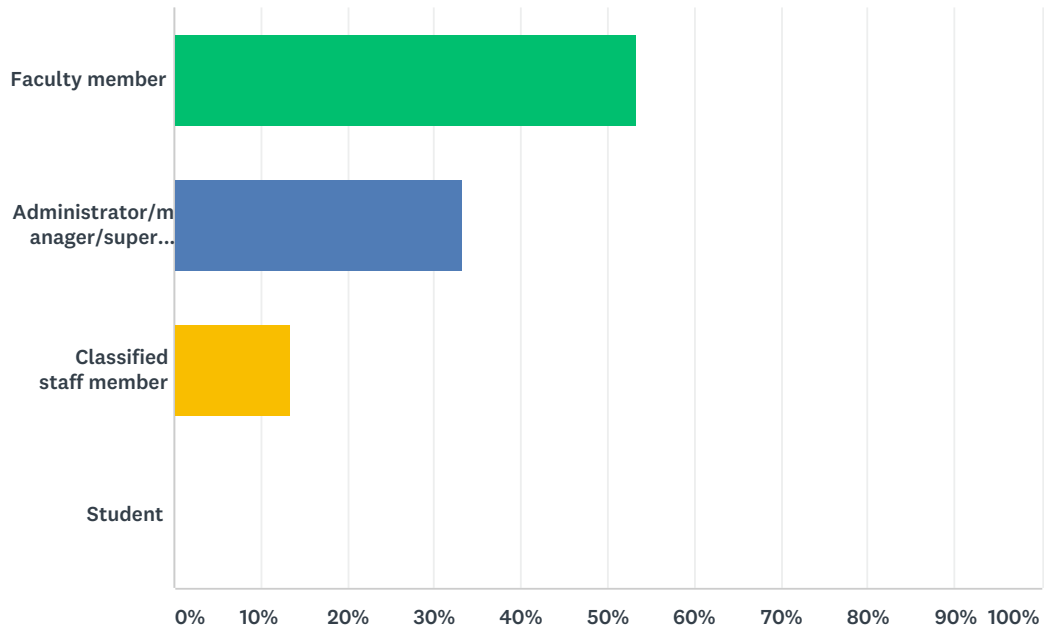


Q1 Employment classification

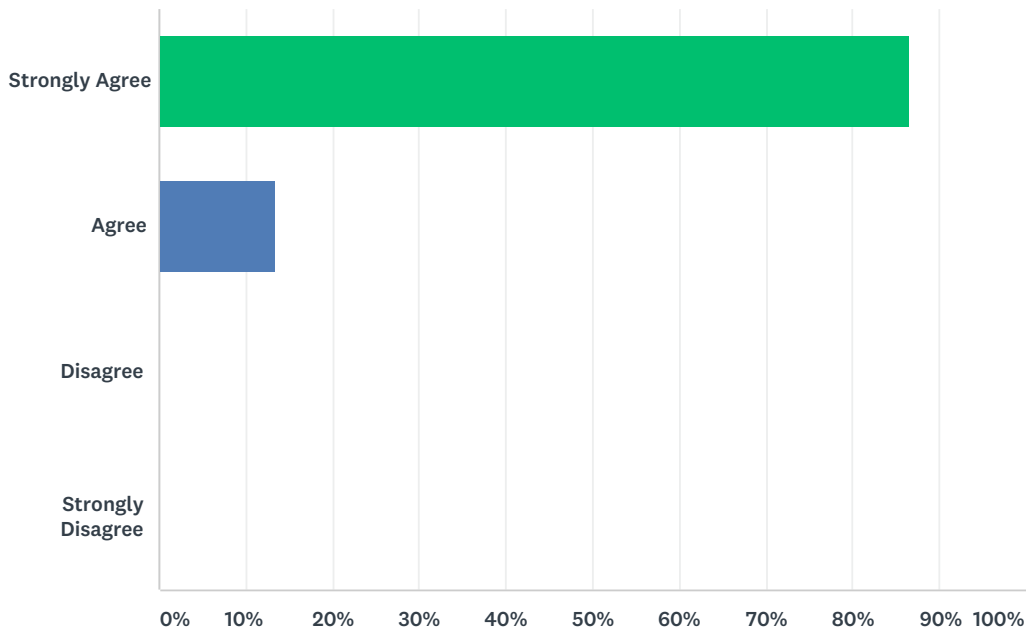
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Faculty member	53.33%	8
Administrator/manager/supervisor	33.33%	5
Classified staff member	13.33%	2
Student	0.00%	0
TOTAL		15

Q2 Agendas, minutes, and supporting materials were provided prior to the council meetings.

Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	86.67%	13
Agree	13.33%	2
Disagree	0.00%	0
Strongly Disagree	0.00%	0
TOTAL		15

Lucy does a wonderful job of getting agendas and support documents to members well in advance.

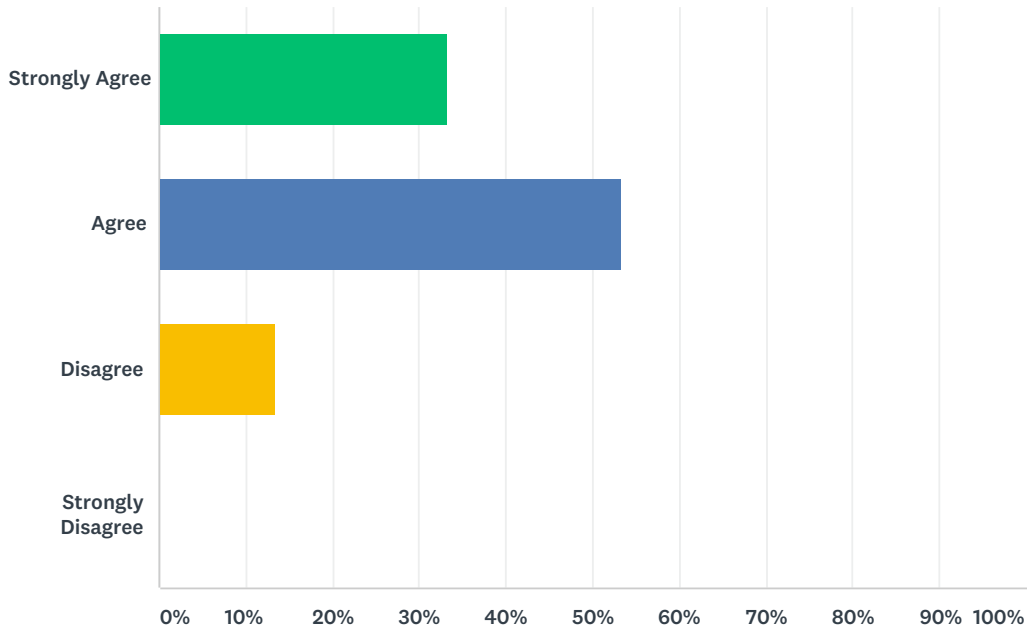
Information on the day's agenda items is always clear and available.

