

**Hartnell Community College District**  
**L-39 STAFF - JOB CLASSIFICATIONS**

<b>Position Title</b>	<b>Salary Range</b>
Barista	8
Custodian	13
Farm Maintenance Worker	18
Food Service Lead Worker	11
Food Service Worker	8
Grounds Equipment Operator	18
Lead Custodian	16
Maintenance Specialist	32
Maintenance Worker	23
Swimming Pool Maintenance Attendant	16
Utility Custodian	16

**2021/2022 SALARY SCHEDULE FOR L-39 GROUP**

Range	STEP A				STEP B			STEP C			STEP D			STEP E		
	Annual	Monthly	Hourly	95%	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	\$ 27,392	\$ 2,283	\$ 13.17	\$ 12.51	\$ 28,762	\$ 2,397	\$ 13.83	\$ 30,135	\$ 2,511	\$ 14.49	\$ 31,637	\$ 2,636	\$ 15.21	\$ 33,303	\$ 2,775	\$ 16.01
2	\$ 28,061	\$ 2,338	\$ 13.49	\$ 12.82	\$ 29,466	\$ 2,455	\$ 14.17	\$ 30,983	\$ 2,582	\$ 14.90	\$ 32,519	\$ 2,710	\$ 15.63	\$ 34,087	\$ 2,841	\$ 16.39
3	\$ 28,762	\$ 2,397	\$ 13.83	\$ 13.14	\$ 30,135	\$ 2,511	\$ 14.49	\$ 31,637	\$ 2,636	\$ 15.21	\$ 33,303	\$ 2,775	\$ 16.01	\$ 34,905	\$ 2,909	\$ 16.78
4	\$ 29,466	\$ 2,455	\$ 14.17	\$ 13.46	\$ 30,983	\$ 2,582	\$ 14.90	\$ 32,519	\$ 2,710	\$ 15.63	\$ 34,087	\$ 2,841	\$ 16.39	\$ 35,804	\$ 2,984	\$ 17.21
5	\$ 30,135	\$ 2,511	\$ 14.49	\$ 13.76	\$ 31,637	\$ 2,636	\$ 15.21	\$ 33,303	\$ 2,775	\$ 16.01	\$ 34,905	\$ 2,909	\$ 16.78	\$ 36,652	\$ 3,054	\$ 17.62
6	\$ 30,983	\$ 2,582	\$ 14.90	\$ 14.15	\$ 32,519	\$ 2,710	\$ 15.63	\$ 34,087	\$ 2,841	\$ 16.39	\$ 35,804	\$ 2,984	\$ 17.21	\$ 37,614	\$ 3,135	\$ 18.08
7	\$ 31,637	\$ 2,636	\$ 15.21	\$ 14.45	\$ 33,303	\$ 2,775	\$ 16.01	\$ 34,905	\$ 2,909	\$ 16.78	\$ 36,652	\$ 3,054	\$ 17.62	\$ 38,547	\$ 3,212	\$ 18.53
8	\$ 32,519	\$ 2,710	\$ 15.63	\$ 14.85	\$ 34,087	\$ 2,841	\$ 16.39	\$ 35,804	\$ 2,984	\$ 17.21	\$ 37,614	\$ 3,135	\$ 18.08	\$ 39,476	\$ 3,290	\$ 18.98
9	\$ 33,303	\$ 2,775	\$ 16.01	\$ 15.21	\$ 34,905	\$ 2,909	\$ 16.78	\$ 36,652	\$ 3,054	\$ 17.62	\$ 38,547	\$ 3,212	\$ 18.53	\$ 40,458	\$ 3,372	\$ 19.45
10	\$ 34,087	\$ 2,841	\$ 16.39	\$ 15.57	\$ 35,804	\$ 2,984	\$ 17.21	\$ 37,614	\$ 3,135	\$ 18.08	\$ 39,476	\$ 3,290	\$ 18.98	\$ 41,438	\$ 3,453	\$ 19.92
11	\$ 34,905	\$ 2,909	\$ 16.78	\$ 15.94	\$ 36,652	\$ 3,054	\$ 17.62	\$ 38,547	\$ 3,212	\$ 18.53	\$ 40,458	\$ 3,372	\$ 19.45	\$ 42,450	\$ 3,537	\$ 20.41
12	\$ 35,804	\$ 2,984	\$ 17.21	\$ 16.35	\$ 37,614	\$ 3,135	\$ 18.08	\$ 39,476	\$ 3,290	\$ 18.98	\$ 41,438	\$ 3,453	\$ 19.92	\$ 43,528	\$ 3,627	\$ 20.93
13	\$ 36,652	\$ 3,054	\$ 17.62	\$ 16.74	\$ 38,547	\$ 3,212	\$ 18.53	\$ 40,458	\$ 3,372	\$ 19.45	\$ 42,450	\$ 3,537	\$ 20.41	\$ 44,622	\$ 3,718	\$ 21.45
14	\$ 37,614	\$ 3,135	\$ 18.08	\$ 17.18	\$ 39,476	\$ 3,290	\$ 18.98	\$ 41,438	\$ 3,453	\$ 19.92	\$ 43,528	\$ 3,627	\$ 20.93	\$ 45,684	\$ 3,807	\$ 21.96
15	\$ 38,547	\$ 3,212	\$ 18.53	\$ 17.61	\$ 40,458	\$ 3,372	\$ 19.45	\$ 42,450	\$ 3,537	\$ 20.41	\$ 44,622	\$ 3,718	\$ 21.45	\$ 46,845	\$ 3,904	\$ 22.52
16	\$ 39,476	\$ 3,290	\$ 18.98	\$ 18.03	\$ 41,438	\$ 3,453	\$ 19.92	\$ 43,528	\$ 3,627	\$ 20.93	\$ 45,684	\$ 3,807	\$ 21.96	\$ 48,037	\$ 4,003	\$ 23.09
