



**Diversity/EEO Advisory Committee**

**Minutes**

**February 2, 2020**

**D-128**

<b>Name</b>	<b>Representing</b>	<b>Present</b>	<b>Absent</b>
Lyle Engeldinger			
Daniel López		x	
Cynthia Ainsworth		x	
Moises Almendaríz		x	
Alma Arriaga			x
Melissa Chin-Parker		x	
Mohammad Hussain			x
Bronwyn Moreno			x
Augustine Nevarez		x	
Nora Torres-Zuniga		x	
Greg Perkins			x
Brianna Marie Avila			x
Erika Piña			x
Michelle Peters		x	

**CALL TO ORDER AND INTRODUCTIONS**

The meeting was called to order at 2:20 PM. The agenda was adopted on a motion by Augustine Nevarez and seconded by Cynthia Ainsworth. The agenda was adopted on a voice call.

**INFORMATION/DISCUSSIONS/PRESENTATIONS**

2:22 pm: Cynthia updated the committee on the efforts of the student success and equity committee to establish a firm definition for equity. She offered two definitions currently being used by the committee.

Daniel asked if there was a universal standard for implementation. Then Augustine commented it would be beneficial for the institution to have a single definition it uses in all of its diversity and inclusion actions. This sparked a discussion on whether or not Diversity/EEO should be working with Student Success to craft and implement this definition. We also briefly discussed how students view Diversity/EEO and the fact that our committee often focuses more on EEO than on establishing equity and promoting diversity. The committee would like to work on changing that.

Immediately following, Melissa Chin-Parker informed us about the spring performance schedule and projects happening for Western Stage, including a report on necessary upgrades to improve accessibility.

Then, Michelle Peters informed the committee of the need to improve electronic accessibility on campus, including training for instructors, access to material for students, and being proactive of bringing all of our items up to the highest accessibility standard. We discussed various solutions, including instructor outreach and training.

After that discussion, there was a motion by Melissa Chin-Parker to table the remaining agenda items until the next meeting. It was seconded by Moises Almendaríz and passed on a voice call.

There was a motion by Moises Almendaríz to adjourn the meeting. It was seconded by Michelle Peters and passed by voice call.