

Governance Redesign

Open Forum

March 20, 2023

President Michael Gutierrez

Delia Edeza
Marianne Fontes
Michael Gutierrez
Jason Hough
Daniel López
Cheryl O'Donnell
Shawn Pullum



Councils Consulted/ Feedback Received

- Academic Affairs Council
- Academic Senate
- Accreditation Council
- Administrative Services Council
- Advancement Council
- Associated Student of Hartnell College
- College Planning Council
- Dr. Brian Lofman and members of CReST
- CSEA
- Senior Leadership Team
- Student Affairs Council

Feedback Questions

- What works well?
- Specific Suggestions for Improvement
- Questions/Clarifications

Positive Feedback

- Increased collaboration
- Better representation from constituency groups
- Streamlined councils

Suggestions for Improvement

- Size of councils (equal sizes versus differing)
- Membership of councils



Today's Process

- Review revised models at your table/online
- Approach/ask for mic or post comments in chat
- Impressions can also be recorded on 3x5 cards

My Process

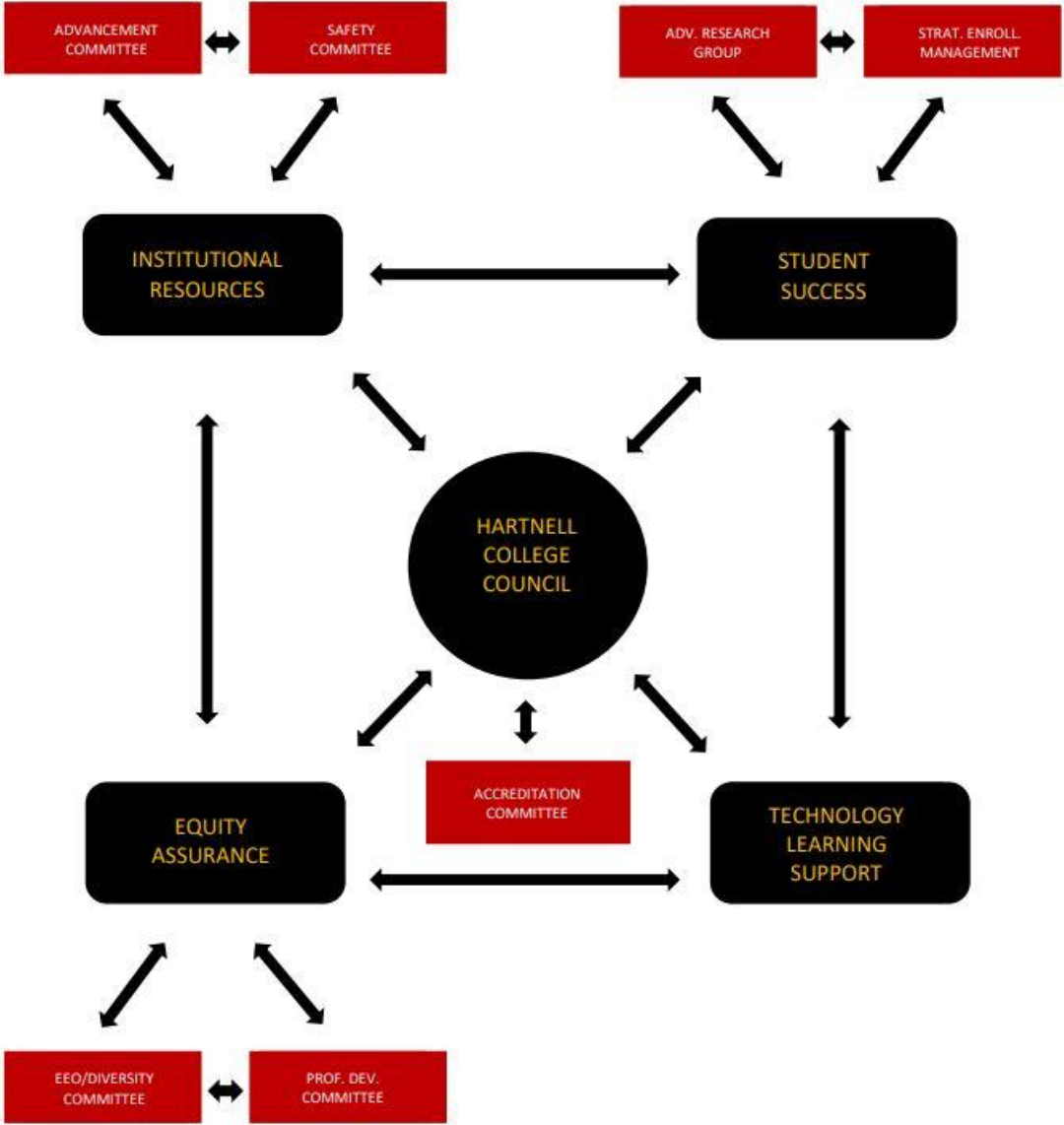
- Consider models and your impressions
- Choose one to forward to the Academic Senate and CPC
- Announce my choice publicly