17	\$ 40,458	\$ 3,372	\$ 19.45	\$ 18.48	\$ 42,450	\$ 3,537	\$ 20.41	\$ 44,622	\$ 3,718	\$ 21.45	\$ 46,845	\$ 3,904	\$ 22.52	\$ 49,114	\$ 4,093	\$ 23.61
18	\$ 41,438	\$ 3,453	\$ 19.92	\$ 18.93	\$ 43,528	\$ 3,627	\$ 20.91	\$ 45,684	\$ 3,807	\$ 21.96	\$ 48,037	\$ 4,003	\$ 23.09	\$ 50,406	\$ 4,200	\$ 24.23
19	\$ 42,450	\$ 3,537	\$ 20.41	\$ 19.39	\$ 44,622	\$ 3,718	\$ 21.45	\$ 46,845	\$ 3,904	\$ 22.52	\$ 49,114	\$ 4,093	\$ 23.61	\$ 51,629	\$ 4,302	\$ 24.82
20	\$ 43,528	\$ 3,627	\$ 20.93	\$ 19.88	\$ 45,684	\$ 3,807	\$ 21.96	\$ 48,037	\$ 4,003	\$ 23.09	\$ 50,406	\$ 4,200	\$ 24.23	\$ 52,888	\$ 4,407	\$ 25.43
21	\$ 44,622	\$ 3,718	\$ 21.45	\$ 20.38	\$ 46,845	\$ 3,904	\$ 22.52	\$ 49,114	\$ 4,093	\$ 23.61	\$ 51,629	\$ 4,302	\$ 24.82	\$ 54,175	\$ 4,515	\$ 26.05
22	\$ 45,684	\$ 3,807	\$ 21.96	\$ 20.87	\$ 48,037	\$ 4,003	\$ 23.09	\$ 50,406	\$ 4,200	\$ 24.23	\$ 52,888	\$ 4,407	\$ 25.43	\$ 55,532	\$ 4,628	\$ 26.70
23	\$ 46,845	\$ 3,904	\$ 22.52	\$ 21.40	\$ 49,114	\$ 4,093	\$ 23.61	\$ 51,629	\$ 4,302	\$ 24.82	\$ 54,175	\$ 4,515	\$ 26.05	\$ 56,891	\$ 4,741	\$ 27.35
24	\$ 48,037	\$ 4,003	\$ 23.09	\$ 21.94	\$ 50,406	\$ 4,200	\$ 24.23	\$ 52,888	\$ 4,407	\$ 25.43	\$ 55,532	\$ 4,628	\$ 26.70	\$ 58,342	\$ 4,862	\$ 28.05
25	\$ 49,114	\$ 4,093	\$ 23.61	\$ 22.43	\$ 51,629	\$ 4,302	\$ 24.82	\$ 54,175	\$ 4,515	\$ 26.05	\$ 56,888	\$ 4,741	\$ 27.35	\$ 59,781	\$ 4,982	\$ 28.74
26	\$ 50,406	\$ 4,200	\$ 24.23	\$ 23.02	\$ 52,888	\$ 4,407	\$ 25.43	\$ 55,532	\$ 4,628	\$ 26.70	\$ 58,342	\$ 4,862	\$ 28.05	\$ 61,233	\$ 5,103	\$ 29.44
27	\$ 51,629	\$ 4,302	\$ 24.82	\$ 23.58	\$ 54,175	\$ 4,515	\$ 26.05	\$ 56,888	\$ 4,741	\$ 27.35	\$ 59,781	\$ 4,982	\$ 28.74	\$ 62,753	\$ 5,229	\$ 30.17
28	\$ 52,888	\$ 4,407	\$ 25.43	\$ 24.16	\$ 55,532	\$ 4,628	\$ 26.70	\$ 58,342	\$ 4,862	\$ 28.05	\$ 61,233	\$ 5,103	\$ 29.44	\$ 64,322	\$ 5,360	\$ 30.92
29	\$ 54,175	\$ 4,515	\$ 26.05	\$ 24.74	\$ 56,888	\$ 4,741	\$ 27.35	\$ 59,781	\$ 4,982	\$ 28.74	\$ 62,753	\$ 5,229	\$ 30.17	\$ 65,791	\$ 5,483	\$ 31.63
30	\$ 55,532	\$ 4,628	\$ 26.70	\$ 25.36	\$ 58,342	\$ 4,862	\$ 28.05	\$ 61,233	\$ 5,103	\$ 29.44	\$ 64,322	\$ 5,360	\$ 30.92	\$ 67,538	\$ 5,628	\$ 32.47
31	\$ 56,888	\$ 4,741	\$ 27.35	\$ 25.98	\$ 59,781	\$ 4,982	\$ 28.74	\$ 62,753	\$ 5,229	\$ 30.17	\$ 65,791	\$ 5,483	\$ 31.63	\$ 69,202	\$ 5,767	\$ 33.27
32	\$ 58,342	\$ 4,862	\$ 28.05	\$ 26.65	\$ 61,233	\$ 5,103	\$ 29.44	\$ 64,322	\$ 5,360	\$ 30.92	\$ 67,538	\$ 5,628	\$ 32.47	\$ 70,903	\$ 5,909	\$ 34.09
33	\$ 59,781	\$ 4,982	\$ 28.74	\$ 27.30	\$ 62,753	\$ 5,229	\$ 30.17	\$ 65,791	\$ 5,483	\$ 31.63	\$ 69,202	\$ 5,767	\$ 33.27	\$ 72,601	\$ 6,050	\$ 34.90
34	\$ 61,233	\$ 5,103	\$ 29.44	\$ 27.97	\$ 64,322	\$ 5,360	\$ 30.92	\$ 67,538	\$ 5,628	\$ 32.47	\$ 70,903	\$ 5,909	\$ 34.09	\$ 74,447	\$ 6,204	\$ 35.79
35	\$ 62,753	\$ 5,229	\$ 30.17	\$ 28.66	\$ 65,791	\$ 5,483	\$ 31.63	\$ 69,202	\$ 5,767	\$ 33.27	\$ 72,601	\$ 6,050	\$ 34.90	\$ 76,277	\$ 6,356	\$ 36.67