The agendas, minutes and supporting materials are always available well in advance prior to meetings.

Lucy is VERY efficient at providing agendas, minutes, and support documentation!

Q3 The outcomes of each council meeting were clear from the agenda and materials.

Answered: 15 Skipped: 0

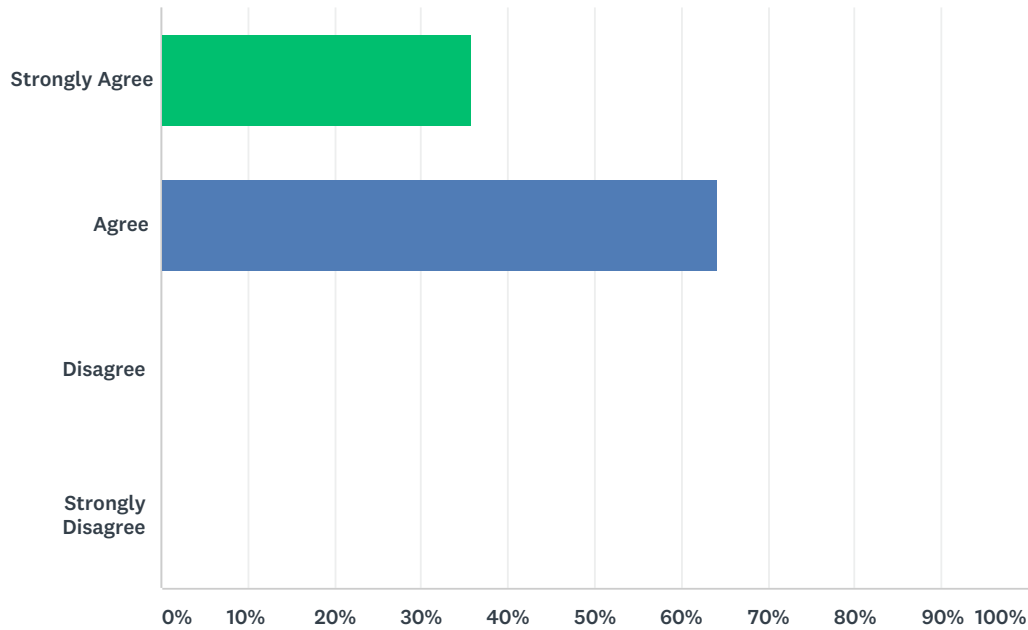


ANSWER CHOICES	RESPONSES	
Strongly Agree	33.33%	5
Agree	53.33%	8
Disagree	13.33%	2
Strongly Disagree	0.00%	0
TOTAL		15

At times, we are trying to figure out what to do with the information provided.

Q4 Council discussions were relevant to the agenda items.

Answered: 14 Skipped: 1

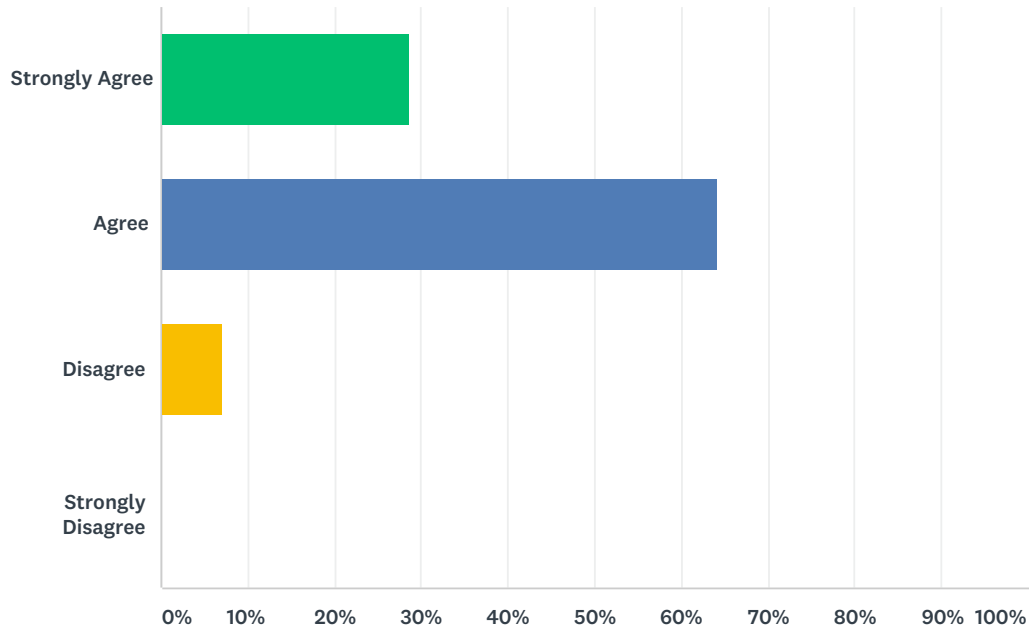


ANSWER CHOICES	RESPONSES	
Strongly Agree	35.71%	5
Agree	64.29%	9
Disagree	0.00%	0
Strongly Disagree	0.00%	0
TOTAL		14

Council has created a platform for diverse viewpoints.

Q5 Meetings were conducted in a constructive, timely, and efficient manner.

