



HARTNELL COLLEGE

## EQUITY ASSURANCE COUNCIL

### Minutes

October 20, 2023, 9:00 a.m., Building E, Room 112

MEMBERS	Constituent Group	Present	Absent
1. Dianna L. Rose	Administration	X	
2. Senorina "Nina" Vazquez	Faculty	X	
3. Julia Silveira	Classified (CSEA)		X
4. Jackie Cruz	Administration		
5. Jackie Flores	Confidential	X	
6. Brenda Jones	Classified (CSEA)		
7. David Jones	Classified (L39)		
8. Gabriela Lopez	Administration		
9. Jennifer Taylor	Faculty		
10. Kristalee Peoples	Student		
11. Elizabeth Weist	Classified (CSEA)		
12. Gayle Pitman	Administration	X	
13. Tracy Gomez	Administration		
14. Janet Flores (alternate)	Faculty	X	
15. Cheryl O'Donnell	Faculty	X	
16. Corina Vasare	Faculty	X	

**Guests:** Moises Almendariz

**1. Call Meeting to Order**

Meeting called to order at 9:09 a.m.

**2. Welcome and Introductions**

The committee introduced themselves and their council positions.

**3. Consider Approval of Agenda**

MSC: Janet Flores (frist), Dianna Rose, (second)

**4. Consider Approval of Sept. 15 and Sept. 29 Minutes**

MSC: Gayle Pitman (first), Cheryl O'Donnell (second)

**5. Simon Silva Art Installation (Moises Almendariz)**

[Powerpoint Presentation](#) available online.

- ❖ Internal marketing campaign (Hartnell = HSI) hasn't really been a focus.

- ❖ After Gina Garcia presented at 2023 Spring 2023 Student Success Conference as keynote speaker, sparked more inattentive efforts; creating a positive, inclusive and safe climate. **Fostering a sense of belonging – new requirement for competitive grants.**
- ❖ Awareness campaign, strengthening HSI culture through artwork. See e.g., Simon Silva work, various murals.
- ❖ Recommendation to place wall covering/mural in Student Center above Basic Needs office; use smaller images at Centers
- ❖ BP2360 addresses permanent art, need to take potential amendments through Admin Services policy group. In the interim, pending changes to BP, hang canvas print or similar “temporary” option.
- ❖ Can we include other location? Yes, it’s a matter of funding for additional pieces.
- ❖ Can we look at commissioning local artists? Yes, this was discussed through Culture Identity Group. Also, need to get students involved.
- ❖ Work with Richard Morales, have a contest for students, and other local artists.
- ❖ Other steps to acknowledge Hartnell = HSI
  - Add HSI to employee signature block
  - For student voices and having a student presence, have faculty develop assignments based on the artwork. Take this up with the Outcome and Assessment Committee.
  - How can we make spaces feel more “HIS?”
- ❖ Noted, equity work IS HSI work.
- ❖ Need to also work on raising up each disproportionately impacted group.
- ❖ Continue momentum with other committees, e.g., SSEC.

Motion to approve HSI artwork installation – Janet, 2<sup>nd</sup> Corina. Approved.

#### **6. Council’s Charge/Member Roles**

- ❖ Reviewed draft charge created by Nina; made modifications; e.g., instead of making recommendations to HCC, intent of governance redesign was to have Council act. More action oriented vs. recommending body.
- ❖ At HCC, motion made and approved that all councils use same overall handbook
- ❖ Do all councils have common agenda template? Tri-chairs meeting being planned to focus on common effort, agenda items of focus.
- ❖ Missing several members of this Council – treat as first reading for today.
- ❖ Gayle will connect with Student Affairs Council

#### **7. Review of Charter and Handbook**

#### **8. Council Community Guidelines**

#### **9. DEI Survey**

- ❖ Sample survey posted on Equity Assurance webpage; see DEI I Survey, Campus

Climate Survey and Administration packet.

- ❖ AVP Pitman reviewed the toolkit provide by \_\_\_\_\_ group. One drawback is the survey seems focused on 4-year institutions vs 2-year.
- ❖ Survey toolkit is free but we need to notify the \_\_\_\_\_ by end of Oct whether we'll be participating.
- ❖ Some outstanding questions:
  - How user friendly is the report?
  - How does this tie into Achieving the Dream and data collection?
  - Are we still going to do a Climate Survey?
  - Can questions be geared to type of students surveyed? E.g., FT PT
  - Is it possible to add descriptor re DEI survey to put the survey into context for students?
  - Are we able to customize the demographic questions?
- ❖ Move for preliminary approval, pending discussion with survey developer regarding specific questions. Moved by \_\_\_\_\_, 2<sup>nd</sup> – Corina.

#### **10. Development of Land Acknowledgement toolkit**

- ❖ Task force was developed by former VP Academic Affairs
- ❖ Task force met once; AVP Pitman wants to continue the effort and add people to the Task Force.
- ❖ Reset – new timeline, more inclusive task force
- ❖ State Chancellor's office has a [toolkit](#) for land acknowledgement
- ❖ Ana Gonzalez and Hermelinda worked on land acknowledgement with elders. Corina will connect with Hermelinda
- ❖ Identify partnership opportunities with local tribes

Motion to proceed with land acknowledgement as discussed: Motion – Janet; 2<sup>nd</sup> Dianna; approved.

#### **11. President's Task Force and Student Equity Plan and the crosswalk**

- ❖ See Council website for Student Equity Plan (SEP)
- ❖ SEP included JPA students (safety and first-responded courses); other anomalies noted in the data
- ❖ Use President's Task Force recommendations as this Council's north star.

#### **12. Closing Comments/Adjournment**

The meeting adjourned at

**NEXT MEETING(S)**

November 17, 2023

December 15, 2023