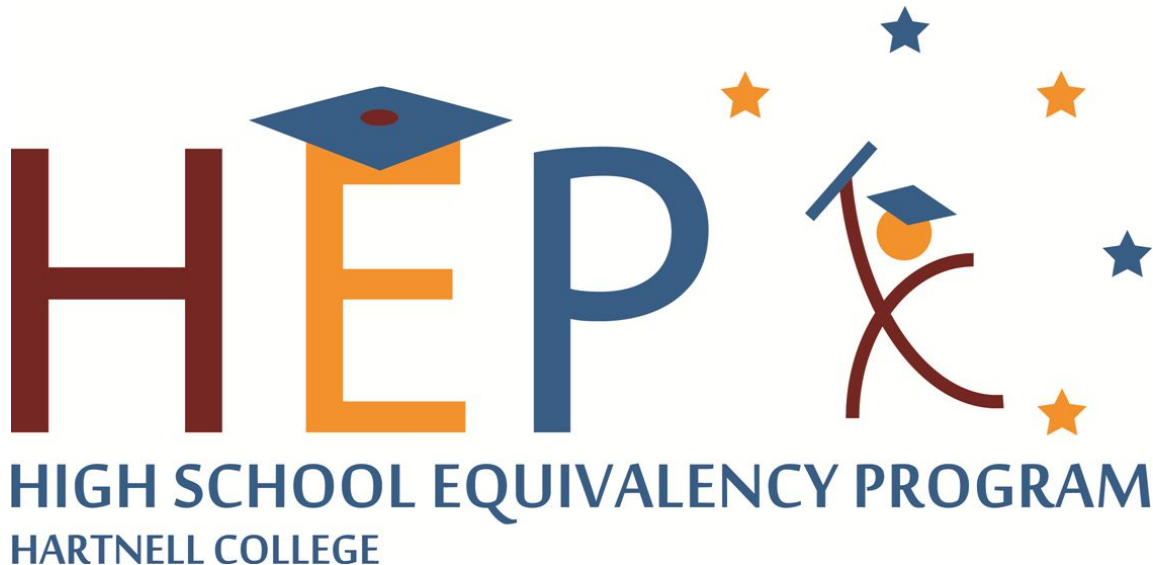


High School Equivalency Program

Overview and 2021 Competition

Laura Zavala, HEP Director





THE HEP IS FUNDED BY A GRANT FROM THE DEPARTMENT
OF EDUCATION- SECONDARY EDUCATION

The purpose of this grant is to help agricultural, fishery, cattle, poultry, nursery workers and their families, attain their high school equivalency (HSE formerly known as GED) and enter into postsecondary training or improved employment.



Hartnell College is one of thirteen HEP programs in the state of California (50 nationwide). Closest Programs: West Hills (Coalinga) and Santa Rosa Community Colleges

Total funding: \$475K max award a year (*\$2.3 million in five years*).

Program Profiles:

Served students: 125 *students per year-commuter program; considered a “large” program*

Competitive Grant:

Hartnell HEP Grant Cycles: 2006, 2011, 2016 (Current)

New Competition expected: November 2020 (opens) Due: early January 2021



All HEP programs' are guided by two main performance objectives (GPRA):

Performance Result indicator #1: Objective 70% Graduation (not counting continuing students)

Hartnell HEP 2019-2020: 92.7%

Performance Result indicator #2: Objective 80% Placement into post-secondary Ed, training, gainful employment

Hartnell HEP 2019-2020: 80.5%

GPRA 1 Cumulative for 2016 Grant



Grant Year	Graduates	Persisters	Withdrawals	Total Enrolled	GPRA Grad Rate %
<i>1st Year: 2016-2017</i>	106	13	10	129	92%
<i>2nd Year: 2017-2018</i>	99	23	7	129	93.4%
<i>3rd Year: 2018-2019</i>	80	34	11	125	87.91%
<i>4th Year: 2019-2020</i>	77	44	6	125	92%
<i>5th Year: 2020-2021</i>					
Grand Totals:					