Answered: 14 Skipped: 1



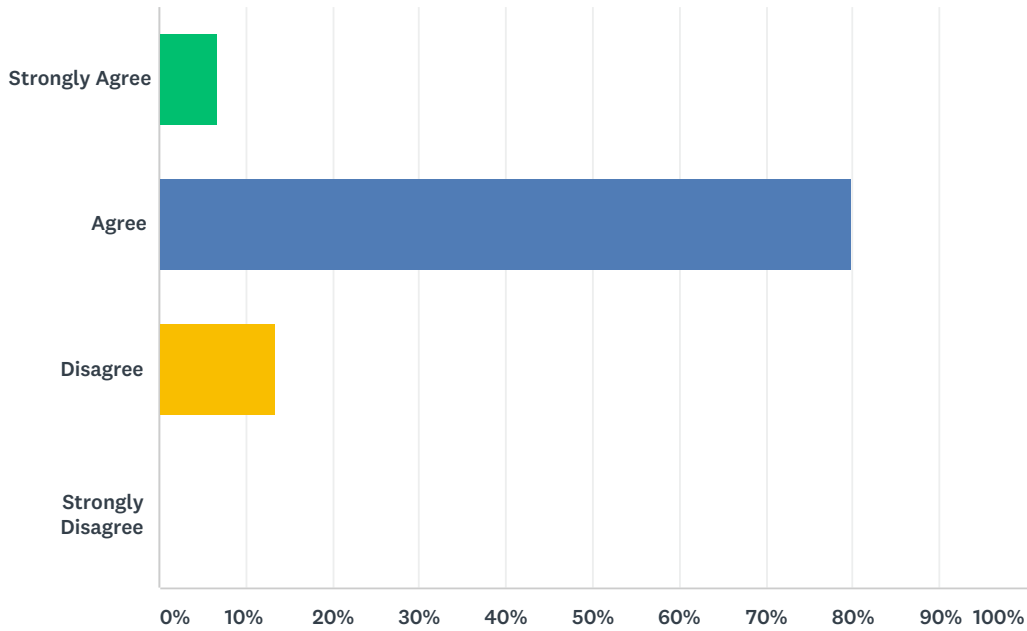
ANSWER CHOICES	RESPONSES	
Strongly Agree	28.57%	4
Agree	64.29%	9
Disagree	7.14%	1
Strongly Disagree	0.00%	0
TOTAL		14

The meetings have respected the time of each participant.

Some items took up too much time at meetings given their relative importance.

Q6 Follow-up action items and persons responsible were clearly articulated.

Answered: 15 Skipped: 0



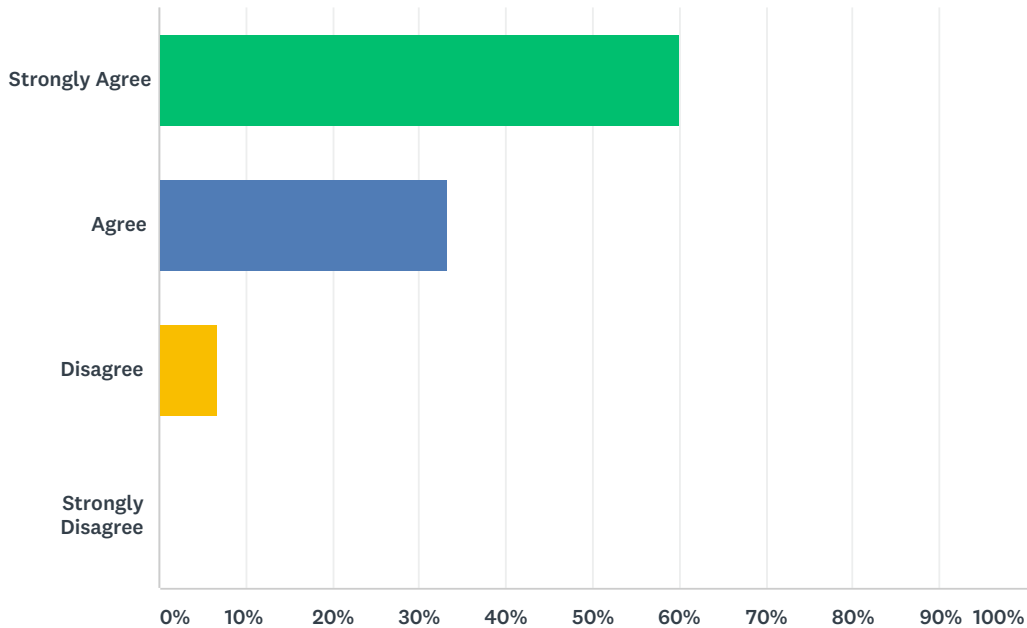
ANSWER CHOICES	RESPONSES
Strongly Agree	6.67% 1
Agree	80.00% 12
Disagree	13.33% 2
Strongly Disagree	0.00% 0
TOTAL	15

follow up items as far as next steps are not clearly articulated.

It wasn't always clear what would happen following a vote or discussion, but mostly.

Q7 Council chair/co-chairs was/were effective in managing meetings.

Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly Agree	60.00% 9
Agree	33.33% 5
Disagree	6.67% 1
Strongly Disagree	0.00% 0
TOTAL	15

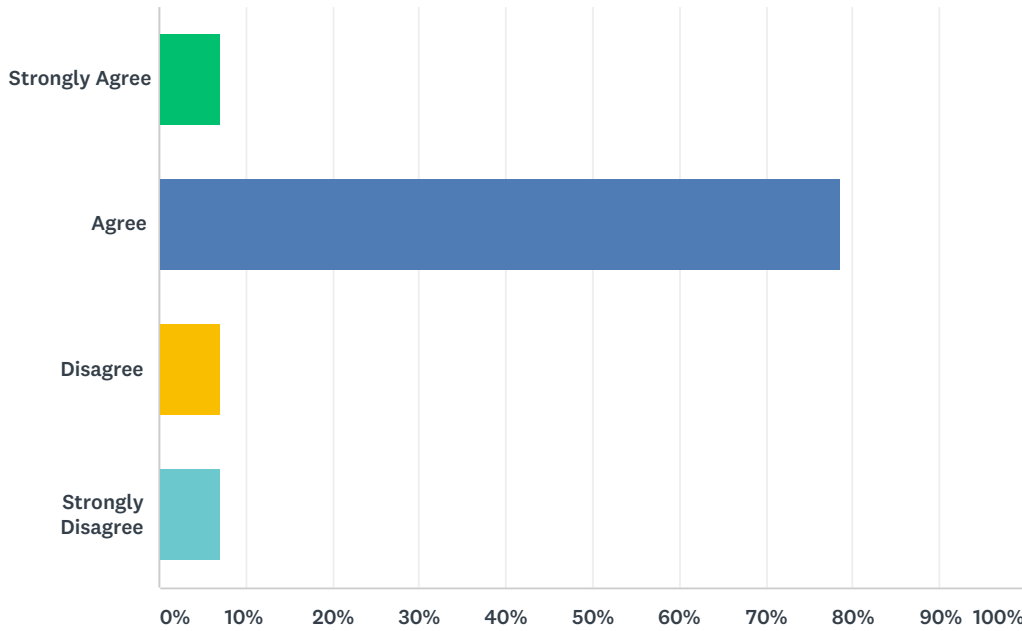
Dr. Storm was very effective. However, Dr. Lewallen is not. He is late, rarely engaged and seems distracted and often combative.

