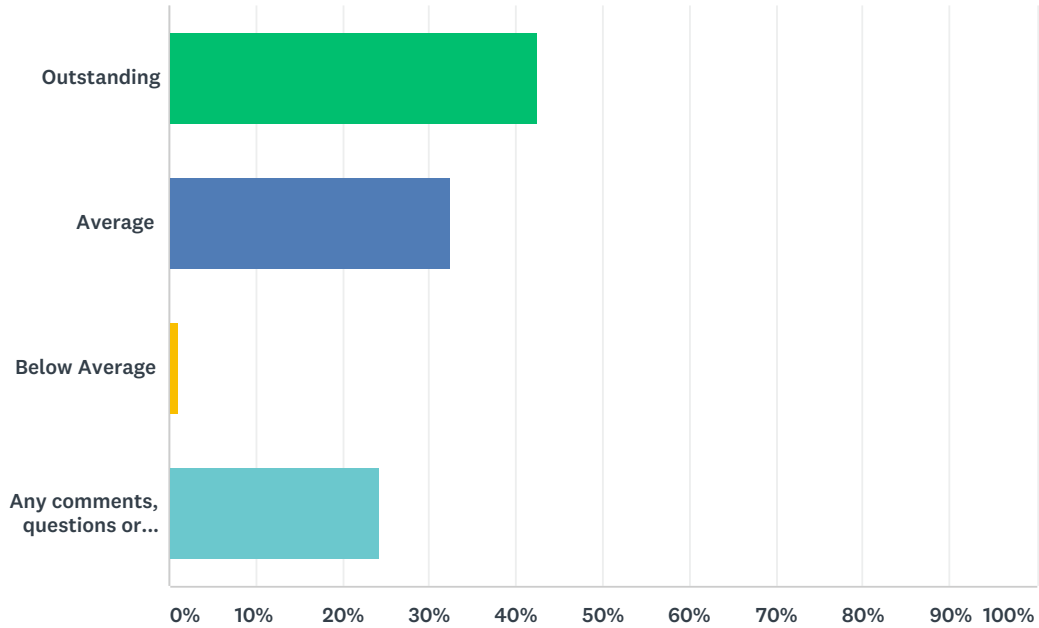


Q1 How would you rate the new "All College" format for convocation?

Answered: 99 Skipped: 3



ANSWER CHOICES	RESPONSES	
Outstanding	42.42%	42
Average	32.32%	32
Below Average	1.01%	1
Any comments, questions or concerns with the 'All College' format?	24.24%	24
TOTAL		99

Positive Support

- Well conceived & executed.
- Wonderful for everyone to hear the same information.
- Outstanding! I love that we were all together staff, faculty, and/or administrators. I felt a sense of unity and that we ALL as a whole play a part in student success.
- I wouldn't categorize it as "All College" since part-time instructors were not required to attend.
- It's about time!
- Above average. What do you mean by "All College" and how is this different than what we usually do?
- Allowing staff to attend made me feel more connected with my peers and with all the new initiatives to improve student success.
- I appreciate all staff having an opportunity to participate in convocation
- I enjoy the opportunity of everyone coming together
- I like the afternoon part including CSEA and L39 members.
- I liked how the entire college was invited to lunch.
- I really love when we create time for all groups to be together!
- I think it's great to involve everyone. It would be nice to incorporate Classified Staff more into Convocation. We would be affected by the 16 week calendar so it would be nice to know the updates.