GPRA 2 Cumulative for 2016 Grant



Grant Year	Graduates	College/ Vocational	Improved Employment	Military	No Placement	Total Placement	Placement Rate %
<i>1st Year: 2016-2017</i>	106	69	18	0	19	87	82%
<i>2nd Year: 2017-2018</i>	99	65	16	0	18	81	82%
<i>3rd Year: 2018-2019</i>	80	55	9	0	16	64	80%
<i>4th Year: 2019-2020</i>	77	56	6	0	15	62	80.5%
<i>5th Year: 2020-2021</i>							
Totals:							



- Meets and exceeds GPRA objectives every year for the last two grant cycles
- Recognized as one of the top programs for completion (2017-2018 data)
- Most cost effective program (reported in 2017-2018 data)

2017-2018 data available:

<https://www2.ed.gov/programs/hep/performance.html>



1. Be over 18 years of age
2. Not enrolled in a k12 institution
3. Not to have a high school or equivalency
4. Be a migrant/seasonal farm worker for 75 days in the last 24 months
5. Demonstrate academic and financial need
 - a. **Academic level established by eligibility examination- approximate level: 8th grade- HEP uses HiSET/HEP best practice assessments**

Note: As a k12 program, HEP does not require proof of residency or citizenship



HEP core and wrap around services are unique in our county (and beyond)

- **We pay all official exams, fees and re-takes**
- **Provide career and academic advising**
- **Provide Preparation materials for all five subjects**
- **Supplies: calculator, notepad, pencil, parking permits**
- **Other services to eliminate barriers to success (gas cards, progress meetings, referrals to services)**
- **Cultural activities, workshops and field trips**
- **Specialized Tutoring**
- **Stipends (Max \$400) determined through attendance, and participation.**
- **Health or vision exam, if a barrier to success**
- **Graduation cap & gown (ceremony & reception)**



- **HEP Test Preparation:**
 - **Cohort:** Follows semester schedule, starts with semester
 - **Module:** Advance students (eligibility exam); fast paced; varied entry points
 - *****unable to serve students needing pre-ged preparation**
- **Times/Locations/Language**
 - **Salinas**
 - Morning Cohort 9AM-12PM Bilingual (English/Spanish)
 - Evening Cohort 6PM-9PM Bilingual (English/Spanish)
 - Evening Modules 6PM-9PM Bilingual (English/Spanish)
 - **South County**
 - Collaboration with Gonzales Adult School to serve Gonzales and Greenfield communities
 - Collaboration with Soledad Adult School for referrals for Soledad community
- **HEP Currently offers HiSET examinations through agreements with Gonzales and Soledad Adult Schools**



Continuation

- Core services and wrap around services will continue for all HEP eligible students

Modifications (added components)

- HSE NON-CREDIT COURSES
 - Three levels: Pre-GED, Regular Cohort and Advanced
- Increased focus on career development via embedded counselors (current strategy)



- HSE NON-CREDIT COURSES-INFORMATION AND ADVANTAGES
 - Three levels (mirror Santa Rosa Community College model, with HEP best practices embedded)
 - Allow us to serve students who need Pre-GED academic skills development
 - Courses open to All community (not only HEP Eligible)
 - Focus on basic skill development: Competition Priority on academic skill development
 - Allow HEP to expand to other District areas (Castroville, King City)
 - Institutionalization of proven HEP Curricula/Best practices
 - Generate FTE for the College
 - Expand Non-credit options (adds Certificate of Competency option)
- Current status
 - Second reading in Curriculum Committee



- HSE NON CREDIT COURSES-HEP Program's budget sustainability
 - *Relieve operational budget: Current grant Year 5 budget is limited to only essential expenditures - some expenditures are extremely reduced-eliminated*
 - *Current test preparation instructional cost: \$86,000-\$96,000 (only offering courses in Salinas) (20% of budget) **does not include permanent staff salaries/benefits. **Change to the new model will re-allocate this amount to operational budget*
 - *If current model continues, projections show salaries and benefits line items will surpass the grant amount (475k) for Year 1*



QUESTIONS?