Got better after parliamentary procedure training

My experience with two different chairs have been very positive; different styles but as influential and effective. Council chair is very effective in moving the meeting along.

Q8 Training related to governance activities and participation was effective.

Answered: 14 Skipped: 1



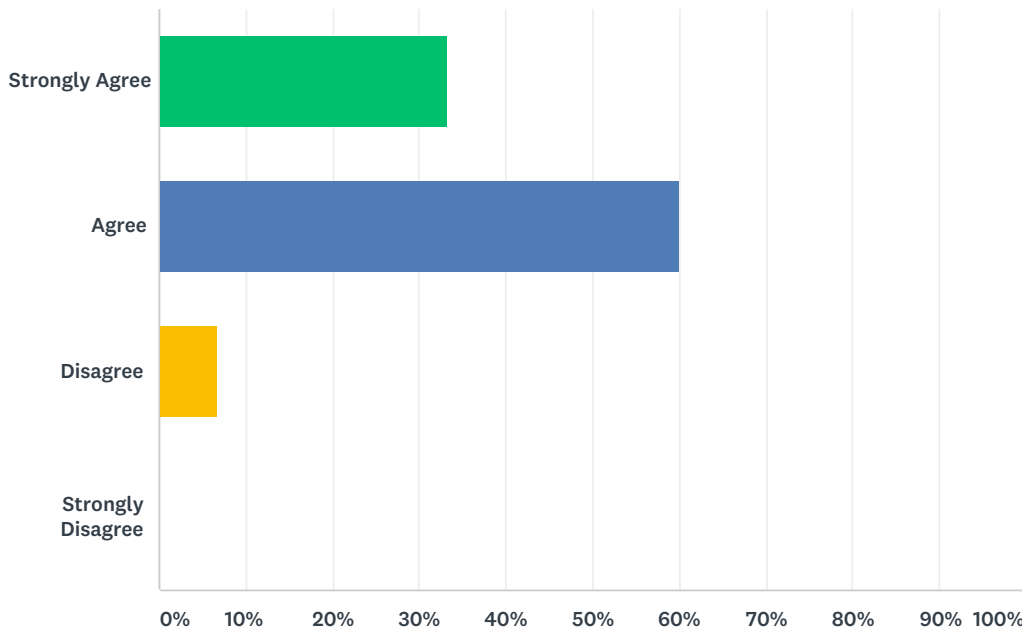
ANSWER CHOICES	RESPONSES
Strongly Agree	7.14% 1
Agree	78.57% 11
Disagree	7.14% 1
Strongly Disagree	7.14% 1
TOTAL	14

Appreciated the parliamentary procedure training
 We need walk through training on items so everyone is comfortable with process.

More work is needed on the application of Robert's Rules of Order, such as process for calling the question (it requires a vote).

Q9 Council members had appropriate information to make informed recommendations.

Answered: 15 Skipped: 0



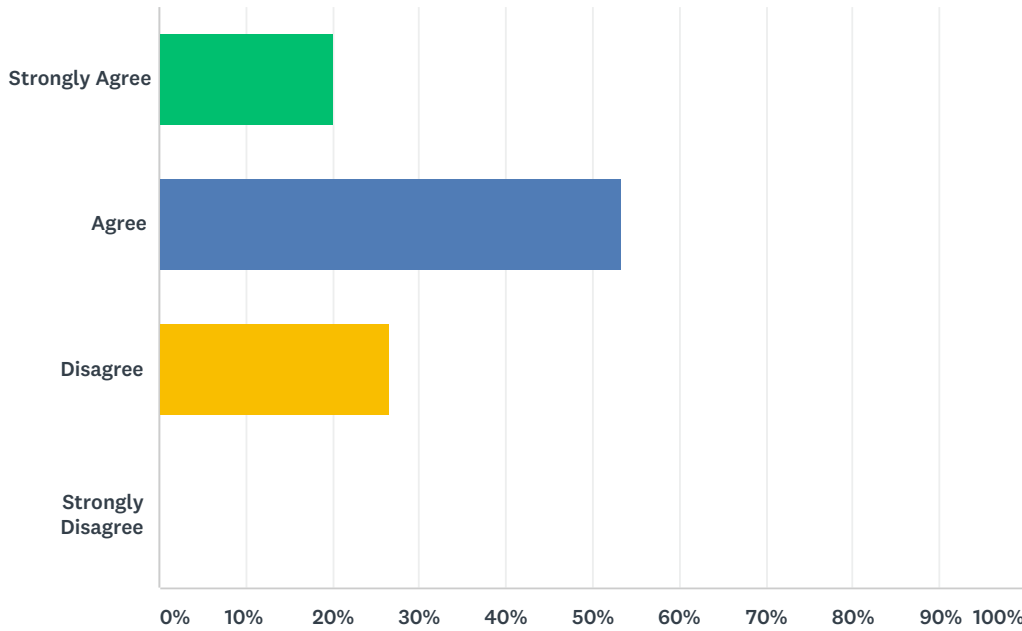
ANSWER CHOICES	RESPONSES
Strongly Agree	33.33% 5
Agree	60.00% 9
Disagree	6.67% 1
Strongly Disagree	0.00% 0
TOTAL	15

Some items impact members differently; most often members did the necessary research to familiarize themselves with topics beyond the scope of their usual expertise.