Neutral

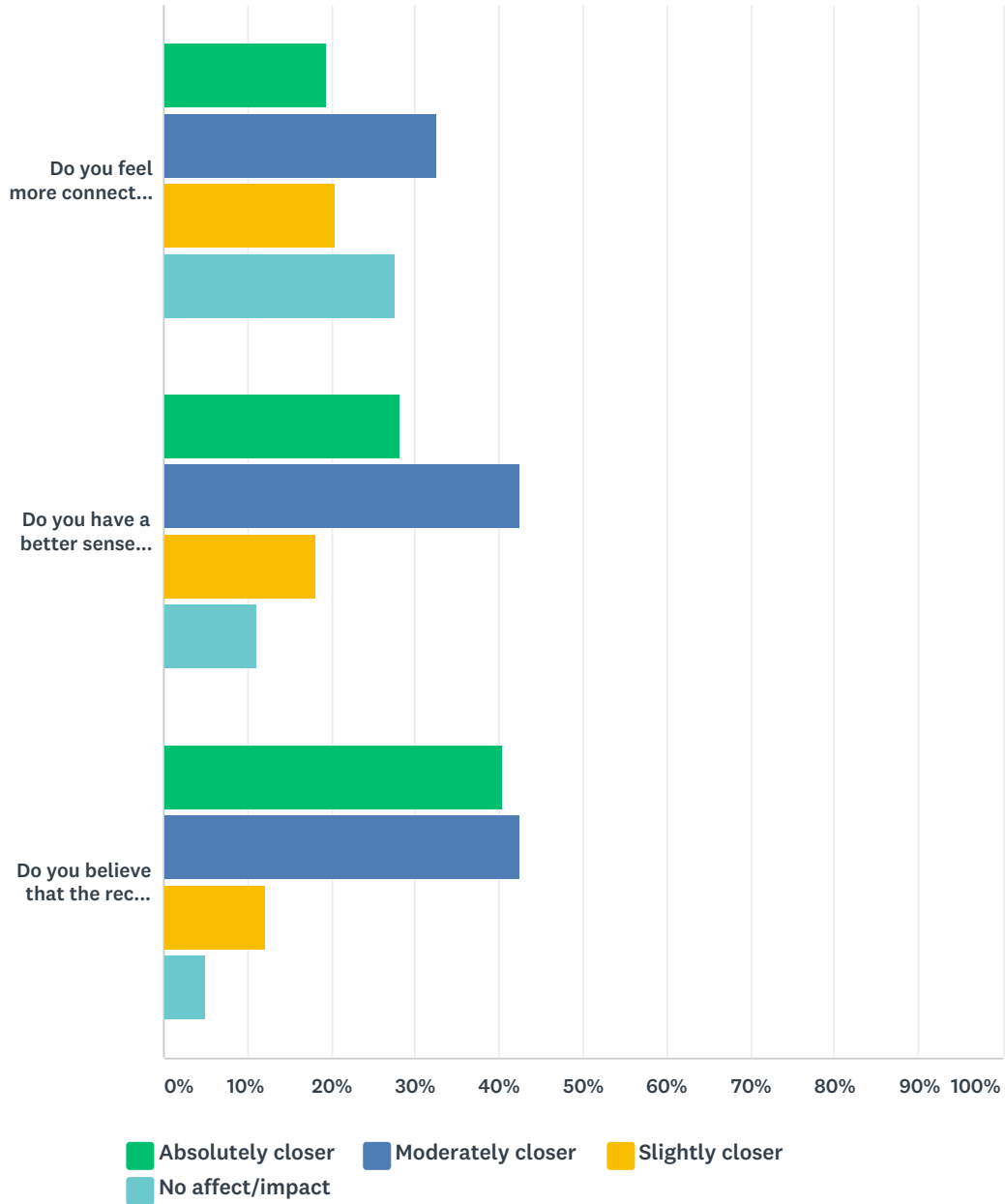
- I do not know what the designation "All College format" truly means.
- Not really sure how agenda is different for the "All College" format compared to previous convocations.
- I appreciated the fact that the Keynote Speaker was available to all.
- The speaker should not go dead last. He barely had 45 minutes to give his presentation because Lewallen went 20 minutes over with his.
- The speaker was amazing...he really inspired me!
- This was done in the past, I think it's important for this to continue. Don't understand why this was taken away. If you want participation of staff, then this is a start, which requires you to close offices.

Critique

- It was not a good use of my time
- I thought that the speaker was giving old information on teaching strategies and that he were a bit sexist
- There was a lot of wasted time

Q2 Please respond to the following questions.