36	\$ 64,322	\$ 5,360	\$ 30.92	\$ 29.38	\$ 67,538	\$ 5,628	\$ 32.47	\$ 70,903	\$ 5,909	\$ 34.09	\$ 74,447	\$ 6,204	\$ 35.79	\$ 78,171	\$ 6,514	\$ 37.58
37	\$ 65,791	\$ 5,483	\$ 31.63	\$ 30.05	\$ 69,202	\$ 5,767	\$ 33.27	\$ 74,447	\$ 6,050	\$ 34.90	\$ 76,277	\$ 6,356	\$ 36.67	\$ 80,066	\$ 6,672	\$ 38.49
38	\$ 67,538	\$ 5,628	\$ 32.47	\$ 30.85	\$ 70,903	\$ 5,909	\$ 34.09	\$ 76,277	\$ 6,204	\$ 35.79	\$ 78,171	\$ 6,514	\$ 37.58	\$ 82,059	\$ 6,838	\$ 39.45
39	\$ 69,202	\$ 5,767	\$ 33.27	\$ 31.61	\$ 72,601	\$ 6,050	\$ 34.90	\$ 76,277	\$ 6,356	\$ 36.67	\$ 80,066	\$ 6,672	\$ 38.49	\$ 84,068	\$ 7,006	\$ 40.42
40	\$ 70,903	\$ 5,909	\$ 34.09	\$ 32.38	\$ 74,447	\$ 6,204	\$ 35.79	\$ 78,171	\$ 6,514	\$ 37.58	\$ 82,059	\$ 6,838	\$ 39.45	\$ 86,174	\$ 7,181	\$ 41.43
41	\$ 72,601	\$ 6,050	\$ 34.90	\$ 33.16	\$ 76,277	\$ 6,356	\$ 36.67	\$ 80,066	\$ 6,672	\$ 38.49	\$ 84,068	\$ 7,006	\$ 40.42	\$ 88,299	\$ 7,358	\$ 42.45
42	\$ 74,447	\$ 6,204	\$ 35.79	\$ 34.00	\$ 78,171	\$ 6,514	\$ 37.58	\$ 82,059	\$ 6,838	\$ 39.45	\$ 86,174	\$ 7,181	\$ 41.43	\$ 90,437	\$ 7,536	\$ 43.48
43	\$ 76,277	\$ 6,356	\$ 36.67	\$ 34.84	\$ 80,066	\$ 6,672	\$ 38.49	\$ 84,068	\$ 7,006	\$ 40.42	\$ 88,299	\$ 7,358	\$ 42.45	\$ 92,739	\$ 7,728	\$ 44.59
44	\$ 78,171	\$ 6,514	\$ 37.58	\$ 35.70	\$ 82,059	\$ 6,838	\$ 39.45	\$ 86,174	\$ 7,181	\$ 41.43	\$ 90,437	\$ 7,536	\$ 43.48	\$ 94,996	\$ 7,916	\$ 45.67
45	\$ 80,066	\$ 6,672	\$ 38.49	\$ 36.57	\$ 84,068	\$ 7,006	\$ 40.42	\$ 88,299	\$ 7,358	\$ 42.45	\$ 92,739	\$ 7,728	\$ 44.59	\$ 97,281	\$ 8,107	\$ 46.77
46	\$ 82,059	\$ 6,838	\$ 39.45	\$ 37.48	\$ 86,174	\$ 7,181	\$ 41.43	\$ 90,437	\$ 7,536	\$ 43.48	\$ 94,996	\$ 7,916	\$ 45.67	\$ 99,748	\$ 8,312	\$ 47.96
47	\$ 84,068	\$ 7,006	\$ 40.42	\$ 38.40	\$ 88,299	\$ 7,358	\$ 42.45	\$ 92,739	\$ 7,728	\$ 44.59	\$ 97,281	\$ 8,107	\$ 46.77	\$ 102,229	\$ 8,519	\$ 49.15
48	\$ 86,174	\$ 7,181	\$ 41.43	\$ 39.36	\$ 90,437	\$ 7,536	\$ 43.48	\$ 94,996	\$ 7,916	\$ 45.67	\$ 99,748	\$ 8,312	\$ 47.96	\$ 104,745	\$ 8,729	\$ 50.36
49	\$ 88,299	\$ 7,358	\$ 42.45	\$ 40.33	\$ 92,739	\$ 7,728	\$ 44.59	\$ 97,281	\$ 8,107	\$ 46.77	\$ 102,229	\$ 8,519	\$ 49.15	\$ 106,052	\$ 8,838	\$ 50.99
50	\$ 90,437	\$ 7,536	\$ 43.48	\$ 41.31	\$ 94,996	\$ 7,916	\$ 45.67	\$ 99,748	\$ 8,312	\$ 47.96	\$ 104,745	\$ 8,729	\$ 50.36	\$ 109,988	\$ 9,166	\$ 52.88
51	\$ 92,739	\$ 7,728	\$ 44.59	\$ 42.36	\$ 97,281	\$ 8,107	\$ 46.77	\$ 102,229	\$ 8,519	\$ 49.15	\$ 106,052	\$ 8,838	\$ 50.99	\$ 112,683	\$ 9,390	\$ 54.17
52	\$ 94,996	\$ 7,916	\$ 45.67	\$ 43.39	\$ 99,748	\$ 8,312	\$ 47.96	\$ 104,745	\$ 8,729	\$ 50.36	\$ 109,988	\$ 9,166	\$ 52.88	\$ 115,476	\$ 9,623	\$ 55.52
53	\$ 97,281	\$ 8,107	\$ 46.77	\$ 44.43	\$ 102,229	\$ 8,519	\$ 49.15	\$ 107,342	\$ 8,945	\$ 51.61	\$ 112,683	\$ 9,390	\$ 54.17	\$ 118,301	\$ 9,858	\$ 56.88
54	\$ 99,748	\$ 8,312	\$ 47.96	\$ 45.56	\$ 104,745	\$ 8,729	\$ 50.36	\$ 109,988	\$ 9,166	\$ 52.88	\$ 115,476	\$ 9,623	\$ 55.52	\$ 121,290	\$ 10,107	\$ 58.31