At times, information conveyed to members is limited to an anecdote from the President On items of importance, we should be intentional with displaying institutional data to present a position.

Q10 Discussion and recommendations were data driven and supported by evidence.

Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	20.00%	3
Agree	53.33%	8
Disagree	26.67%	4
Strongly Disagree	0.00%	0
TOTAL		15

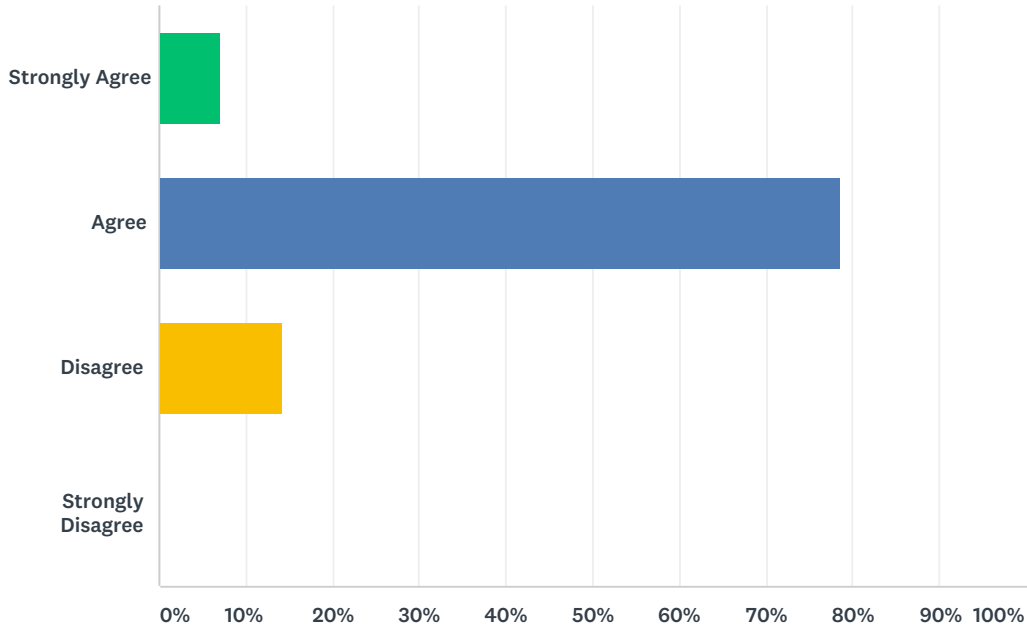
We need more work on this item. We are driven by more anecdote than data.

People are afraid to speak out against the administration. I think votes were often garnered along party lines.

For most parts in relation to institutional effectiveness. Let for the other parts

Q11 Council members attended regularly.

Answered: 14 Skipped: 1



ANSWER CHOICES	RESPONSES
Strongly Agree	7.14% 1
Agree	78.57% 11
Disagree	14.29% 2
Strongly Disagree	0.00% 0
TOTAL	14

Dr. Lewallen did miss several meetings and his expertise and opinions were missed.

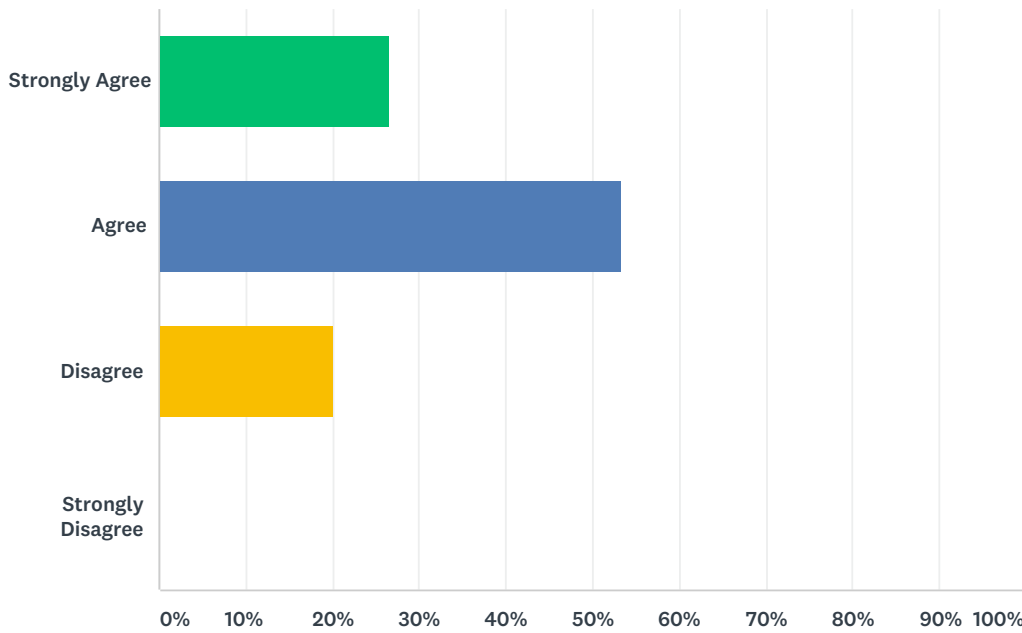
In College Planning Council we meet quorum a majority of the time.
 Too much variability in attendance, and too many times when quorum was not met.

The superintendent is frequently absent, along with other administrators.

Unfortunately, many times, members from the senior leadership did not attend. I think one of them may have attended just one or two this year!

Q12 All members were encouraged to participate in discussions and provide input into decisions and recommendations.

Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	26.67%	4
Agree	53.33%	8
Disagree	20.00%	3
Strongly Disagree	0.00%	0
TOTAL		15

Consensus is valued by this council.

