	Code 02.5	only if	it appl	ies)			
PH0L	CSEA/L39 Personal Holiday									
UNPD	Unpaid Absences									
WOC	Work Out of Class									



TIME CARD ENTRY

- Examples of Time Card Entry
 - Student
 - Non Academic
 - Academic

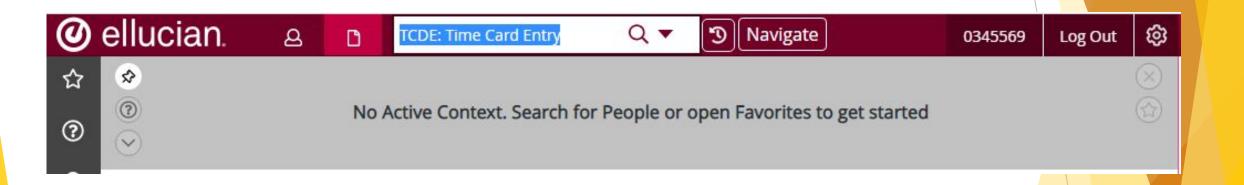


TIME CARD ENTRY

- Monthly Cycle: Classified, Hourly, & Student employees
 - 1. Enter "TCDE" into the Quick Access box. (You must be in the HR module.)
 - 2. Pay Cycle (enter either M for monthly or A for Academic). Press ok. You can also enter "..." then select a cycle.
 - > 3. Enter period end date. Always the 10th of the month (except for June 30th).
 - 4. Enter "N" unless you are entering back-pay (BCP). (as a rule easier to say "Y" than starting over)
 - 5. 3 ways to lookup employee: Colleague ID (easiest), Social Security #, or Last Name.
 - 6. Enter "...". If the employee has more than 1 position open it will allow you to select it.
 - ► If the employee has only 1 position open, skip step #7.
 - 7. Enter the Number that corresponds with the position in box below and press "Enter"
 - 8. Make Changes to Time Card and Approve. Press "F9" to save and move on to next employee.