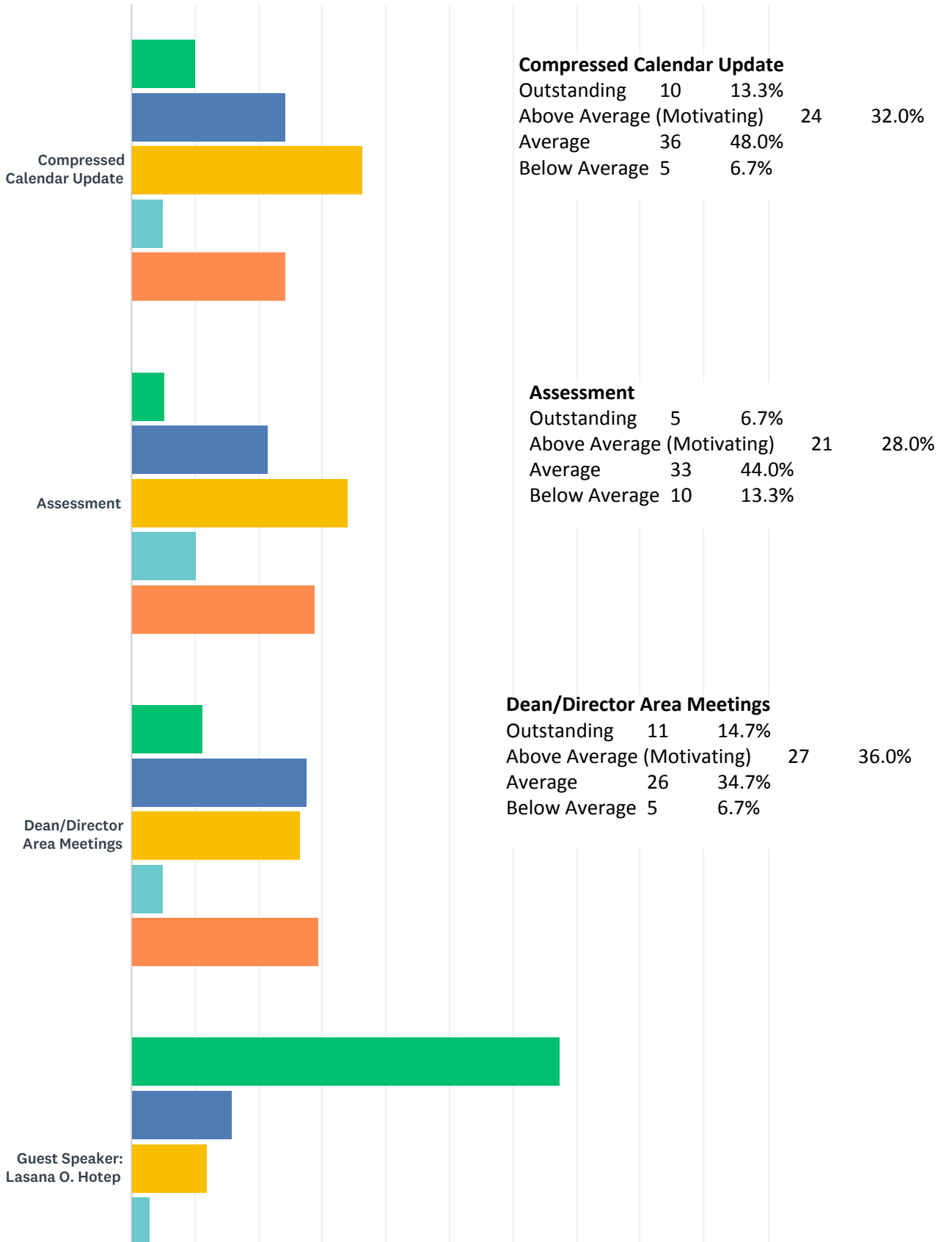
Answered: 100 Skipped: 2



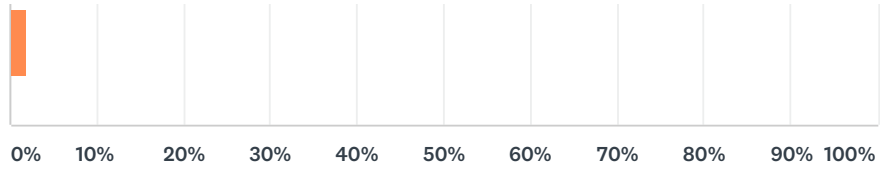
	ABSOLUTELY CLOSER	MODERATELY CLOSER	SLIGHTLY CLOSER	NO AFFECT/IMPACT	TOTAL
Do you feel more connected with colleagues after the Convocation?	19.39% 19	32.65% 32	20.41% 20	27.55% 27	98
Do you have a better sense of the future direction at Hartnell as a result of the Convocation?	28.28% 28	42.42% 42	18.18% 18	11.11% 11	99
Do you believe that the recent innovations and plans will help Hartnell College succeed in the future?	40.40% 40	42.42% 42	12.12% 12	5.05% 5	99

Q3 How would you rate the ... portion of the Convocation?

Answered: 102 Skipped: 0



Convocation Feedback



■ Outstanding
 ■ Above Average (Motivating)
 ■ Average
■ Below Average
 ■ N/A

	OUTSTANDING	ABOVE AVERAGE (MOTIVATING)	AVERAGE	BELOW AVERAGE	N/A	TOTAL	WEIGHTED AVERAGE
Compressed Calendar Update	10.10% 10	24.24% 24	36.36% 36	5.05% 5	24.24% 24	99	2.48
Assessment	5.15% 5	21.65% 21	34.02% 33	10.31% 10	28.87% 28	97	2.70
Dean/Director Area Meetings	11.22% 11	27.55% 27	26.53% 26	5.10% 5	29.59% 29	98	2.36
Guest Speaker: Lasana O. Hotep	67.33% 68	15.84% 16	11.88% 12	2.97% 3	1.98% 2	101	1.49

Q4 Do you have any comments, questions, suggestions or concerns about anything you heard/learned at the Convocation, that you'd like to share?

