



HARTNELLCOLLEGE

**Diversity/EEO Advisory Committee
Minutes
April 18, 2019, D-129**

Name	Representing	Present	Absent
Terri Pyer, Co-Chair	HR/EEO	X	
Daniel López, Co-Chair	Faculty		X
Melissa Chin-Parker	Administration		X
Moises Almendariz	HSI Programs		X
Bronwyn Moreno	Administration		X
Augustine Nevarez	Student Life		X
Gabriel Bravo	Faculty		X
Mohammad Hussain	Faculty	X	
Cynthia Ainsworth	Faculty		X
Nora Torres-Zuniga	At large	X	
Alma Arriaga	Classified (confidential)	X	
Greg Perkins	Faculty (At large)		X
Erika Pina	Student		X

The meeting was called to order at 2:20 p.m. There was no quorum, and so no official actions were taken.

INFORMATION/DISCUSSION/PRESENTATIONS

1. Terri shared the EEO Plan, and the committee went over each section of the plan. Section X, which is the workforce analysis, still needs to be updated, but the data on employee demographics has been collected. She shared three charts, which the committee discussed: (1) employee demographics from fall 2018, (2) employee demographics for the last 4 years, and (3) employee demographics since 2010 in all employee categories. These data are most exciting in showing an increase in the percentage of faculty—both full-time and part-time—who are from monitored groups.
2. Terri said she would write to committee members to solicit their contributions for the Multiple Methods report, also due in June.
3. The committee discussed the fact that two of the events the committee had agreed to fund this year did not occur, in the first instance due to affordability issues with the speaker, and in the second instance due to conflicting commitments that arose with the performer (Melanie DeMore, who, in the meantime, had been named musical director for [Obeah Opera](#) in Toronto as part of its Luminato Arts Festival.) Terri offered to send an email to all employees reminding them that they can suggest an event or request funding to bring opportunities to campus.

The meeting adjourned at 3:30 pm.