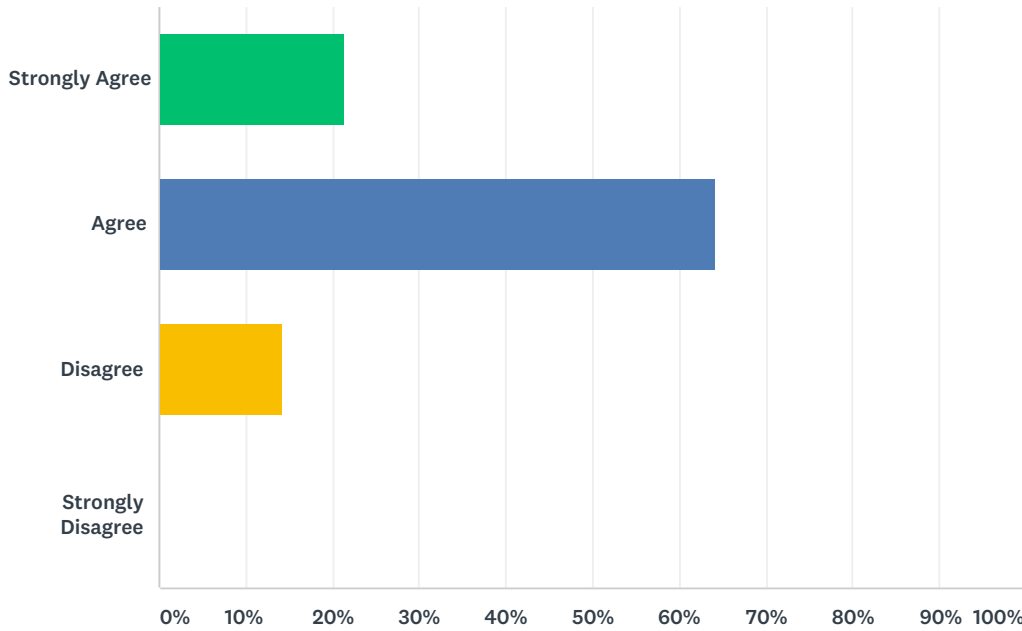
Student participation was minimal. Need to promote their engagement at meetings

All members have a voice but not encourage. We do not have a facilitator than brings out the voices of the members.

Again; the president is intimidating and many are quiet in response.

Q13 Decisions and recommendations were made only after adequate discussion and review.

Answered: 14 Skipped: 1

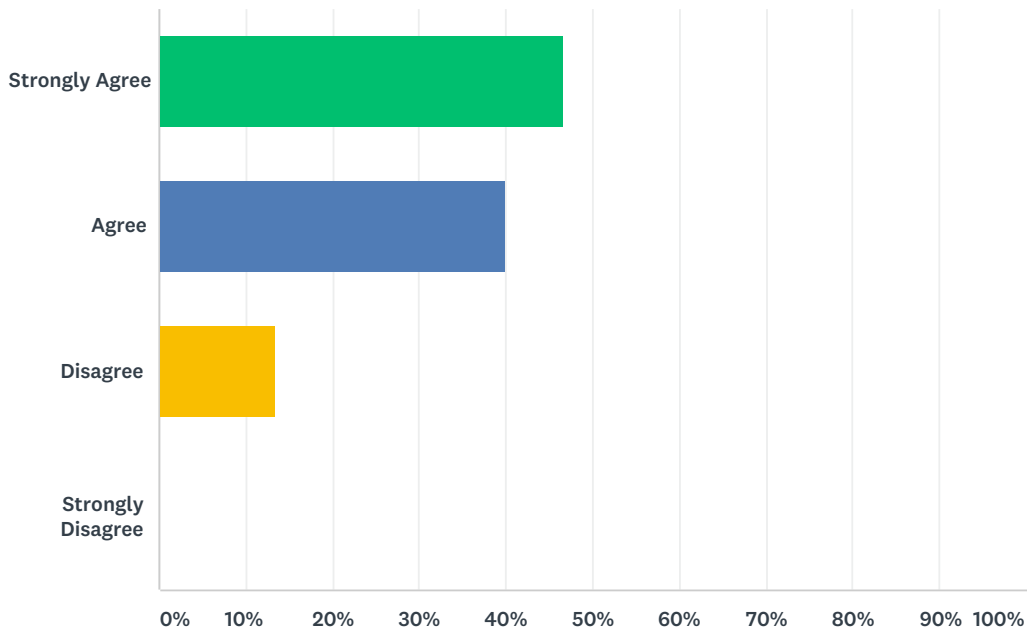


ANSWER CHOICES	RESPONSES	
Strongly Agree	21.43%	3
Agree	64.29%	9
Disagree	14.29%	2
Strongly Disagree	0.00%	0
TOTAL		14

sometimes we were told this is a FYI
 When the president shuts down a debate, it's over.

Q14 I feel that my participation in governance was important and valuable to the College.

Answered: 15 Skipped: 0



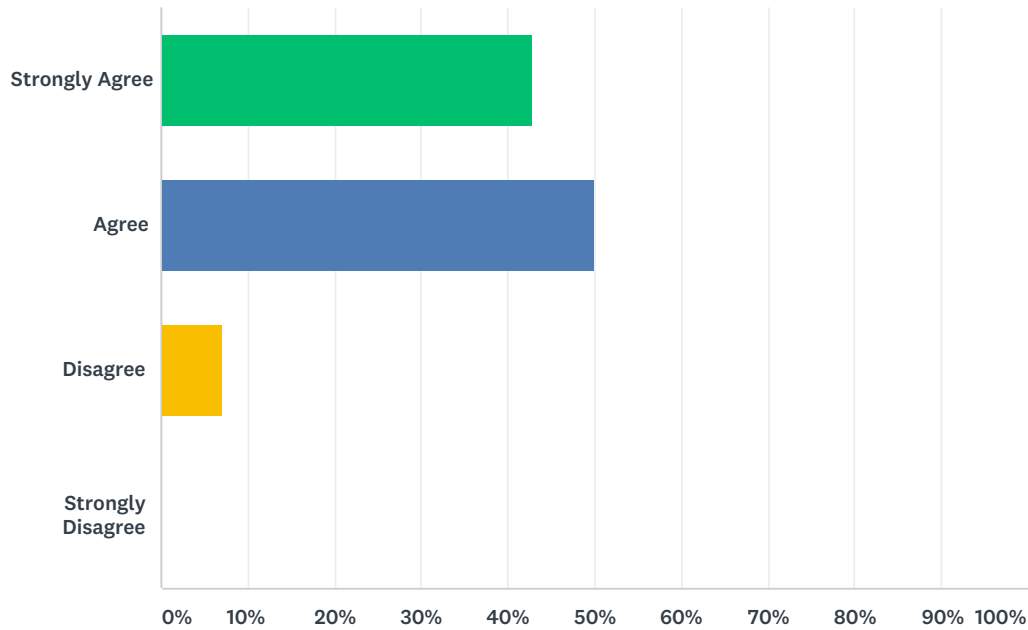
ANSWER CHOICES	RESPONSES
Strongly Agree	46.67% 7
Agree	40.00% 6
Disagree	13.33% 2
Strongly Disagree	0.00% 0
TOTAL	15

As a member of classified group, this forum allows for staff voices to be heard beyond the technical aspects we performed daily. We have an opportunity to provide a viewpoint that can be routinely missed.