Model #1

- Council sizes are different based on mission, priorities and/or responsibilities.
- Council membership is more prescribed, with included members based on expertise or responsibilities.
- Student Success Council reflects new accreditation standards (Academic Affairs and Student Affairs combined).
- Each council has five students with voting rights.

Model #2

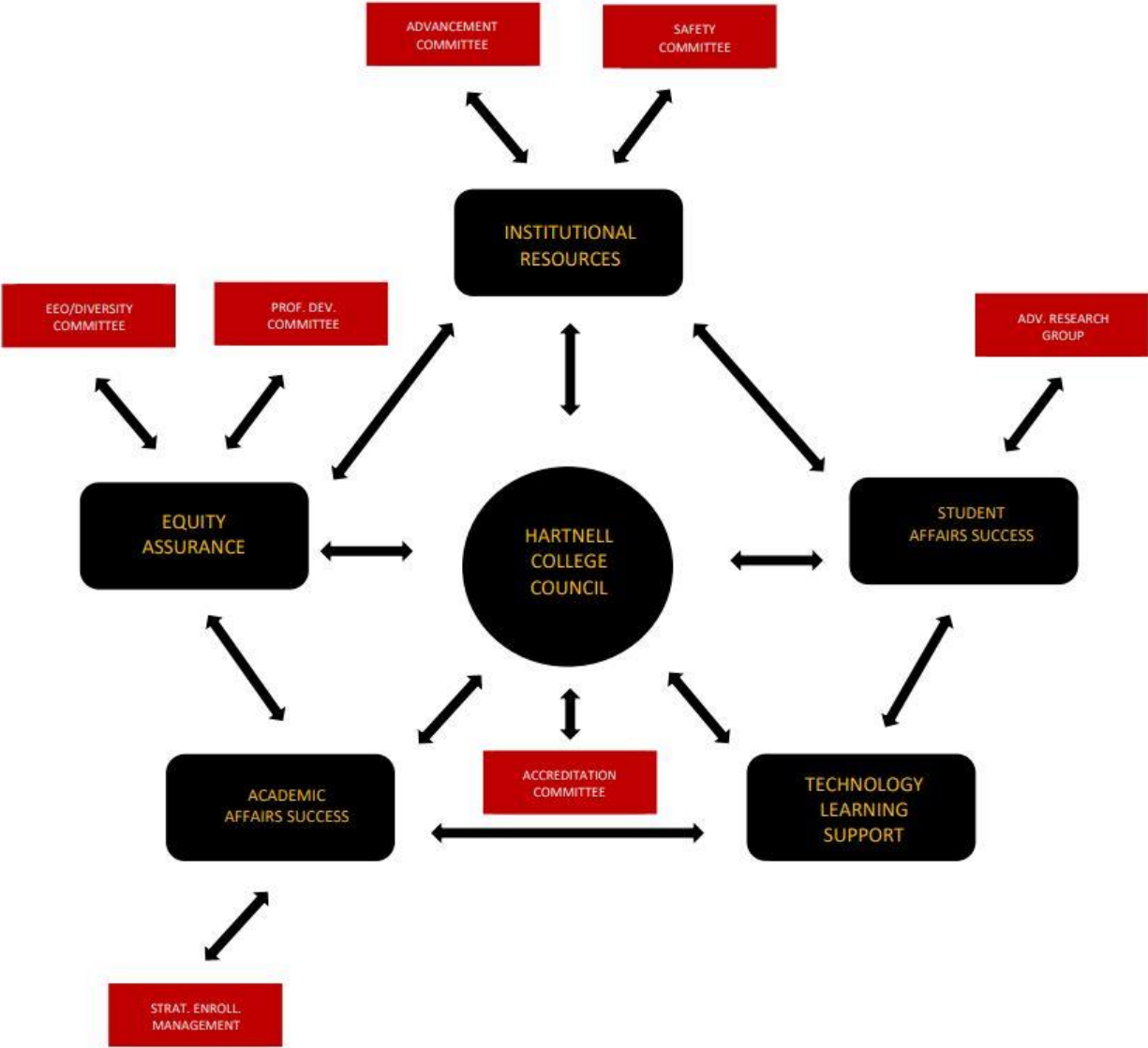
- Council sizes are the same.
- Council membership is less prescribed, with fewer members having specific expertise and others by elected appointment.
- Academic Affairs Council and Student Affairs Councils remain independent.
- Each council has four students with voting rights.