Four longevity steps at year 11, 16, 21 and 26 consist of 2.5% each.  
 (Approved, Board of Trustees July 6, 2021)  
 All whole numbers rounded to the nearest dollar.  
 Effective July 1, 2021 for 2021/22 fiscal year.

**2020/2021 SALARY SCHEDULE FOR L-39 GROUP**

Range	Step A				Step B			Step C			Step D			Step E		
	Annual	Monthly	Hourly	95%	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	\$27,121	\$2,260	\$13.04	\$12.39	\$28,477	\$2,373	\$13.69	\$29,837	\$2,486	\$14.34	\$31,324	\$2,610	\$15.06	\$32,973	\$2,748	\$15.85
2	\$27,783	\$2,315	\$13.36	\$12.69	\$29,174	\$2,431	\$14.03	\$30,677	\$2,556	\$14.75	\$32,197	\$2,683	\$15.48	\$33,749	\$2,812	\$16.23
3	\$28,477	\$2,373	\$13.69	\$13.01	\$29,837	\$2,486	\$14.34	\$31,324	\$2,610	\$15.06	\$32,973	\$2,748	\$15.85	\$34,559	\$2,880	\$16.61
4	\$29,174	\$2,431	\$14.03	\$13.32	\$30,677	\$2,556	\$14.75	\$32,197	\$2,683	\$15.48	\$33,749	\$2,812	\$16.23	\$35,449	\$2,954	\$17.04
5	\$29,837	\$2,486	\$14.34	\$13.63	\$31,324	\$2,610	\$15.06	\$32,973	\$2,748	\$15.85	\$34,559	\$2,880	\$16.61	\$36,289	\$3,024	\$17.45
6	\$30,677	\$2,556	\$14.75	\$14.01	\$32,197	\$2,683	\$15.48	\$33,749	\$2,812	\$16.23	\$35,449	\$2,954	\$17.04	\$37,242	\$3,103	\$17.90
7	\$31,324	\$2,610	\$15.06	\$14.31	\$32,973	\$2,748	\$15.85	\$34,559	\$2,880	\$16.61	\$36,289	\$3,024	\$17.45	\$38,165	\$3,180	\$18.35
8	\$32,197	\$2,683	\$15.48	\$14.71	\$33,749	\$2,812	\$16.23	\$35,449	\$2,954	\$17.04	\$37,242	\$3,103	\$17.90	\$39,085	\$3,257	\$18.79
9	\$32,973	\$2,748	\$15.85	\$15.06	\$34,559	\$2,880	\$16.61	\$36,289	\$3,024	\$17.45	\$38,165	\$3,180	\$18.35	\$40,058	\$3,338	\$19.26
10	\$33,749	\$2,812	\$16.23	\$15.41	\$35,449	\$2,954	\$17.04	\$37,242	\$3,103	\$17.90	\$39,085	\$3,257	\$18.79	\$41,028	\$3,419	\$19.72
11	\$34,559	\$2,880	\$16.61	\$15.78	\$36,289	\$3,024	\$17.45	\$38,165	\$3,180	\$18.35	\$40,058	\$3,338	\$19.26	\$42,029	\$3,502	\$20.21
12	\$35,449	\$2,954	\$17.04	\$16.19	\$37,242	\$3,103	\$17.90	\$39,085	\$3,257	\$18.79	\$41,028	\$3,419	\$19.72	\$43,097	\$3,591	\$20.72
13	\$36,289	\$3,024	\$17.45	\$16.57	\$38,165	\$3,180	\$18.35	\$40,058	\$3,338	\$19.26	\$42,029	\$3,502	\$20.21	\$44,180	\$3,682	\$21.24
14	\$37,242	\$3,103	\$17.90	\$17.01	\$39,085	\$3,257	\$18.79	\$41,028	\$3,419	\$19.72	\$43,097	\$3,591	\$20.72	\$45,232	\$3,769	\$21.75
15	\$38,165	\$3,180	\$18.35	\$17.43	\$40,058	\$3,338	\$19.26	\$42,029	\$3,502	\$20.21	\$44,180	\$3,682	\$21.24	\$46,381	\$3,865	\$22.30
16	\$39,085	\$3,257	\$18.79	\$17.85	\$41,028	\$3,419	\$19.72	\$43,097	\$3,591	\$20.72	\$45,232	\$3,769	\$21.75	\$47,561	\$3,963	\$22.87
17	\$40,058	\$3,338	\$19.26	\$18.30	\$42,029	\$3,502	\$20.21	\$44,180	\$3,682	\$21.24	\$46,381	\$3,865	\$22.30	\$48,628	\$4,052	\$23.38
18	\$41,028	\$3,419	\$19.72	\$18.74	\$43,097	\$3,591	\$20.72	\$45,232	\$3,769	\$21.75	\$47,561	\$3,963	\$22.87	\$49,906	\$4,159	\$23.99
19	\$42,029	\$3,502	\$20.21	\$19.20	\$44,180	\$3,682	\$21.24	\$46,381	\$3,865	\$22.30	\$48,628	\$4,052	\$23.38	\$51,118	\$4,260	\$24.58
20	\$43,097	\$3,591	\$20.72	\$19.68	\$45,232	\$3,769	\$21.75	\$47,561	\$3,963	\$22.87	\$49,906	\$4,159	\$23.99	\$52,364	\$4,364	\$25.18
21	\$44,180	\$3,682	\$21.24	\$20.18	\$46,381	\$3,865	\$22.30	\$48,628	\$4,052	\$23.38	\$51,118	\$4,260	\$24.58	\$53,639	\$4,470	\$25.79
22	\$45,232	\$3,769	\$21.75	\$20.66	\$47,561	\$3,963	\$22.87	\$49,906	\$4,159	\$23.99	\$52,364	\$4,364	\$25.18	\$54,982	\$4,582	\$26.43
23	\$46,381	\$3,865	\$22.30	\$21.18	\$48,628	\$4,052	\$23.38	\$51,118	\$4,260	\$24.58	\$53,639	\$4,470	\$25.79	\$56,325	\$4,694	\$27.08
24	\$47,561	\$3,963	\$22.87	\$21.72	\$49,906	\$4,159	\$23.99	\$52,364	\$4,364	\$25.18	\$54,982	\$4,582	\$26.43	\$57,764	\$4,814	\$27.77
25	\$48,628	\$4,052	\$23.38	\$22.21	\$51,118	\$4,260	\$24.58	\$53,639	\$4,470	\$25.79	\$55,982	\$4,694	\$27.08	\$59,189	\$4,932	\$28.46
26	\$49,906	\$4,159	\$23.99	\$22.79	\$52,364	\$4,364	\$25.18	\$54,982	\$4,582	\$26.43	\$57,764	\$4,814	\$27.77	\$60,627	\$5,052	\$29.15