Faculty voice is not wanted nor respected.

Q15 Different opinions and values were represented.

Answered: 14 Skipped: 1



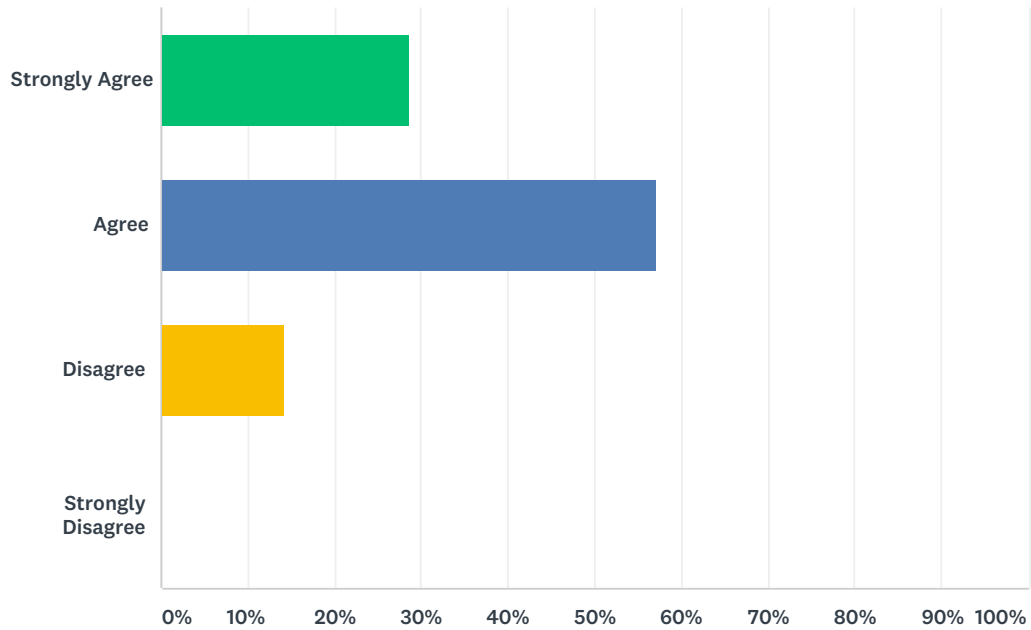
ANSWER CHOICES	RESPONSES	
Strongly Agree	42.86%	6
Agree	50.00%	7
Disagree	7.14%	1
Strongly Disagree	0.00%	0
TOTAL		14

Membership from classified staff was increased to provide more representation.

Primarily administrative.

Q16 Different opinions and values were respected.

Answered: 14 Skipped: 1

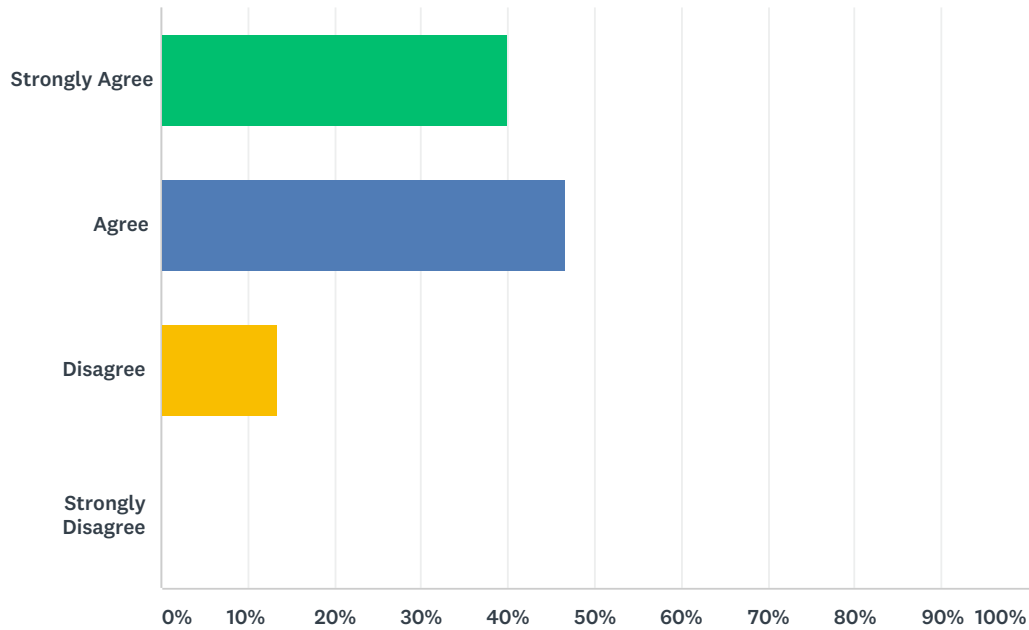


ANSWER CHOICES	RESPONSES
Strongly Agree	28.57% 4
Agree	57.14% 8
Disagree	14.29% 2
Strongly Disagree	0.00% 0
TOTAL	14

Management opinions and values are respected most.

Q17 I understand the council’s purpose and responsibilities.