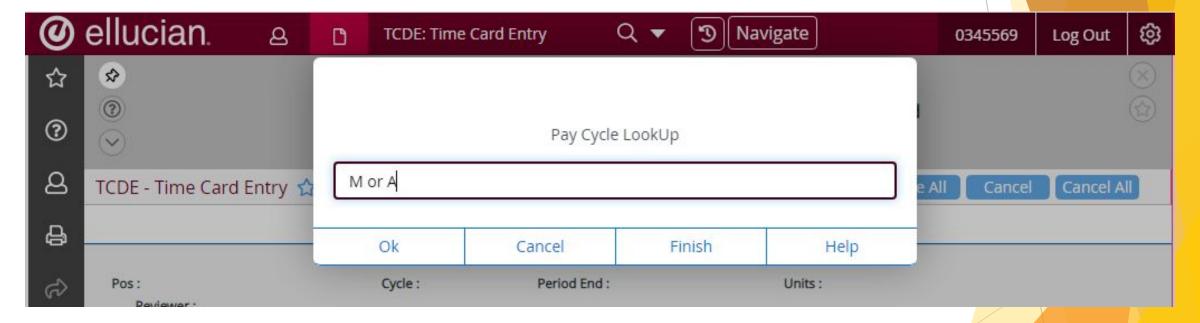


1. Enter "TCDE" into the Quick Access box.



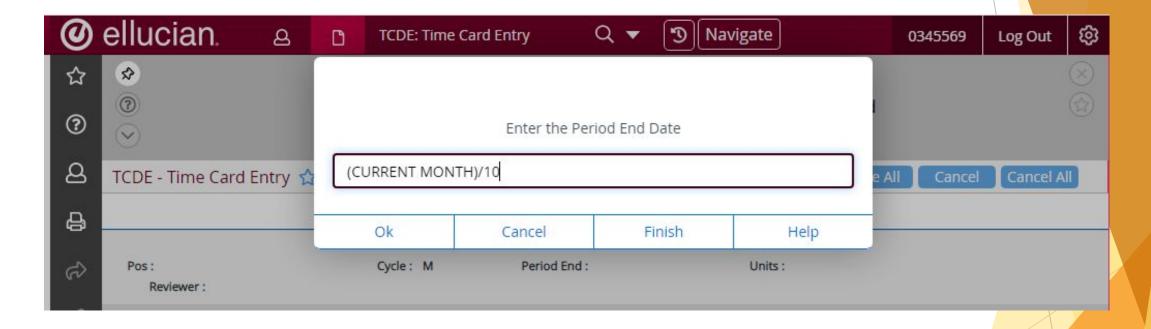


2. Pay Cycle (enter either M for monthly or A for Academic). Press ok. You can also enter "..." then select a cycle.



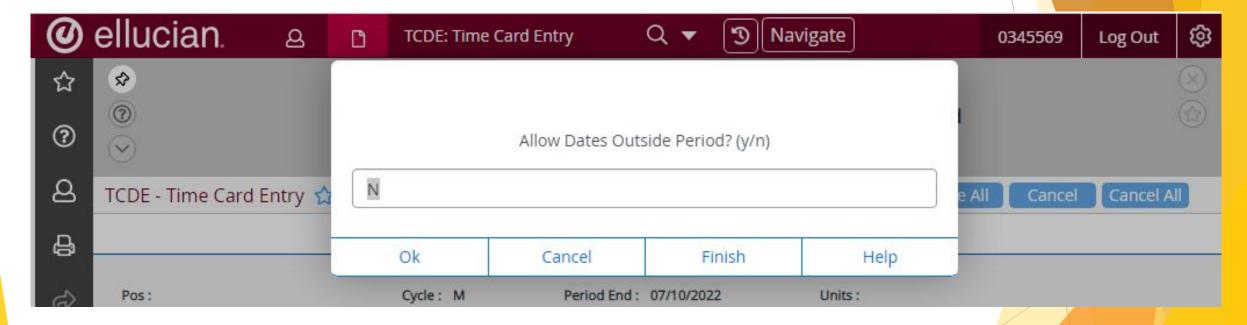


3. Enter period end date. Always the 10th of the month (except for June 30th).



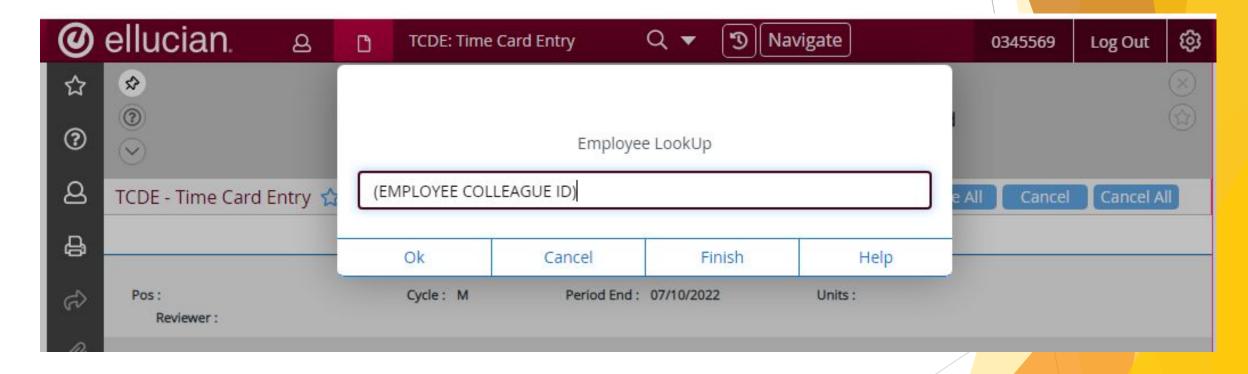


4. Enter "N" unless you are entering back-pay (BCP). (as a rule easier to say "Y" than starting over)



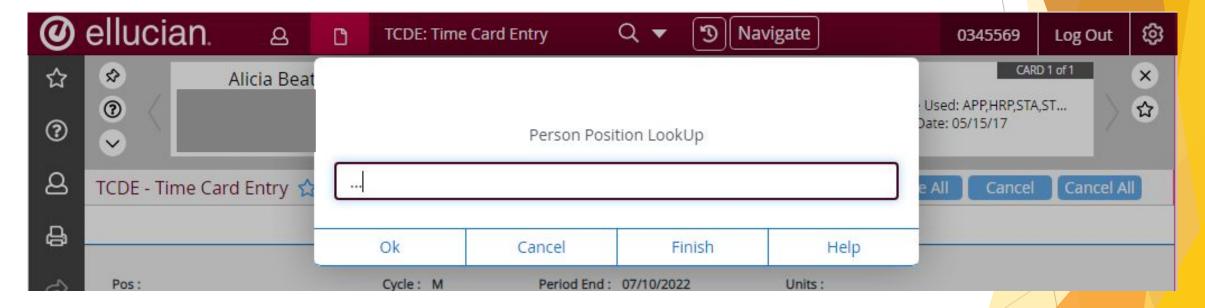


5. 3 ways to lookup employee: Colleague ID (easiest), Social Security #, or Last Name.



