



HARTNELL COLLEGE

**Student Success and Equity Committee
Meeting Minutes
February 3, 2020
3:00 PM – 4:30 PM
A-116**

Members

Name	Representing	Present	Absent
Cynthia Ainsworth	Faculty (Library)	X	
Kristen Arps	Management (Director, AB104)		X
Lisa Fischler	CSEA (PLL, Alisal)		X
Janet Flores	Faculty (Spanish)	X	
Ana Gonzalez	Management (Director, Continuing Ed)		X
Guy Hanna	CSEA (O&A Specialist)	X	
Frank Henderson	CSEA (Tutorial Services Coordinator)	X	
Melvin Jimenez	Faculty (Academic Follow-up Specialist)	X	
	Management (Dean, LLS&R)		X
Bronwyn Moreno	Management (Director, Equity Programs)	X	
Peggy Munoz-Meador	Faculty (Political Science)		X
Ulises Palmeno	Faculty (English)		X
Michelle Peters	Management (Director, DSP&S)	X	
Meagan Plumb	Faculty (English)		X
Heather Rodriguez	Faculty (COU, King City Center)	X	
Jay Singh	Management (Director, PASS)		X
Debbie Thorpe	Faculty (Nursing)	X	
Gemma Uribe-Cruz	Faculty (Veterans Program)		X
Nina Vazquez	Faculty (Mathematics) Chair of Committee	X	
Maya Watson	Faculty (English)		X
Hetty Yelland	Faculty (English)		X

Guests

Name	Title or Representing	Present	Absent
Angelina Benavides	Student	X	
Oliver Enriquez	Student	X	

CALL TO ORDER: Nina Vazquez called the meeting to order at 3:10 p.m. Heather Rodriguez attended by Zoom.

ACTION ITEMS:

1. Approval of Agenda: n/a
2. Approval of Minutes: n/a

INFORMATION/DISCUSSION/PRESENTATIONS

1. What is "equity" for a Hartnell student?

Activity opened with an online polling app to refresh ideas on equity. The group revisited the four equity statements developed last semester. Two groups formed to refine the definitions with the goal to develop one cohesive statement as the committee's guiding principle. There was much discussion as we looked closely at the words and their meanings. The combined themes include: individuals, fairness, empower, address bias/barriers. The two definitions are as follows:

a) With an awareness of historical context and through the evaluation of inequities, we commit to provide a student centered design of the college experience at Hartnell to ensure that every student receives what they need in a tailored pathway to successfully achieve their varied educational, career and personal goals.

b) Through evaluation of structural inequities at Hartnell, we commit to ensure every student has the support, guidance, resources, and experiences to fulfill their educational goals and opportunities.

Committee members will choose which statement to adopt in an online survey.

No other business was completed. The March meeting will cover the remainder of the agenda not covered at this meeting.

2. Spring Meeting Dates: We will continue to meet on the first and third Mondays of each month from 3:00-4:30.

Adjournment: 4:30 p.m.

Next Meeting: March 2, 2020 (third Monday in February is a holiday)