Answered: 15 Skipped: 0

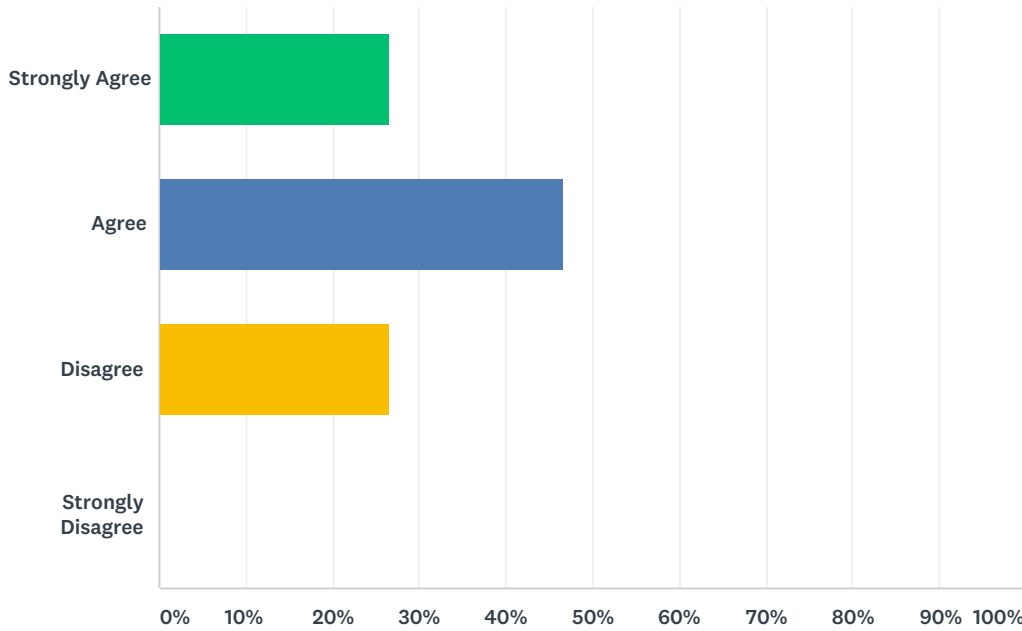


ANSWER CHOICES	RESPONSES	
Strongly Agree	40.00%	6
Agree	46.67%	7
Disagree	13.33%	2
Strongly Disagree	0.00%	0
TOTAL		15

I have a big gap in understanding our role in CPC since the major change of decision making.
 sometimes I felt we were rubber stamps

Q18 The council worked effectively towards fulfilling its purpose and responsibilities.

Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	26.67%	4
Agree	46.67%	7
Disagree	26.67%	4
Strongly Disagree	0.00%	0
TOTAL		15

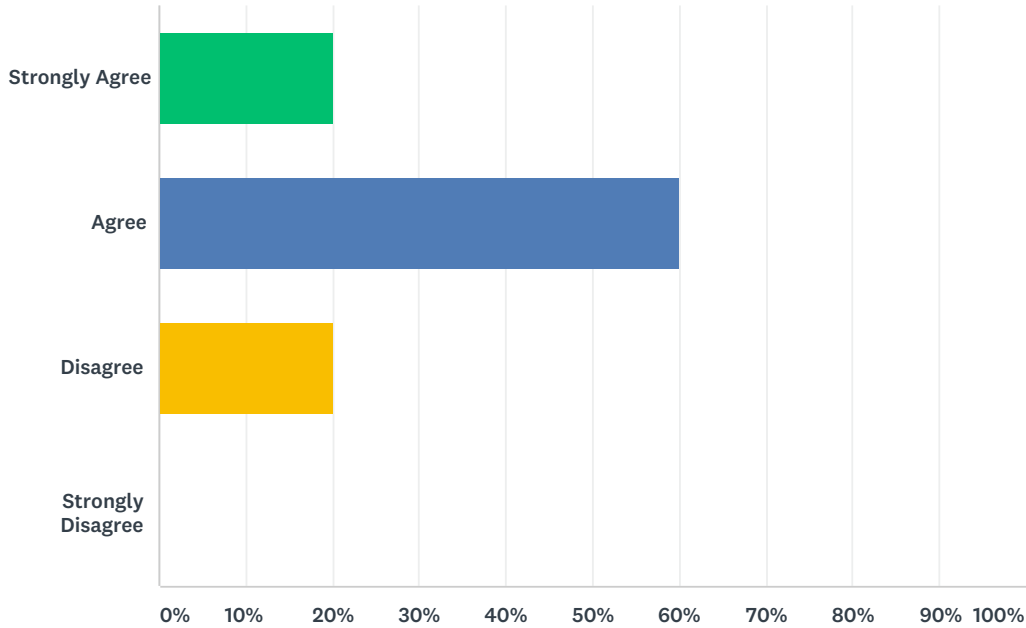
The gap in understanding the new role of CPC makes its hard to know if we are fulfilling our purpose.

The regular members of this council are to be heartily congratulated for contributing to meaningful deliberations. Folks truly care about Hartnell and our students!

Sometimes it feels like we are rubber stamping.

Q19 Overall, I am satisfied with the effectiveness of the Council.

Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly Agree	20.00%	3
Agree	60.00%	9
Disagree	20.00%	3
Strongly Disagree	0.00%	0
TOTAL		15

Inclusion of Institutional Planning and Effectiveness brought the focus to different issues than in previous years.

I value my membership on this council.

From the sense, that I can hear various viewpoints on a topic, YES. From the standpoint on how my vote makes a difference to the item discussed and knowing about next steps; NO. I think we do not get enough information on the life cycle of an item presented. How did the item proceed after the meeting?

But perhaps I will be under a different president.

Much more focus on Institutional Planning and Effectiveness with the inclusion of this former council into CPC.

Q20 Use the space below to provide any written comments about what you believe is effective about the Council.

Answered: 4 Skipped: 11

Posted materials are sufficient in nature to prepare members for discussions Good balance of constituents Appreciate the efforts to provide professional development

I value each view point from various employee groups to completely understand an item from all point of views. This provides me an excellent baseline to begin a discussion.

The Council is effective in getting through each agenda item and leaving room for questions. Providing a dedicated opportunity to hear diverse perspectives about important agenda items.

Q21 Use the space below to provide recommendations for improving the effectiveness of the Council.

Answered: 4 Skipped: 11

I really hope we have time to discuss what role we play in shared governance. It seems like we moved from decision making to another committee for review. If this is the case then we should have a conversation on what our responsibilities so we can control expectations. I would like to see the progress of items submitted to CPC.

Figure out a way to spend less time on items that do not have as much impact on students and/or the institution. Presentations should be limited in time to provide more time for discussion as may be needed, or simply to move forward with other items on the agenda.

Clarify and make available a systematic process how items can be suggested to include in the agenda by anyone working at the college.