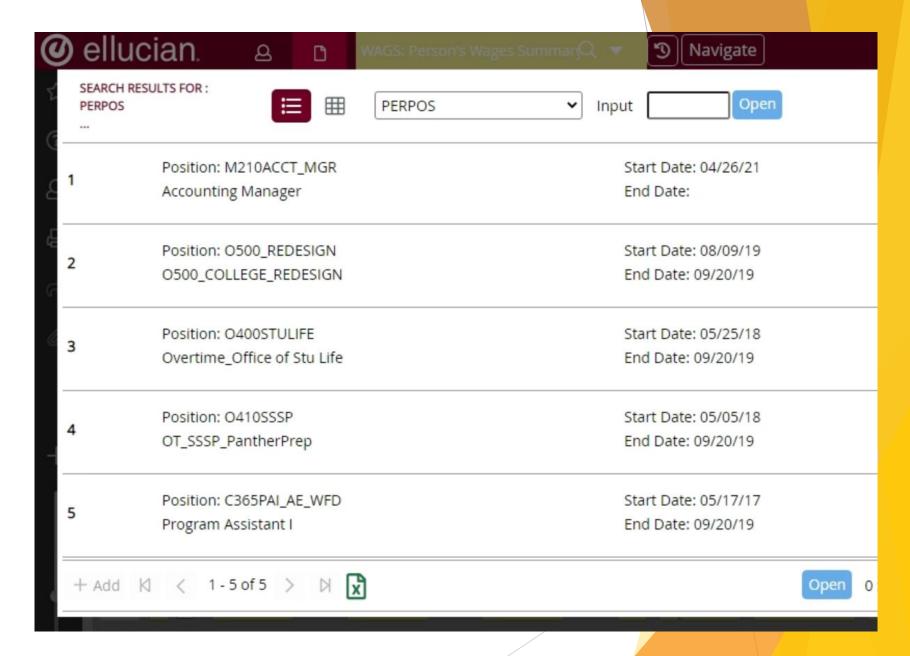


6. Enter "...". If the employee has more than 1 position open it will allow you to select it. If the employee has only 1 position open, skip step #7.