27	\$51,118	\$4,260	\$24.58	\$23.35	\$53,639	\$4,470	\$25.79	\$56,325	\$4,694	\$27.08	\$59,189	\$4,932	\$28.46	\$62,132	\$5,178	\$29.87
28	\$52,364	\$4,364	\$25.18	\$23.92	\$54,982	\$4,582	\$26.43	\$57,764	\$4,814	\$27.77	\$60,627	\$5,052	\$29.15	\$63,685	\$5,307	\$30.62
29	\$53,639	\$4,470	\$25.79	\$24.50	\$56,325	\$4,694	\$27.08	\$59,189	\$4,932	\$28.46	\$62,132	\$5,178	\$29.87	\$65,139	\$5,428	\$31.32
30	\$54,982	\$4,582	\$26.43	\$25.11	\$57,764	\$4,814	\$27.77	\$60,627	\$5,052	\$29.15	\$63,685	\$5,307	\$30.62	\$66,869	\$5,572	\$32.15
31	\$56,325	\$4,694	\$27.08	\$25.73	\$59,189	\$4,932	\$28.46	\$62,132	\$5,178	\$29.87	\$65,139	\$5,428	\$31.32	\$68,517	\$5,710	\$32.94
32	\$57,764	\$4,814	\$27.77	\$26.38	\$60,627	\$5,052	\$29.15	\$63,685	\$5,307	\$30.62	\$66,869	\$5,572	\$32.15	\$70,201	\$5,850	\$33.75
33	\$59,189	\$4,932	\$28.46	\$27.03	\$62,132	\$5,178	\$29.87	\$65,139	\$5,428	\$31.32	\$68,517	\$5,710	\$32.94	\$71,882	\$5,990	\$34.56
34	\$60,627	\$5,052	\$29.15	\$27.69	\$63,685	\$5,307	\$30.62	\$66,869	\$5,572	\$32.15	\$70,201	\$5,850	\$33.75	\$73,709	\$6,142	\$35.44
35	\$62,132	\$5,178	\$29.87	\$28.38	\$65,139	\$5,428	\$31.32	\$68,517	\$5,710	\$32.94	\$71,882	\$5,990	\$34.56	\$75,522	\$6,293	\$36.31
36	\$63,685	\$5,307	\$30.62	\$29.09	\$66,869	\$5,572	\$32.15	\$70,201	\$5,850	\$33.75	\$73,709	\$6,142	\$35.44	\$77,397	\$6,450	\$37.21
37	\$65,139	\$5,428	\$31.32	\$29.75	\$68,517	\$5,710	\$32.94	\$71,882	\$5,990	\$34.56	\$75,522	\$6,293	\$36.31	\$79,273	\$6,606	\$38.11
38	\$66,869	\$5,572	\$32.15	\$30.54	\$70,201	\$5,850	\$33.75	\$73,709	\$6,142	\$35.44	\$77,397	\$6,450	\$37.21	\$81,246	\$6,771	\$39.06
39	\$68,517	\$5,710	\$32.94	\$31.29	\$71,882	\$5,990	\$34.56	\$75,522	\$6,293	\$36.31	\$79,273	\$6,606	\$38.11	\$83,236	\$6,936	\$40.02
40	\$70,201	\$5,850	\$33.75	\$32.06	\$73,709	\$6,142	\$35.44	\$77,397	\$6,450	\$37.21	\$81,246	\$6,771	\$39.06	\$85,321	\$7,110	\$41.02
41	\$71,882	\$5,990	\$34.56	\$32.83	\$75,522	\$6,293	\$36.31	\$79,273	\$6,606	\$38.11	\$83,236	\$6,936	\$40.02	\$87,425	\$7,285	\$42.03
42	\$73,709	\$6,142	\$35.44	\$33.67	\$77,397	\$6,450	\$37.21	\$81,246	\$6,771	\$39.06	\$85,321	\$7,110	\$41.02	\$89,542	\$7,462	\$43.05
43	\$75,522	\$6,293	\$36.31	\$34.49	\$79,273	\$6,606	\$38.11	\$83,236	\$6,936	\$40.02	\$87,425	\$7,285	\$42.03	\$91,821	\$7,652	\$44.14
44	\$77,397	\$6,450	\$37.21	\$35.35	\$81,246	\$6,771	\$39.06	\$85,321	\$7,110	\$41.02	\$89,542	\$7,462	\$43.05	\$94,055	\$7,838	\$45.22
45	\$79,273	\$6,606	\$38.11	\$36.21	\$83,236	\$6,936	\$40.02	\$87,425	\$7,285	\$42.03	\$91,821	\$7,652	\$44.14	\$96,318	\$8,027	\$46.31
46	\$81,246	\$6,771	\$39.06	\$37.11	\$85,321	\$7,110	\$41.02	\$89,542	\$7,462	\$43.05	\$94,055	\$7,838	\$45.22	\$98,760	\$8,230	\$47.48
47	\$83,236	\$6,936	\$40.02	\$38.02	\$87,425	\$7,285	\$42.03	\$91,821	\$7,652	\$44.14	\$96,318	\$8,027	\$46.31	\$101,217	\$8,435	\$48.66
48	\$85,321	\$7,110	\$41.02	\$38.97	\$89,542	\$7,462	\$43.05	\$94,055	\$7,838	\$45.22	\$98,760	\$8,230	\$47.48	\$103,708	\$8,642	\$49.86
49	\$87,425	\$7,285	\$42.03	\$39.93	\$91,821	\$7,652	\$44.14	\$96,318	\$8,027	\$46.31	\$101,217	\$8,435	\$48.66	\$105,002	\$8,750	\$50.48
50	\$89,542	\$7,462	\$43.05	\$40.90	\$94,055	\$7,838	\$45.22	\$98,760	\$8,230	\$47.48	\$103,708	\$8,642	\$49.86	\$108,899	\$9,075	\$52.36
51	\$91,821	\$7,652	\$44.14	\$41.94	\$96,318	\$8,027	\$46.31	\$101,217	\$8,435	\$48.66	\$105,002	\$8,750	\$50.48	\$111,567	\$9,297	\$53.64
52	\$94,055	\$7,838	\$45.22	\$42.96	\$98,760	\$8,230	\$47.48	\$103,708	\$8,642	\$49.86	\$108,899	\$9,075	\$52.36	\$114,332	\$9,528	\$54.97
53	\$96,318	\$8,027	\$46.31	\$43.99	\$101,217	\$8,435	\$48.66	\$106,280	\$8,857	\$51.10	\$111,567	\$9,297	\$53.64	\$117,130	\$9,761	\$56.31
54	\$98,760	\$8,230	\$47.48	\$45.11	\$103,708	\$8,642	\$49.86	\$108,899	\$9,075	\$52.36	\$114,332	\$9,528	\$54.97	\$120,089	\$10,007	\$57.74

