



HARTNELL COLLEGE

EQUITY ASSURANCE COUNCIL *(link to web page)*

March 15, 2023, 9 a.m., Main Campus, Room E-112

<https://hartnell-edu.zoom.us/j/85682056785>

AGENDA

ITEM	TYPE	PRESENTED BY (GP Pillar)	TIME
1. Call Meeting to Order a. Robert’s Rules Reference (quorum-8) b. Tri-Chair facilitator - rotating	Procedural	Tri-Chairs - Nina Vazquez, Julie Silveira, Dianna Rose	2 minutes
2. Welcome and Introductions a. Four Pillars b. Charge	Procedural	Tri-Chairs	5 minutes
3. Approval of Agenda	Procedural	Tri-Chairs	3 minutes
4. Approval of December 15, 2023 minutes	Procedural	Tri-Chairs	10 minutes
5. Equity Framework: 2nd reading	Action	Gayle Pitman	20 minutes
6. May meeting date selection	Action	Tri-Chairs	15 minutes
7. Creating Employee Affinity Groups	Discussion/ Action	Gayle Pitman & Gabby Lopez	15 minutes
8. Update-DEI Survey follow- up	Discussion	Gayle Pitman	15 minutes
9. EEO Report	Discussion	Kayla, Layheng	15 minutes
10. Tasks/Charges: 1. Identify and synthesize equity statements and unify it to one general statement. 2. Implement Presidents Task Force recommendations- 27, 18-identify those that we can gain traction in the spring. --- deep dive reach out to responsible parties-Motion approved to adopt. President Task Force and Student Equity Plan and the crosswalk	Discussion	Tri-Chairs	20 minutes
11. Closing Comments/Adjournment	Procedural	Tri-Chairs	

Next meetings

April 19, 2024

May - TBD

CARING CAMPUS COMMITMENTS: Ten-Foot Rule, Nametags, Cross-Department Awareness, Warm Referrals, Welcoming Students
HARTNELL COLLEGE VISION STATEMENT: Hartnell College students will be prepared to contribute as leaders to the intellectual, social, cultural, and economic vitality of our communities and the world.
HARTNELL COLLEGE MISSION STATEMENT: Focusing on the education and workforce development needs of communities in the Salinas Valley, Hartnell College strengthens communities by providing opportunities for students to reach career and/or academic goals (baccalaureate degrees, associate degrees, certificates of achievement, transfer to four-year institutions) in an environment committed to student learning, achievement and success.