Answered: 38 Skipped: 64

Room Issues

- It was very difficult to hear the portion that took place in the Student Center. The acoustics and movement made it all very distracting.
- I thought the compressed calendar information was important, but the venue and room setup made it difficult to hear the presenters and see any presentations. Lasana Hotep was an excellent speaker. I am excited to continue the dialogue.
- There was no clarity of words in what was spoken to the audience in the student center. The mike system worked very poorly.
- It is super hard to hear in the college center. Please move to a room where we can have better acoustics. Could not hear a lot of what was said as people were talking in the back and the poor acoustics. I think it is a great time to work on assessment, however there needs to be much more time allotted for this portion as we have a large discipline with few FT faculty. Wish we had more time with Lasana Hotep. He was terrific!
- I couldn't hear at the morning sessions. The room is not a good choice for presenting. There was not enough support for the SLO work.

Content

- We need to have safety presentations at every convocation.
- I hoped there would be more training on emergency/active shooter preparedness, but I have heard there is training planned for the fall.

Format

- Loved the all-college format. The guest speaker was amazing. Others had the entire college and spoke about some who were "disengaged" and some who were "actively disengaged." It came off like they were telling employees they were lazy and needed to work harder when they honestly already work super hard and more hours than listed on their JDs. Hartnell needs to hire more people, period, and this part of your presentation was extremely tone deaf and sounded condescending. Consider your audience. Especially since we brought in Dr. Hotep who was night and day message wise. Also, you have presented the same concepts many times and much of it doesn't change. I would suggest less time, more focus on new items and constructive suggestions for what our employees can do.
- I really liked the new format. I especially appreciated the opportunity to meet with our area when we still had energy and weren't watching the clock. The keynote speaker was great. We need to continue to have speakers who address equity, and uncomfortable topics. Lunch was also a step up from previous years. Thank you for a great day!
- Please continue to create opportunities for us to meet and share ideas especially for faculty. Thank you!

Speaker

- Having discussion after the guest speaker presentation would have been desirable in order to make his concepts more concrete takeaways for the college community.
- Lasana O. Hotep deserves a 5 star rating. A gem of a speaker and provokes a tremendous amount of thought about how we teachers perceive our students and their place in schools and society.
- We should have regular opportunities for training with Mr. Hotep.
- It would be great if it was more entertaining. Perhaps you can get professional speakers to present?
- If staff are part of the audience, make sure that guest speakers can engage everyone.
- The Speaker was right on target to expose that all of us Managers, Faculty and Staff need to work at wanting to communicate and collaborate together to provide "Students First" goals.

- How do we get more speakers like Lasana? He was amazing...and we really need to do more things like that. I've only been here at Hartnell a short time but I can say that the first month was not the greatest. Some of the environment is not the greatest and have heard the same from others who felt the same way when they started. We could really use more team building or innovative ways to improve employee morale and the Hartnell work environment.

- I absolutely enjoyed the guest speaker we had at this year's Convocation. He set the bar high for future guest speakers.

Lunch

- Finally, a great tasting lunch!

- Thank you! Please give a shout out to Ken and the cafeteria team. They did an amazing job and the food was amazing!

- Great lunch!

Other

- Well done all around.

- Hoping we can keep fostering an atmosphere of civility and positivity among students, staff, faculty and administration and not become divisive.

- I liked the opportunity to have the whole college together for college updates and a guest speaker.

- Thank you for putting together these well thought out questions. The questions asked really captured the essence of the day. Thank you again!

- It is really great to look at assessment results and have time for conversations as a team. Thank you.

- CSEA should be more involved.

- I liked having the important Hartnell information and the dean meeting in the morning, since I only get paid for 1/2 day.

- The assessment portion is not helpful at all. The instructions are never clearly given and it really feels like we're just pressing a button and not really doing anything to further student learning or meaningfully evaluating courses.

- Time needs to be watched closely. In the morning things went well but from the department meeting on there was a lot of wasted time and not helpful to how my classes run or use any new technology

- So horridly boring. Why can't we use the time for something relevant to teaching. Perhaps the board and administrators should take diversity seriously. When we have blatantly racist faculty the campus should fire them.

- Increased activities over one additional day would be beneficial

- Was not there for the compressed calendar update (not good, if you want participation and staff to know than make time for us to learn). AB 705, didn't show how exactly this work is going to be done, which is worry some.

- I thought the turnout from the college was amazing and very supportive.

- The members of our department were much more attentive and energetic during the assessment time. We worked together and used the provided data to answer the prompts in Elumen in a more collaborative way than ever before. The last few years, having assessment at the end resulted in people leaving early and burdening a few with the work of many. It was also much more inspirational and uplifting to end with the keynote speaker.

- Continue making the Superintendent/President's presentation with attendance of CSEA and L39 members.