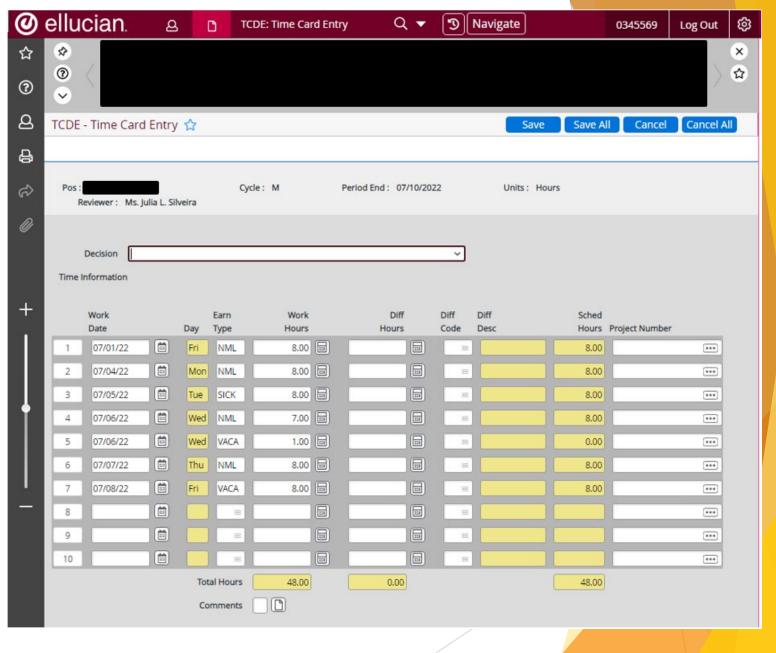


7. Enter the Number that corresponds with the position in box below and press "Enter"





8. Make Changes to Time Card and Approve. Press "F9" to save and move on to next employee.





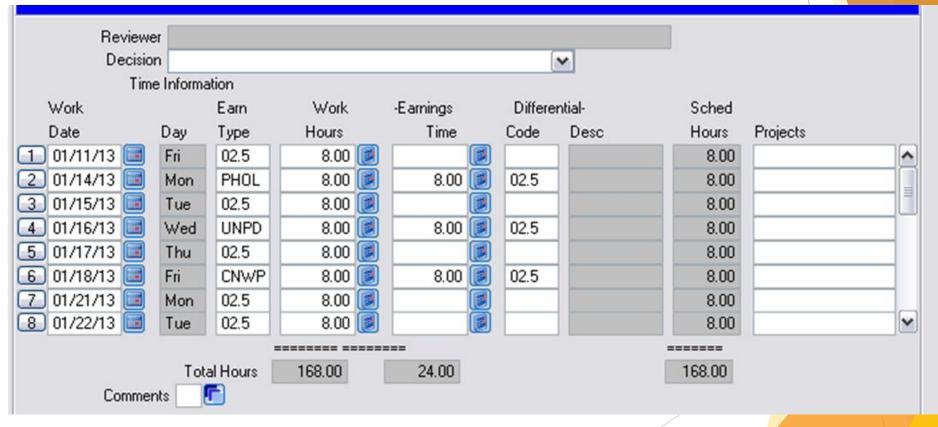
THINGS TO REMEMBER

- The "Sched Hours" total should match the "Work Hours" total for Permanent Classified Employees unless you enter Over-Time.
- Non Academic Employees' time is recorded in Hours, Faculty in Days, Adjunct in Hours.
- Hourly and Student employees do not use the UNPD code, just enter "0" for scheduled days not worked.
- Never ZERO out hours for Permanent Staff. Use CNWP for Non-Academic (CSEA, L-39) who work less than 12 months in a fiscal year.



DIFFERENTIAL CODES

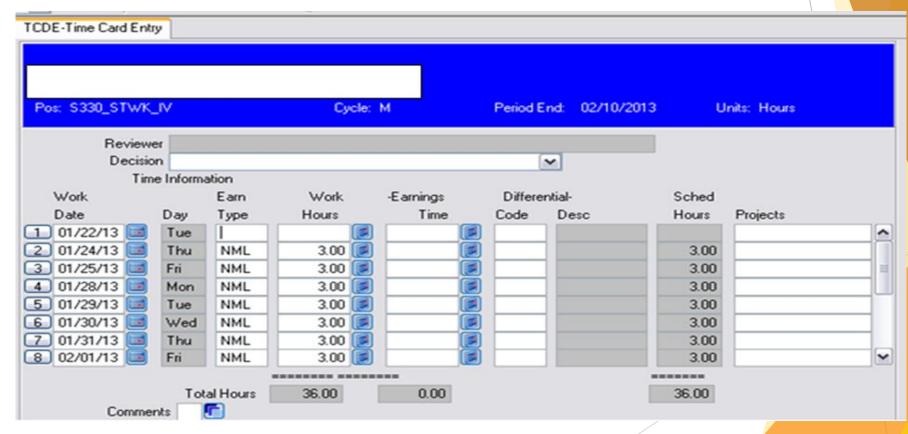
Differential Codes, Certain "Earn Types" require manual input of the differential code (UNPD, & CNWP).





INSERTING DATES

If you are having to insert dates prior to the first day or after the last day in TCDE, check WAGS dates. (relates more to new ee's, students, hourlies)

