

Travel and Conference – Strategic Plan linkage

Current language:

1. HOW YOUR ATTENDANCE AT CONFERENCE ADDRESSES STRATEGIC PRIORITIES AND GOALS. **(40 POINTS)**

Refer to http://www.hartnell.edu/sites/default/files/u238/hartnell_strategicplan_2013-18.pdf

2. HOW YOUR ATTENDANCE WILL IMPROVE STUDENT LEARNING AND SUCCESS. **(40 POINTS)**

Dr. Lofman's Suggestion:

Given the four goals of Strategic Plan 2019-2024, item #1 conflates with item #2 with respect to student success. One approach would be to include the four goals as one item, have a separate item that focuses on equity in student outcomes, and a third item that addresses college redesign type efforts, allowing applicants to pick one of the following three items.

1. Describe how your attendance at conference addresses strategic plan goals-- increasing or improving student completion, student completion efficiency, student transfer to 4-year institutions, or student employment subsequent to training or completion.

2. Describe how your attendance at conference addresses student equity issues-- reducing or eliminating disproportionate gaps in learning, retention, completion, transfer, or employment across student equity groups.

3. Describe how your attendance at conference addresses college redesign efforts--re-inventing key institutional systems, structures, processes, or practices aimed at maximizing institutional effectiveness or efficiency.

You could allow applicants to select more than one item, but then the point allocation would need to differ according to the number of items chosen.