Four longevity steps at year 11, 16, 21 and 26 consist of 2.5% each. (Approved, Board of Trustees on September 1, 2020.

All whole numbers rounded to the nearest dollar.

Effective July 1, 2020 for 2020/21 fiscal year.

**2019/2020 SALARY SCHEDULE FOR L-39 GROUP**

Range	Step A				Step B			Step C			Step D			Step E		
	Annual	Monthly	Hourly	95%	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	\$26,589	\$2,216	\$12.78	\$12.14	\$27,918	\$2,327	\$13.42	\$29,252	\$2,438	\$14.06	\$30,709	\$2,559	\$14.76	\$32,326	\$2,694	\$15.54
2	\$27,238	\$2,270	\$13.10	\$12.44	\$28,602	\$2,384	\$13.75	\$30,075	\$2,506	\$14.46	\$31,566	\$2,631	\$15.18	\$33,088	\$2,757	\$15.91
3	\$27,918	\$2,327	\$13.42	\$12.75	\$29,252	\$2,438	\$14.06	\$30,709	\$2,559	\$14.76	\$32,326	\$2,694	\$15.54	\$33,881	\$2,823	\$16.29
4	\$28,602	\$2,384	\$13.75	\$13.06	\$30,075	\$2,506	\$14.46	\$31,566	\$2,631	\$15.18	\$33,088	\$2,757	\$15.91	\$34,754	\$2,896	\$16.71
5	\$29,252	\$2,438	\$14.06	\$13.36	\$30,709	\$2,559	\$14.76	\$32,326	\$2,694	\$15.54	\$33,881	\$2,823	\$16.29	\$35,577	\$2,965	\$17.10
6	\$30,075	\$2,506	\$14.46	\$13.74	\$31,566	\$2,631	\$15.18	\$33,088	\$2,757	\$15.91	\$34,754	\$2,896	\$16.71	\$36,512	\$3,043	\$17.55
7	\$30,709	\$2,559	\$14.76	\$14.03	\$32,326	\$2,694	\$15.54	\$33,881	\$2,823	\$16.29	\$35,577	\$2,965	\$17.10	\$37,417	\$3,118	\$17.99
8	\$31,566	\$2,631	\$15.18	\$14.42	\$33,088	\$2,757	\$15.91	\$34,754	\$2,896	\$16.71	\$36,512	\$3,043	\$17.55	\$38,319	\$3,193	\$18.42
9	\$32,326	\$2,694	\$15.54	\$14.76	\$33,881	\$2,823	\$16.29	\$35,577	\$2,965	\$17.10	\$37,417	\$3,118	\$17.99	\$39,272	\$3,273	\$18.88
10	\$33,088	\$2,757	\$15.91	\$15.11	\$34,754	\$2,896	\$16.71	\$36,512	\$3,043	\$17.55	\$38,319	\$3,193	\$18.42	\$40,223	\$3,352	\$19.34
11	\$33,881	\$2,823	\$16.29	\$15.47	\$35,577	\$2,965	\$17.10	\$37,417	\$3,118	\$17.99	\$39,272	\$3,273	\$18.88	\$41,205	\$3,434	\$19.81
12	\$34,754	\$2,896	\$16.71	\$15.87	\$36,512	\$3,043	\$17.55	\$38,319	\$3,193	\$18.42	\$40,223	\$3,352	\$19.34	\$42,252	\$3,521	\$20.31
13	\$35,577	\$2,965	\$17.10	\$16.25	\$37,417	\$3,118	\$17.99	\$39,272	\$3,273	\$18.88	\$41,205	\$3,434	\$19.81	\$43,314	\$3,609	\$20.82
14	\$36,512	\$3,043	\$17.55	\$16.68	\$38,319	\$3,193	\$18.42	\$40,223	\$3,352	\$19.34	\$42,252	\$3,521	\$20.31	\$44,345	\$3,695	\$21.32
15	\$37,417	\$3,118	\$17.99	\$17.09	\$39,272	\$3,273	\$18.88	\$41,205	\$3,434	\$19.81	\$43,314	\$3,609	\$20.82	\$45,471	\$3,789	\$21.86
16	\$38,319	\$3,193	\$18.42	\$17.50	\$40,223	\$3,352	\$19.34	\$42,252	\$3,521	\$20.31	\$44,345	\$3,695	\$21.32	\$46,628	\$3,886	\$22.42
17	\$39,272	\$3,273	\$18.88	\$17.94	\$41,205	\$3,434	\$19.81	\$43,314	\$3,609	\$20.82	\$45,471	\$3,789	\$21.86	\$47,674	\$3,973	\$22.92
18	\$40,223	\$3,352	\$19.34	\$18.37	\$42,252	\$3,521	\$20.31	\$44,345	\$3,695	\$21.32	\$46,628	\$3,886	\$22.42	\$48,928	\$4,077	\$23.52
19	\$41,205	\$3,434	\$19.81	\$18.82	\$43,314	\$3,609	\$20.82	\$45,471	\$3,789	\$21.86	\$47,674	\$3,973	\$22.92	\$50,115	\$4,176	\$24.09
20	\$42,252	\$3,521	\$20.31	\$19.30	\$44,345	\$3,695	\$21.32	\$46,628	\$3,886	\$22.42	\$48,928	\$4,077	\$23.52	\$51,338	\$4,278	\$24.68
21	\$43,314	\$3,609	\$20.82	\$19.78	\$45,471	\$3,789	\$21.86	\$47,674	\$3,973	\$22.92	\$50,115	\$4,176	\$24.09	\$52,587	\$4,382	\$25.28
22	\$44,345	\$3,695	\$21.32	\$20.25	\$46,628	\$3,886	\$22.42	\$48,928	\$4,077	\$23.52	\$51,338	\$4,278	\$24.68	\$53,904	\$4,492	\$25.92
23	\$45,471	\$3,789	\$21.86	\$20.77	\$47,674	\$3,973	\$22.92	\$50,115	\$4,176	\$24.09	\$52,587	\$4,382	\$25.28	\$55,221	\$4,602	\$26.55
24	\$46,628	\$3,886	\$22.42	\$21.30	\$48,928	\$4,077	\$23.52	\$51,338	\$4,278	\$24.68	\$53,904	\$4,492	\$25.92	\$56,632	\$4,719	\$27.23
25	\$47,674	\$3,973	\$22.92	\$21.77	\$50,115	\$4,176	\$24.09	\$52,587	\$4,382	\$25.28	\$55,221	\$4,602	\$26.55	\$58,028	\$4,836	\$27.90
26	\$48,928	\$4,077	\$23.52	\$22.35	\$51,338	\$4,278	\$24.68	\$53,904	\$4,492	\$25.92	\$56,632	\$4,719	\$27.23	\$59,438	\$4,953	\$28.58
