Budget Scenarios FY 19/20 – FY 25/26

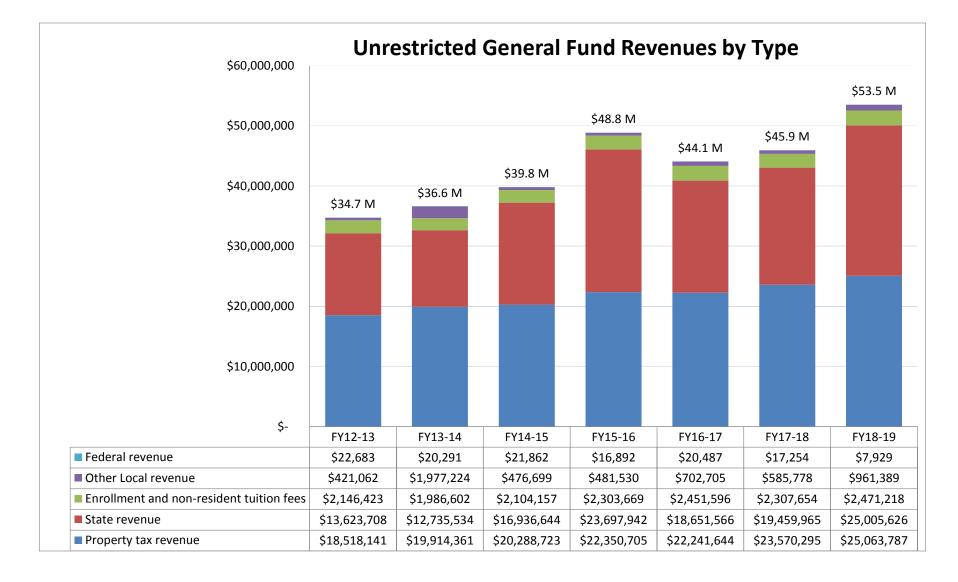
Presented April 2020

Presented by:

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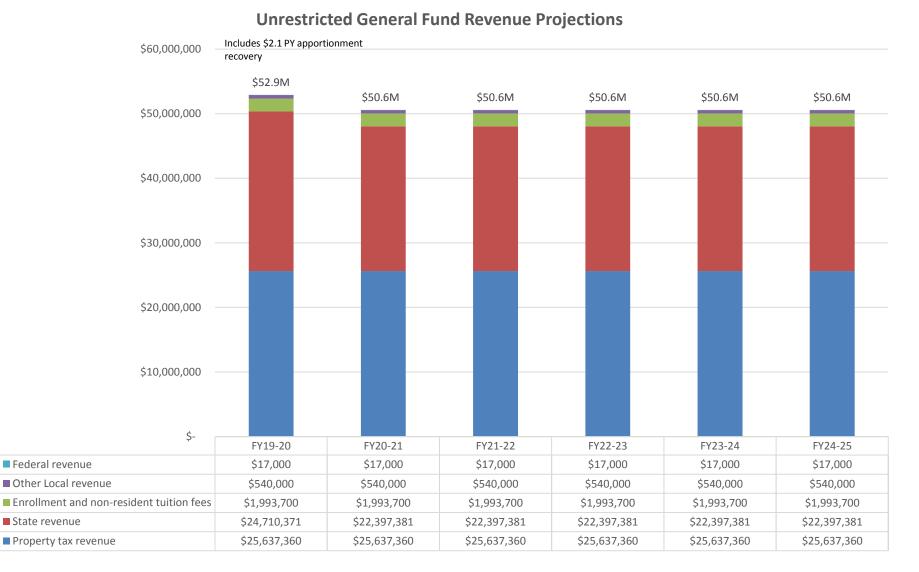


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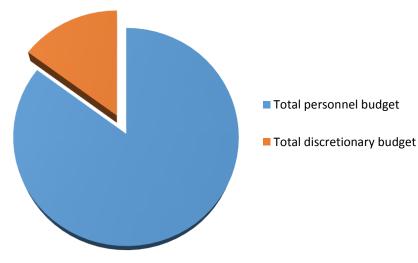


Total forecasted expenditures = \$51,797,674

- Largest expenditure is personnel (~84%)
- Reductions in discretionary expenses (~16%) are a challenge

Facts to Remember

- COLAs compound year-over-year
- Health & welfare increases at least 11%
 = \$623k per year
 Expect substantial increases in light
 of the costs of COVID-19 pandemic
- PERS & STRS rates continue to climb

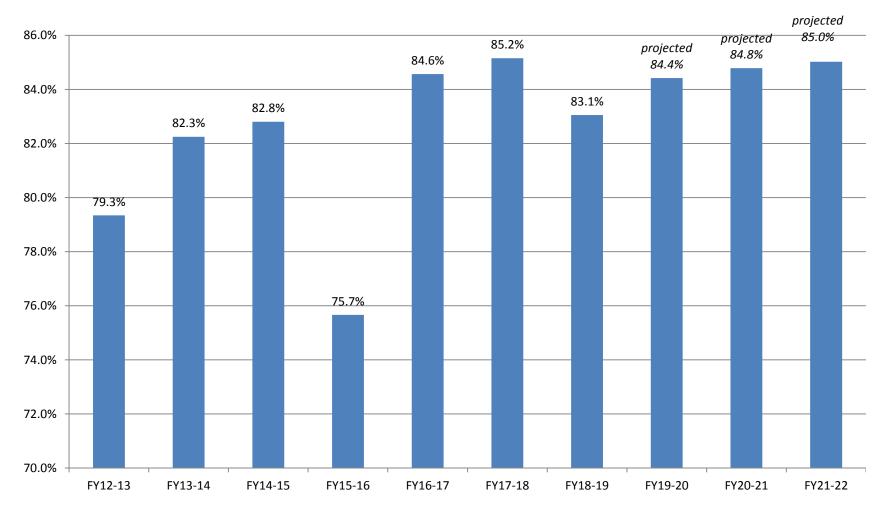


Salaries & Benefits = \$43.7 M

Discretionary budget = \$8.1 M or \$672k per month



Personnel Costs as % of Total Operations





Student Success Goals:

1. Increase student completion



- 2. Increase student completion efficiency
- 3. Increase student transfer to 4-year institutions
- 4. Improve student employment subsequent to training or completion

Potential considerations/options

- Program viability -
 - Low productivity programs
- Service delivery efficiency
 - College redesign
- Service agreements
 - Contract services
 - Maintenance agreements
 - Advertising
- Benefit costs
- Personnel costs, including natural attrition



Image source: Serenity Packaging (2018)



Revenues will likely <u>not</u> be flat, but significantly reduced, for the foreseeable future

Expenditures:

Salaries - Step & column = 2.5% on the average

COLA = FY19-20 5.0% FY20-21 2.0% ?? FY21-22 1.0% ??

No COLA assumption thereafter %

Pension Rates: FY19-20 FY22-23 FY23-24 FY24-25 FY25-26 FY20-21 FY21-22 19.56% 19.79% STRS 18.13% 19.10% 19.33% 20.00% 20.25% PERS* 19.72% 22.70% 24.60% 25.40% 26.10% 26.30% 26.20% *not sustainable

Health & Welfare is anyone's guess – very conservatively FY20-21 projected increase 11%; increasing an additional 1% every year thereafter 20/21 = 11%, 21/22 = 12%, 22/23 = 13%, 23/24 = 14%, 24/25 = 15%, 25/26 = 16%







Status Quo Assumptions - revenues flat, discretionary run rate 16%						
Scenario A	FY19-20	FY20-21	FY21-22	FY22-23	FY23-24	FY24-25
Beginning Fund Balance	11,173,726	12,567,477	9,322,862	4,400,086	(1,761,599)	(9,176,327)
Revenue	53,191,425	50,585,441	50,585,441	50,585,441	50,585,441	50,585,441
Salaries & Wages	30,694,308	32,090,899	33,222,103	34,052,656	34,903,972	35,776,572
H&W Benefits	13,035,545	13,550,319	13,974,444	14,258,125	14,533,307	14,741,133
Discretionary	8,067,821	8,188,838	8,311,670	8,436,346	8,562,891	8,691,334
Total Expenses	51,797,674	53,830,056	55,508,218	56,747,126	58,000,170	59,209,039
Surplus/(Deficit)	1,393,751	(3,244,614)	(4,922,776)	(6,161,685)	(7,414,728)	(8,623,597)
Operating Reserve	24.26%	17.32%	7.93%	-3.10%	-15.82%	-30.06%
Ending Fund Balance	12,567,477	9,322,862	4,400,086	(1,761,599)	(9,176,327)	(17,799,924)

UNSUSTAINABLE

- Increased operational costs: opening of new centers
- Implement strategic goals & priorities; advance the 2019-2024 strategic plan
- Uncertainty of revenues under SCFF; current economic uncertainty
- Potential depletion of reserves



Balanced Budget in 3 years		Year 1	Year 2	Year 3	2,053,895	annual reduction
Scenario B	FY19-20	FY20-21	FY21-22	FY22-23	FY23-24	FY24-25
Beginning Fund Balance	11,173,726	12,567,477	11,376,757	10,561,771	10,561,771	10,561,771
Revenue	53,191,425	50,585,441	50,585,441	50,585,441	50,585,441	50,585,441
Total Expenses	51,797,674	51,776,161	51,400,428	50,585,441	50,585,442	50,585,442
Surplus/(Deficit)	1,393,751	(1,190,719)	(814,986)	0	(0)	(0)
Operating Reserve	24.26%	21.97%	20.55%	20.88%	20.88%	20.88%
Ending Fund Balance	12,567,477	11,376,757	10,561,771	10,561,771	10,561,771	10,561,771

- Reduce current operations by \$2.0 mil per year
- Strategically reduce programs to better meet demand
- Reduce staffing, including attrition
- Implement strategic goals & priorities; advance the 2019-2024 strategic plan
- Balanced budget in 3 years



Balanced Budget in 2 years		Year 1	Year 2		2,461,388	annual reduction
Scenario C	FY19-20	FY20-21	FY21-22	FY22-23	FY23-24	FY24-25
Beginning Fund Balance	11,173,726	12,567,477	11,784,250	11,784,250	11,784,250	11,784,250
Revenue	53,191,425	50,585,441	50,585,441	50,585,441	50,585,441	50,585,441
Total Expenses	51,797,674	51,368,668	50,585,442	50,585,441	50,585,442	50,585,442
Surplus/(Deficit)	1,393,751	(783,226)	(0)	0	(0)	(0)
Operating Reserve	24.26%	22.94%	23.30%	23.30%	23.30%	23.30%
Ending Fund Balance	12,567,477	11,784,250	11,784,250	11,784,250	11,784,250	11,784,250

- Reduce current operations by \$2.5 mil per year
- Strategically eliminate programs to better meet demand
- Significantly reduce infrastructure/staffing
- Ensure future financial stability and ability to grow
- Balanced budget in 2 years

Questions?





Thank you!

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