

Diversity/EEO Advisory Committee

Minutes

March 13, 2023 at 9:00 a.m., Zoom

| NAME | REPRESENTING | PRESENT | ABSENT |
|-------------------|---------------------------------|---------|--------|
| Dianna Rose | Administrative, co-chair | Х | |
| Daniel Lopez | Faculty, co-chair | Х | |
| Kayla Valentine | Administrative, HR Director | Х | |
| Moises Almendariz | Administrative, HSI Programs | Х | |
| VACANT | Administrative, Equity Programs | | |
| Augustine Nevarez | Administrative, Student Life | | Х |
| Michelle Peters | Administrative, DSPS | | Х |
| Jennifer Taylor | Faculty | Х | |
| Jazmin Rios | Faculty, PT | | Х |
| Lluvia Del Rio | Classified (CSEA) | | Х |
| VACANT | Classified (L39) | | |
| VACANT | Manager/Supervisor/Confidential | | |
| VACANT | Student | | |
| Dulce Madrigal | Student | | Х |

Others

| Criatina Zavala | HR (minutes) |
|-----------------|--------------|
| Cristina Zavala | |
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INTRODUCTIONS

The committee and guests introduced themselves.

ACTION ITEMS

- 1. Adopt Agenda
- 2. February 27, 2023 Minutes

DISCUSSION ITEMS



1. EEO Advisory Committee Handbook

The committee reviewed and did final edits to the shared committee handbook document. The handbook will go for action/approval at the March 27, 2023 meeting.

2. 2023-2026 EEO Plan

Kayla spoke on the memo from the Chancellor's Office and the specific changes for our EEO Plan. The chancellor's office will now provide feedback to the college prior to its adoption.

Dianna spoke on the different components of the EEO Plan that came from the chancellor's office.

Kayla encouraged feedback from the committee on the things Hartnell is doing. She recommended working backwards starting with the appendix first and then focusing on the policy portion of it.

Next meeting: focus on completing the appendix together as a group.

Next Meeting:

March 27, 2023 April 10, 2023 April 24, 2023 May 8, 2023

Meeting adjourned at 10:15 a.m.