27	\$50,115	\$4,176	\$24.09	\$22.89	\$52,587	\$4,382	\$25.28	\$55,221	\$4,602	\$26.55	\$58,028	\$4,836	\$27.90	\$60,914	\$5,076	\$29.29
28	\$51,338	\$4,278	\$24.68	\$23.45	\$53,904	\$4,492	\$25.92	\$56,632	\$4,719	\$27.23	\$59,438	\$4,953	\$28.58	\$62,436	\$5,203	\$30.02
29	\$52,587	\$4,382	\$25.28	\$24.02	\$55,221	\$4,602	\$26.55	\$58,028	\$4,836	\$27.90	\$60,914	\$5,076	\$29.29	\$63,862	\$5,322	\$30.70
30	\$53,904	\$4,492	\$25.92	\$24.62	\$56,632	\$4,719	\$27.23	\$59,438	\$4,953	\$28.58	\$62,436	\$5,203	\$30.02	\$65,558	\$5,463	\$31.52
31	\$55,221	\$4,602	\$26.55	\$25.22	\$58,028	\$4,836	\$27.90	\$60,914	\$5,076	\$29.29	\$63,862	\$5,322	\$30.70	\$67,174	\$5,598	\$32.30
32	\$56,632	\$4,719	\$27.23	\$25.87	\$59,438	\$4,953	\$28.58	\$62,436	\$5,203	\$30.02	\$65,558	\$5,463	\$31.52	\$68,824	\$5,735	\$33.09
33	\$58,028	\$4,836	\$27.90	\$26.50	\$60,914	\$5,076	\$29.29	\$63,862	\$5,322	\$30.70	\$67,174	\$5,598	\$32.30	\$70,473	\$5,873	\$33.88
34	\$59,438	\$4,953	\$28.58	\$27.15	\$62,436	\$5,203	\$30.02	\$65,558	\$5,463	\$31.52	\$68,824	\$5,735	\$33.09	\$72,264	\$6,022	\$34.74
35	\$60,914	\$5,076	\$29.29	\$27.82	\$63,862	\$5,322	\$30.70	\$67,174	\$5,598	\$32.30	\$70,473	\$5,873	\$33.88	\$74,041	\$6,170	\$35.60
36	\$62,436	\$5,203	\$30.02	\$28.52	\$65,558	\$5,463	\$31.52	\$68,824	\$5,735	\$33.09	\$72,264	\$6,022	\$34.74	\$75,879	\$6,323	\$36.48
37	\$63,862	\$5,322	\$30.70	\$29.17	\$67,174	\$5,598	\$32.30	\$70,473	\$5,873	\$33.88	\$74,041	\$6,170	\$35.60	\$77,719	\$6,477	\$37.36
38	\$65,558	\$5,463	\$31.52	\$29.94	\$68,824	\$5,735	\$33.09	\$72,264	\$6,022	\$34.74	\$75,879	\$6,323	\$36.48	\$79,653	\$6,638	\$38.29
39	\$67,174	\$5,598	\$32.30	\$30.68	\$70,473	\$5,873	\$33.88	\$74,041	\$6,170	\$35.60	\$77,719	\$6,477	\$37.36	\$81,604	\$6,800	\$39.23
40	\$68,824	\$5,735	\$33.09	\$31.43	\$72,264	\$6,022	\$34.74	\$75,879	\$6,323	\$36.48	\$79,653	\$6,638	\$38.29	\$83,648	\$6,971	\$40.22
41	\$70,473	\$5,873	\$33.88	\$32.19	\$74,041	\$6,170	\$35.60	\$77,719	\$6,477	\$37.36	\$81,604	\$6,800	\$39.23	\$85,710	\$7,143	\$41.21
42	\$72,264	\$6,022	\$34.74	\$33.01	\$75,879	\$6,323	\$36.48	\$79,653	\$6,638	\$38.29	\$83,648	\$6,971	\$40.22	\$87,786	\$7,316	\$42.20
43	\$74,041	\$6,170	\$35.60	\$33.82	\$77,719	\$6,477	\$37.36	\$81,604	\$6,800	\$39.23	\$85,710	\$7,143	\$41.21	\$90,021	\$7,502	\$43.28
44	\$75,879	\$6,323	\$36.48	\$34.66	\$79,653	\$6,638	\$38.29	\$83,648	\$6,971	\$40.22	\$87,786	\$7,316	\$42.20	\$92,211	\$7,684	\$44.33
45	\$77,719	\$6,477	\$37.36	\$35.50	\$81,604	\$6,800	\$39.23	\$85,710	\$7,143	\$41.21	\$90,021	\$7,502	\$43.28	\$94,430	\$7,869	\$45.40
46	\$79,653	\$6,638	\$38.29	\$36.38	\$83,648	\$6,971	\$40.22	\$87,786	\$7,316	\$42.20	\$92,211	\$7,684	\$44.33	\$96,824	\$8,069	\$46.55
47	\$81,604	\$6,800	\$39.23	\$37.27	\$85,710	\$7,143	\$41.21	\$90,021	\$7,502	\$43.28	\$94,430	\$7,869	\$45.40	\$99,232	\$8,269	\$47.71
48	\$83,648	\$6,971	\$40.22	\$38.20	\$87,786	\$7,316	\$42.20	\$92,211	\$7,684	\$44.33	\$96,824	\$8,069	\$46.55	\$101,675	\$8,473	\$48.88
49	\$85,710	\$7,143	\$41.21	\$39.15	\$90,021	\$7,502	\$43.28	\$94,430	\$7,869	\$45.40	\$99,232	\$8,269	\$47.71	\$102,943	\$8,579	\$49.49
50	\$87,786	\$7,316	\$42.20	\$40.09	\$92,211	\$7,684	\$44.33	\$96,824	\$8,069	\$46.55	\$101,675	\$8,473	\$48.88	\$106,764	\$8,897	\$51.33
51	\$90,021	\$7,502	\$43.28	\$41.12	\$94,430	\$7,869	\$45.40	\$99,232	\$8,269	\$47.71	\$102,943	\$8,579	\$49.49	\$109,380	\$9,115	\$52.59
52	\$92,211	\$7,684	\$44.33	\$42.12	\$96,824	\$8,069	\$46.55	\$101,675	\$8,473	\$48.88	\$106,764	\$8,897	\$51.33	\$112,091	\$9,341	\$53.89
53	\$94,430	\$7,869	\$45.40	\$43.13	\$99,232	\$8,269	\$47.71	\$104,196	\$8,683	\$50.09	\$109,380	\$9,115	\$52.59	\$114,833	\$9,569	\$55.21
54	\$96,824	\$8,069	\$46.55	\$44.22	\$101,675	\$8,473	\$48.88	\$106,764	\$8,897	\$51.33	\$112,091	\$9,341	\$53.89	\$117,734	\$9,811	\$56.60

