

# Professional Development Committee Minutes Monday, February 7, 2022, 1PM Zoom

## **MEMBERS**

Name	Representing	Present	Absent
Linda Beam	CHRO; co-chair	Х	
Moises Almendariz	Administrative	Х	
Augustine Nevarez	Administrative		Х
Melissa Chin-Parker	Administrative		Х
Laura Otero	Professional Development Center	Х	
Janet Flores	Faculty	Х	
Sunita Lanka	Faculty		Х
John Perez	Faculty	Х	
Nancy Wheat	Faculty		Х
Nancy Reyes	Faculty	Х	
Jazmin Rios	Faculty		Х
Jennifer Baumback	Faculty, Flex Coordinator, co-chair	Х	
Erica Rowe	HR Professional Development		Х
Delia Edeza	CSEA		Х
Fanny Salgado	CSEA		Х
VACANT	Student		

#### Others

Name	Title or Representing	Present	Absent
Cristina Zavala	Confidential	Х	

## **CALL TO ORDER & INTRODUCTIONS**

Meeting called to order at 1:05 pm

# **ACTION ITEMS**

 Agenda was approved MSC: Beam/Otero

approve agenda with additional item added to Information Discussion: Convocation Speaker

2. November 17, 2021 Minutes

MSC: Flores/Beam to approve minutes as presented.

Hartnell College Vision Statement: Hartnell College students will be prepared to contribute as leaders to the intellectual, social, cultural, and economic vitality of our communities and the world.

Hartnell College Mission Statement: Focusing on the education and workforce development needs of communities in the Salinas Valley, Hartnell College strengthens communities by providing opportunities for students to reach career and/or academic goals (associate degrees, certificates of achievement, transfer to four-year institutions) in an environment committed to student learning, achievement and success.

#### INFORMATION/DISCUSSION/PRESENTATION

#### 1. Student Success Conference

J. Baumback

Jennie gave an estimated attendance for the Student Success Conference.

Thursday: 591 and 90 on YouTube.

Friday: 281 and 27 YouTube.

The recordings that are available will be posted soon.

Janet Flores, spoke on how the faculty was wanting to continue the conversation with Dr. Comeaux, discussion occurred and the committee agreed on perhaps, bringing him back for educator in residence for 2022-23.

## 2. Educator in Residence Update

J. Baumback

Jean Foxtree only finished half of her contract, she is interested in coming in April for an in person event. Jennie will follow up with her to see if that is still possible.

## 3. Convocation Speaker

J. Baumback

Moises presented a possible speaker, Simon Silva. Although Mr. Silva is mostly known for his paintings, he has reached out to do faculty development with his topic of "Creativity in Leadership" The committee was on board with bringing him and agreed on focusing more on the arts and how can we enhance learning.

Janet Flores shared that Mr. Silva's background is relatable to our student demographics. She suggested bringing him as educator in residence because students can attend those and we can get them to engage.

## STANDING REPORTS

1. Flex Coordinator J. Baumback

Jennie gave an update to the committee of the progress she is making. She has started to input flex activities that have been submitted. There is not much activity going on right now, it's most likely they will get it done in April and June.

No grant requests coming through, a lot of conferences were put back online.

# 2. HR/Training Update

L. Beam

Linda gave an update to the committee. The mandatory sexual harassment training needs to be held every 2 years, those will be sent out soon. California law requires all employers of 5 or more employees provide 1 hour of sexual harassment and abusive conduct prevention training to nonsupervisory employees and 2 hours of sexual harassment and abusive conduct prevention training to supervisors and managers once every two years.

EEO training is another training we need to schedule.

Keenan does have a good menu for professional development trainings. Employees will get a notification of the assigned training.

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Linda asked the committee regarding Go2Knowledge and if the committee was aware of how it was being used. She will share the completed courses with Laura and discuss if we would want to continue with their services.

# 3. Professional Development Center

L. Otero

Not a lot of registrations for trainings at this moment.

## 4. Classified Staff Development Committee

L. Otero

Laura spoke on the 2022 co-hort. There was more interest this year than last year, 24 total people are part of the 2022 co-hort. A lot of new people signed up to be part of the leadership academy.

Laura reminded the committee that the recordings are available on the CLA webpage.

## **ADJOURNMENT**

Meeting adjourned at 1:48 PM

#### **NEXT MEETING**

March 21, 2022