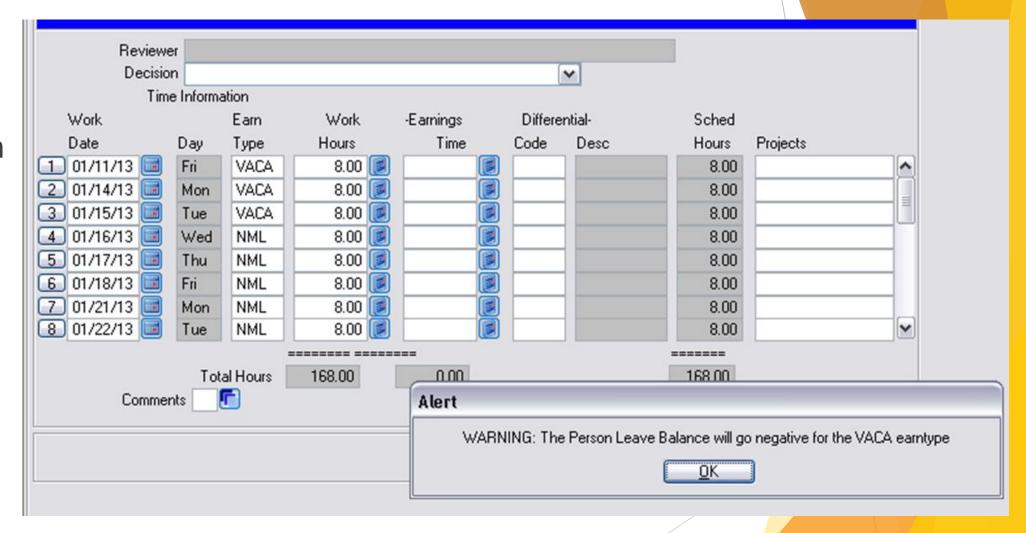




TIME CARD ERRORS

If you see this alert on the screen do not update.

Go to LEVS to review leaves.





TIME CARD REPORTS

TCDT - Time Card Entry Detail report generates a timecard entry audit report.

In November 2019, as part of the timekeeping upgrade, a modified version of the TCDT report was released. In the new version of the report users need to specify the IDs of the persons they would like to see information about using one of two methods:

- 1. Use a Savedlist
- 2. Manually enter IDs one by one



Pay Cycle	
Pay Period End Date	
Report Unprocessed Time Only	N
Export Self-Service Data to CSV	N
Sort by Employee or Department (E/D)	E

Field	Description/Use		
Pay Cycle	Enter the pay cycle to report. Available options include: M (monthly), A (Academic) or S (Supplemental)		
Pay Period End Date	Enter the end date of the pay period to report		
Report Unprocessed Time Only	Enter Y(es) or N(o) for whether to report unprocessed time only.		
Export Self-Service Data to CSV	Answer Y (Yes) or N (No) to export self-service data to a CSV file		
Sort by Employee or Department	Answer 'E' to sort by employee name, or 'D' to sort by department code		



TCDT WITH A SAVEDLIST

TCDT REPORT

In the second section on the screen there are spaces to either enter a Savedlist or Employee IDs.

		Saved List Name	ass.
Emplo	oyee IDs		
1			
2	•••		
3	•••		
4	•••		
5	•••		
6			

To use a Savedlist, **enter** the name of a pre-created Savedlist into the field. The Savedlist must contain the IDs of the employees the user wishes to report on. A detailed guide to using and creating Savedlists is available here.

Once the user has selected a savedlist of employee IDs, save and process the report.



GUIDE FOR CREATING SAVED LIST CLICK HERE

GROWING LEADERS OPPORTUNITY, ENGAGEMENT, ACHIEVEMENT www.Hartnell.edu



TCDT with Manually Entered IDs

If a user wishes to run the report on IDs entered manually, they may enter the IDs directly into the Employee ID fields. The name of the employee will populate on the right.



TIME CARD ENTRY

REPORT

Compare the report and time sheets to make sure the correct entries were made. Keep the time sheets grouped by month for the entire fiscal year. At the end of the fiscal year, turn in all time sheet to payroll.





BUDGETS

GENERAL LEDGER (GL) STRING

CHART OF ACCOUNTS

COLLEAGUE REPORTS

REVISIONS/TRANSFERS



BUDGET STRING & CHART OF ACCOUNTS

F-A-L-T-O

Fund – program funding source (2 numbers)

Area – what is the primary function of your program (3 numbers)

Location – where is your program's primary campus (2 numbers)

Top – program identification number (6 numbers)

Object – categorizes what you are purchasing (5 numbers)

Example budget string:

12 - 300 - 00 - 720000 - 56405



OBJECTS

51000 Academic Salaries

52000 Classified Salaries

53000 Benefits

54000 Supplies

55000 Other costs, Contract Services, Program Operations

56000 Capital Outlay

57000 Student stipends, scholarships, Indirect



COLLEAGUE BUSINESS REPORTS

Budget Reports:

- GLBS Detailed Budget Status Report
- GLBR Year-to-date Budget Summary Report w/ Purchase Orders

Inquiry Screens:

- ACBL GL Account Balance Inquiry
- VENI Vendor Activity Inquiry
- PINQ Purchase Order Inquiry
- BINQ Blanket PO Inquiry