Model #1 Membership



HARTNELL COLLEGE COUNCIL	ADMINISTRATION	STAFF	FACULTY
	President	President, CSEA	President, Academic Senate
	V.P. Academic Affairs	V.P., CSEA	President, HCFA
	V.P. Administrative Services	Confidential	ABI Meta Major
	V.P. Advancement	Confidential	A and L Meta Major
	V.P. Human Resources	President, L-39	Counseling
	V.P. Student Affairs	L-39 Rep	Health Sciences Meta Major
	V.P. Information Technology	At-Large	Social Sciences Meta Major
A.V.P. Institution Research	At-Large	S.T.E.M. Meta Major	
EQUITY ASSURANCE	ADMINISTRATION	STAFF	FACULTY
	A.V.P. Institution Research	Chair, SPDC	Chair, SSEC
	Director of Research	O and A coordinator	Chair, FPDC
	V.P. Human Resources	Research Analyst	Co-chair, EEO/Diversity
	Dean of Student Equity	Confidential	Co-chair, P.P.O.A.
	V.P., Dean or Director	L-39	At-Large
INSTITUTIONAL RESOURCES	ADMINISTRATION	STAFF	FACULTY
	V.P. Administrative Services	Business Office Controller	Co-Chair, PPOA
	Head of Facilities	CTE Grant Office	BUS/ECON Faculty Member
	Director of Grants/Development	Confidential	Chair, FTFHC
	Title V Grant Director	L-39	Library
	V.P., Dean or Director	Confidential, CSEA or L-39	Meta Major rep
STUDENT SUCCESS	ADMINISTRATION	STAFF	FACULTY
	V.P.A.A. and V.P.S.A. (co-leads)	P.P.O.A. Committee	Co-Chair, P.P.O.A.
	Dean of Enrollment	Admissions	ABI Meta Major
	Dean of Learning Support	Athletics	A and L Meta Major
	Dean of South County	DSPS	Counseling
	Dean of Student Success	Financial Aid	Health Science Meta Major
	Director of Student Life	Human Resources	Social Sciences Meta Major
	Director, Student Acad. Support	Library	S.T.E.M. Meta Major
	Director, College Readiness	Student Life	Chair-Curriculum Committee
		Tutoring	Chair- SSEC
TECHNOLOGY LEARNING SUPPORT	ADMINISTRATION	STAFF	FACULTY
	V.P. of I.T.	Audio-Visual	D.E. Committee Chair
	Director of I.T.	Technology Specialist	C.S.S. Faculty Member
	V.P., Dean or Director	Technology Specialist	Library
	V.P., Dean or Director	Confidential	Tech. Pedagogy Specialist