Purchase Order Report:

PREG – Purchase Order Register



GLBR (SUMMARY) REPORT High level look at budget

Run report with just "5" in line 9 to get only expenditures

Encumbrances are held against your available budget, however, are not included in your YTD Actual total

No object should have a negative balance





Detailed look at expenditures by object

GLBS (DETAILED) REPORT



Will list all journal entries, transfers, and revisions



Lists outstanding POs and BOs encumbrances and balance remaining



ACBL-ACCOUNT BALANCE INQUIRY

- Provides total available budget in each object
 - Payroll objects such as 51000, 52000, and 53000
 will show double expenditures
- To see further details, click on the magnifying glass next to each line



VENI- VENDOR ACTIVITY INQUIRY

Look up checks by requisition number, purchase order number, voucher number

Date is date request was entered into the system

Status tells you if the check has been issued

Check number and date is when check was issued, checks are usually mailed out 1 day after they are issued



BUDGET TRANSFER/ REVISIONS

- All budget revisions must be board approved
- Budget revisions are when you change from different categories, example 51000 (Academic Salaries) to 54300 (Supplies).
- Budget Transfers are when you change budget within a category, example 55100 (Individual Contractor) to 55105 (Company Contractor).
- Must put an explanation for why the revision or transfer is occurring
- Must put description of where funds are going or being received from
- Debit = object without money
- Credit = object with money



Expenditure transfers are considered reclassification of expenditures

Reclassification of expenditures is an audit finding

EXPENDITURETRANSFERS

Must indicate reason for expenditure transfer, should avoid using words like "mistake" or "error"

When transferring salaries, you must transfer the correlating benefits. If you are transferring a percentage of a salary, the benefits must also be transferred at that same percentage

Please limit expenditure transfers



REQUIRED BACKUP

ALL BUDGET TRANSFERS/REVISIONS AND EXPENDITURE TRANSFERS SHOULD INCLUDE A GLBS (DETAILED)
REPORT



PURCHASING

VENDORS

REQUISITIONS

BIDDING MATRIX

BLANKET PURCHASE ORDERS

PURCHASE ORDERS

RECEIVING

CONTRACT SERVICES



VENDORS

Before using a vendor they must be an established vendor in Colleague

Use Colleague report "VENI" to determine if vendor is established

New vendors require at least 2 weeks to be entered into the system

Do not conduct business with a vendor until they are established



REQUISITIONS

Requisitions for Purchase Orders are required for:

- Tangible Goods
- Services (except entertainment/speakers)
- Food/Catering Services

Purchase Orders must be created <u>before</u> placing orders for goods or services.



BIDDING MATRIX



Purchases of goods up to \$5,000 must have at least 1 quote



Purchases of goods \$5,001 - \$20,000 must have at least 2 quotes



Purchases of goods \$20,001 - \$96,700 must have at least 3 quotes



Purchases of goods \$96,701 and over must go into the bidding process



BLANKET PURCHASE ORDERS

- Blanket POs are for multiple payments to the same vendor throughout the fiscal year for a single project/service, or for undefinable goods purchases.
 Example: A service contract for quarterly maintenance.
- Blanket POs are requested using the Purchase Requisition form (<u>not</u> through Mercury Commerce) and processed directly in Colleague.

The PR Form is an electronic PDF Form located on the Purchasing website.

 Approval logic is the same as Mercury Commerce; approval signatures must be obtained on the Requisition Form.

Signature Guidelines are located on the Purchasing website.



PURCHASE ORDERS

Purchase Orders (or regular POs) are for defined purchases and are valid for one use only. Product, quantities and unit pricing are known, and are listed as line items on the PO when the request is converted.

Requests for Purchase Orders (regular POs) are processed through Mercury Commerce.

There are some exceptions to using a Purchase Order:

See Check Request & Credit Card Guidelines



RECEIVING

Receiving needs to occur before an invoice can be paid.

This task is primarily done by the warehouse, however not everything is handled by the warehouse. Services, and any goods that bypass the warehouse (such as direct deliveries to the Alisal, King City, Soledad, or Castroville campuses), need to be received by the department/requester.

Mercury Commerce (regular POs):

Use the Receive tab.

Receiving and Closing are NOT the same - Depts receive; Purchasing closes.

Colleague (Blanket POs):

Send the invoice with payment authorization to Accounts Payable.

• Colleague (regular POs):

Warehouse has access and should do the receiving.



CONTRACT SERVICES

The Agreement/Contract Template can be found on the Business Office web page and must be accompanied by a Tracking Sheet and Vendor Information Form.

Plan ahead – the approval process takes time. All PSAs/contracts must be signed by the President of the college *BEFORE* services commence.

The Board of Trustees must approve the contract before the President signs and *BEFORE* services commence.



PAYMENT FOR CONTRACT SERVICES

Once the Contract for Services is fully executed, payment options are as follows:

- For one-time services, submit the vendor invoice on a Check Request with appropriate signatures.
- For ongoing services, set up a Blanket Purchase Order. Submit approved vendor invoices referencing the BPO number.



ACCOUNTS PAYABLE

CHECK REQUESTS

CREDIT CARD REQUESTS

REMINDERS



CHECK REQUESTS



Dues



Subscriptions



Reimbursements



Conference Registrations



Travel (ALL - includes hotels, airfare, car rentals, etc...)



Student Stipends (all students must have a non-service agreement on file to process their stipends)



Guest Speakers (use an honorarium form, if they are an individual)



CREDIT CARD REQUESTS

The Business Office has a college credit card to use for the following:

- Virtual conference registration
- Purchases in which the vendor does not accept payment by check or a purchase order.

Send Completed Credit Card Request form to Lucy.



ACCOUNTS PAYABLE REMINDERS

- 1-2 week turnaround for check requests.
- Use purchase orders and reference PO # wherever possible.
- Check your budget balances! Requests with insufficient funds will be returned to the department via campus mail.
 - Use Colleague screen "ACBL" for account snapshot.
- Reimbursement and vendor checks will be mailed out.
- Student stipends must have a Non-Service Stipend Contract Agreement completed and a student roster attached to the Check Request form (include ID#s, names, addresses, amount to be paid).
- Invoices must be signed by the budget or program manager.
- All food purchases must have a completed 5 W's form.
- Remember to turn in all receipts, ie Amazon, Home Depot, ect...



TRAVEL & MILEAGE

TRAVEL AUTHORIZATION

VIRTUAL CONFERENCES

CONFERENCE PER DIEMS

TRAVEL REIMBURSEMENTS

MILEAGE REIMBURSEMENTS



TRAVEL AUTHORIZATION

All conference and travel expenses should be pre-approved by appropriate administrators **45 days in advance** of travel dates.

Use a Travel Authorization form to propose a travel/conference expenditure.

Please refer to Hartnell Travel Guidelines for full travel details

Out of state travel must be pre-approved by the President/Superintendent.

Any travel outside of the Hartnell District must have a travel authorization, even if it is for one day only



VIRTUAL CONFERENCES

No Travel Authorization is required; however, your supervisor may require prior approval to attend.

Upon approval, registration may be made by the departmental assistant, attendee, or the traveler.

When payment requires payment by credit card, prepare a Credit Card Request form. (Event registration that may be paid by check requires a Check Request form.

Event registration must be done outside of Concur.

Please refer to the Hartnell Travel Policy & Guidelines web page for full guidelines.



CONFERENCE PER DIEM

All Hartnell travel expenses should fall within the dollar limits stated by the U.S. General Services Administration (GSA). These rates, often referred to as CONUS (Continental United States) rates vary by location. Some fund sources (grants) require that travel expenses not exceed those found in CONUS.

We recommend that you attach the per diem rates for the city of travel to your conference request in order for your Dean/Administrator to verify that the expenses in each area (hotel, meals, etc.) do not exceed the CONUS per diems.

http://www.gsa.gov



TRAVEL REIMBURSEMENT

- Traveler will receive a "Travel Expense Claim Form."
- Attach original ITEMIZED receipts (no credit card summary slips) and obtain administrative signature(s) on the form.
- Send completed "Travel Expense Claim Form" to the Business Office for payment processing.



MILEAGE REIMBURSEMENT

The College will reimburse employees for the use of their personal vehicle used for District business. California law requires that each person have automobile liability coverage on his or her personal automobiles. The school district will **NOT** provide insurance coverage to cover damage or loss to an employee's car.

The Business Office will also need a DMV driving record on file for the employee before they are allowed to drive for district business. Contact Julia Silveira.

Mileage reimbursement is meant to cover only those miles incurred above and beyond the employee's normal commute to his/her place of business.