Model #2 Membership



HARTNELL COLLEGE COUNCIL	ADMINISTRATION	STAFF	FACULTY
	President	President, CSEA	President, Academic Senate
V.P.A.A. (or designee)	Confidential, CSEA or L-39	President, HCFA	
V.P.S.S. (or designee)	Confidential, CSEA or L-39	Counselor	
V.P., Dean or Director	Confidential, CSEA or L-39	Any Meta Major rep	
V.P., Dean or Director	Confidential, CSEA or L-39	Any Meta Major rep	

ACADEMIC AFFAIRS SUCCESS	ADMINISTRATION	STAFF	FACULTY
	V.P. Academic Affairs	P.P.O.A. Committee	Academic Senate President
Dean of Learning Support	Confidential, CSEA or L-39	Counselor	
Dean of South County	Confidential, CSEA or L-39	Any Meta Major rep	
Dean of Student Success	Confidential, CSEA or L-39	Any Meta Major rep	
Director, Student Acad. Support	Confidential, CSEA or L-39	Any Meta Major rep	

EQUITY ASSURANCE	ADMINISTRATION	STAFF	FACULTY
	A.V.P. Institution Research	Caring Campus Representative	Chair, SSEC
Director of Research	Confidential, CSEA or L-39	Co-Chair, PDC	
Dean of Student Equity	Confidential, CSEA or L-39	Co-chair, EEO/Diversity	
V.P., Dean or Director	Confidential, CSEA or L-39	Co-chair, P.P.O.A.	
V.P. Dean or Director	Confidential, CSEA or L-39	At-Large	

INSTITUTIONAL RESOURCES	ADMINISTRATION	STAFF	FACULTY
	V.P. Administrative Services	Business Office Controller	Co-Chair, PPOA
Head of Facilities	Confidential, CSEA or L-39	Library	
Director of Grants/Development	Confidential, CSEA or L-39	Any Meta Major rep	
Title V Grant Director	Confidential, CSEA or L-39	Any Meta Major rep	
V.P., Dean or Director	Confidential, CSEA or L-39	Any Meta Major rep	

STUDENT AFFAIRS SUCCESS	ADMINISTRATION	STAFF	FACULTY
	V.P. Student Affairs	ASHC	Academic Senate
Dean of Enrollment	Confidential, CSEA or L-39	Counselor	
Director of Student Life	Confidential, CSEA or L-39	Any Meta Major rep	
Director, College Readiness	Confidential, CSEA or L-39	Any Meta Major rep	
V.P., Dean or Director	Confidential, CSEA or L-39	Any Meta Major rep	

TECHNOLOGY LEARNING SUPPORT	ADMINISTRATION	STAFF	FACULTY
	V.P. of I.T.	Audio-Visual or Tech. Spec.	D.E. Committee Chair
Director of I.T.	Confidential, CSEA or L-39	C.S.S. Faculty Member	
V.P., Dean or Director	Confidential, CSEA or L-39	Library	
V.P., Dean or Director	Confidential, CSEA or L-39	Tech. Pedagogy Specialist	
V.P., Dean or Director	Confidential, CSEA or L-39	Any Meta Major rep	



- **Forward**
- **Councils and Subcommittees**
- **Councils and Oversight**
- **Membership**
- **Meeting Protocols**
- **Initiating and Maintaining the Councils**
- **Shared Governance Commitment to Guided Pathways**



Feedback