Four longevity steps at year 11, 16, 21 and 26 consist of 2.5% each.

(Approved, Board of Trustees July 21, 2020)

All whole numbers rounded to the nearest dollar.

Effective July 1, 2019 for 2019/20 fiscal year.

**2018/2019 SALARY SCHEDULE FOR L-39 GROUP**

Range	Step A				Step B			Step C			Step D			Step E		
	Annual	Monthly	Hourly	95%	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	\$25,323	\$2,110	\$12.17	\$11.57	\$26,589	\$2,216	\$12.78	\$27,859	\$2,322	\$13.39	\$29,247	\$2,437	\$14.06	\$30,787	\$2,566	\$14.80
2	\$25,941	\$2,162	\$12.47	\$11.85	\$27,240	\$2,270	\$13.10	\$28,643	\$2,387	\$13.77	\$30,063	\$2,505	\$14.45	\$31,512	\$2,626	\$15.15
3	\$26,589	\$2,216	\$12.78	\$12.14	\$27,859	\$2,322	\$13.39	\$29,247	\$2,437	\$14.06	\$30,787	\$2,566	\$14.80	\$32,268	\$2,689	\$15.51
4	\$27,240	\$2,270	\$13.10	\$12.44	\$28,643	\$2,387	\$13.77	\$30,063	\$2,505	\$14.45	\$31,512	\$2,626	\$15.15	\$33,099	\$2,758	\$15.91
5	\$27,859	\$2,322	\$13.39	\$12.72	\$29,247	\$2,437	\$14.06	\$30,787	\$2,566	\$14.80	\$32,268	\$2,689	\$15.51	\$33,883	\$2,824	\$16.29
6	\$28,643	\$2,387	\$13.77	\$13.08	\$30,063	\$2,505	\$14.45	\$31,512	\$2,626	\$15.15	\$33,099	\$2,758	\$15.91	\$34,773	\$2,898	\$16.72
7	\$29,247	\$2,437	\$14.06	\$13.36	\$30,787	\$2,566	\$14.80	\$32,268	\$2,689	\$15.51	\$33,883	\$2,824	\$16.29	\$35,635	\$2,970	\$17.13
8	\$30,063	\$2,505	\$14.45	\$13.73	\$31,512	\$2,626	\$15.15	\$33,099	\$2,758	\$15.91	\$34,773	\$2,898	\$16.72	\$36,494	\$3,041	\$17.55
9	\$30,787	\$2,566	\$14.80	\$14.06	\$32,268	\$2,689	\$15.51	\$33,883	\$2,824	\$16.29	\$35,635	\$2,970	\$17.13	\$37,402	\$3,117	\$17.98
10	\$31,512	\$2,626	\$15.15	\$14.39	\$33,099	\$2,758	\$15.91	\$34,773	\$2,898	\$16.72	\$36,494	\$3,041	\$17.55	\$38,308	\$3,192	\$18.42
11	\$32,268	\$2,689	\$15.51	\$14.74	\$33,883	\$2,824	\$16.29	\$35,635	\$2,970	\$17.13	\$37,402	\$3,117	\$17.98	\$39,243	\$3,270	\$18.87
12	\$33,099	\$2,758	\$15.91	\$15.12	\$34,773	\$2,898	\$16.72	\$36,494	\$3,041	\$17.55	\$38,308	\$3,192	\$18.42	\$40,240	\$3,353	\$19.35
13	\$33,883	\$2,824	\$16.29	\$15.48	\$35,635	\$2,970	\$17.13	\$37,402	\$3,117	\$17.98	\$39,243	\$3,270	\$18.87	\$41,251	\$3,438	\$19.83
14	\$34,773	\$2,898	\$16.72	\$15.88	\$36,494	\$3,041	\$17.55	\$38,308	\$3,192	\$18.42	\$40,240	\$3,353	\$19.35	\$42,233	\$3,519	\$20.30
15	\$35,635	\$2,970	\$17.13	\$16.28	\$37,402	\$3,117	\$17.98	\$39,243	\$3,270	\$18.87	\$41,251	\$3,438	\$19.83	\$43,306	\$3,609	\$20.82
16	\$36,494	\$3,041	\$17.55	\$16.67	\$38,308	\$3,192	\$18.42	\$40,240	\$3,353	\$19.35	\$42,233	\$3,519	\$20.30	\$44,408	\$3,701	\$21.35
17	\$37,402	\$3,117	\$17.98	\$17.08	\$39,243	\$3,270	\$18.87	\$41,251	\$3,438	\$19.83	\$43,306	\$3,609	\$20.82	\$45,404	\$3,784	\$21.83
18	\$38,308	\$3,192	\$18.42	\$17.50	\$40,240	\$3,353	\$19.35	\$42,233	\$3,519	\$20.30	\$44,408	\$3,701	\$21.35	\$46,598	\$3,883	\$22.40
19	\$39,243	\$3,270	\$18.87	\$17.92	\$41,251	\$3,438	\$19.83	\$43,306	\$3,609	\$20.82	\$45,404	\$3,784	\$21.83	\$47,729	\$3,977	\$22.95
20	\$40,240	\$3,353	\$19.35	\$18.38	\$42,233	\$3,519	\$20.30	\$44,408	\$3,701	\$21.35	\$46,598	\$3,883	\$22.40	\$48,893	\$4,074	\$23.51
21	\$41,251	\$3,438	\$19.83	\$18.84	\$43,306	\$3,609	\$20.82	\$45,404	\$3,784	\$21.83	\$47,729	\$3,977	\$22.95	\$50,083	\$4,174	\$24.08
22	\$42,233	\$3,519	\$20.30	\$19.29	\$44,408	\$3,701	\$21.35	\$46,598	\$3,883	\$22.40	\$48,893	\$4,074	\$23.51	\$51,337	\$4,278	\$24.68
23	\$43,306	\$3,609	\$20.82	\$19.78	\$45,404	\$3,784	\$21.83	\$47,729	\$3,977	\$22.95	\$50,083	\$4,174	\$24.08	\$52,591	\$4,383	\$25.28
24	\$44,408	\$3,701	\$21.35	\$20.28	\$46,598	\$3,883	\$22.40	\$48,893	\$4,074	\$23.51	\$51,337	\$4,278	\$24.68	\$53,935	\$4,495	\$25.93
25	\$45,404	\$3,784	\$21.83	\$20.74	\$47,729	\$3,977	\$22.95	\$50,083	\$4,174	\$24.08	\$52,591	\$4,383	\$25.28	\$55,265	\$4,605	\$26.57
26	\$46,598	\$3,883	\$22.40	\$21.28	\$48,893	\$4,074	\$23.51	\$51,337	\$4,278	\$24.68	\$53,935	\$4,495	\$25.93	\$56,608	\$4,717	\$27.22
27	\$47,729	\$3,977	\$22.95	\$21.80	\$50,083	\$4,174	\$24.08	\$52,591	\$4,383	\$25.28	\$55,265	\$4,605	\$26.57	\$58,013	\$4,834	\$27.89
28	\$48,893	\$4,074	\$23.51	\$22.33	\$51,337	\$4,278	\$24.68	\$53,935	\$4,495	\$25.93	\$56,608	\$4,717	\$27.22	\$59,463	\$4,955	\$28.59
29	\$50,083	\$4,174	\$24.08	\$22.87	\$52,591	\$4,383	\$25.28	\$55,265	\$4,605	\$26.57	\$58,013	\$4,834	\$27.89	\$60,821	\$5,068	\$29.24
30	\$51,337	\$4,278	\$24.68	\$23.45	\$53,935	\$4,495	\$25.93	\$56,608	\$4,717	\$27.22	\$59,463	\$4,955	\$28.59	\$62,436	\$5,203	\$30.02
31	\$52,591	\$4,383	\$25.28	\$24.02	\$55,265	\$4,605	\$26.57	\$58,013	\$4,834	\$27.89	\$60,821	\$5,068	\$29.24	\$63,975	\$5,331	\$30.76
32	\$53,935	\$4,495	\$25.93	\$24.63	\$56,608	\$4,717	\$27.22	\$59,463	\$4,955	\$28.59	\$62,436	\$5,203	\$30.02	\$65,547	\$5,462	\$31.51
33	\$55,265	\$4,605	\$26.57	\$25.24	\$58,013	\$4,834	\$27.89	\$60,821	\$5,068	\$29.24	\$63,975	\$5,331	\$30.76	\$67,117	\$5,593	\$32.27
34	\$56,608	\$4,717	\$27.22	\$25.85	\$59,463	\$4,955	\$28.59	\$62,436	\$5,203	\$30.02	\$65,547	\$5,462	\$31.51	\$68,823	\$5,735	\$33.09
35	\$58,013	\$4,834	\$27.89	\$26.50	\$60,821	\$5,068	\$29.24	\$63,975	\$5,331	\$30.76	\$67,117	\$5,593	\$32.27	\$70,515	\$5,876	\$33.90
36	\$59,463	\$4,955	\$28.59	\$27.16	\$62,436	\$5,203	\$30.02	\$65,547	\$5,462	\$31.51	\$68,823	\$5,735	\$33.09	\$72,266	\$6,022	\$34.74
37	\$60,821	\$5,068	\$29.24	\$27.78	\$63,975	\$5,331	\$30.76	\$67,117	\$5,593	\$32.27	\$70,515	\$5,876	\$33.90	\$74,018	\$6,168	\$35.59
38	\$62,436	\$5,203	\$30.02	\$28.52	\$65,547	\$5,462	\$31.51	\$68,823	\$5,735	\$33.09	\$72,266	\$6,022	\$34.74	\$75,860	\$6,322	\$36.47
39	\$63,975	\$5,331	\$30.76	\$29.22	\$67,117	\$5,593	\$32.27	\$70,515	\$5,876	\$33.90	\$74,018	\$6,168	\$35.59	\$77,718	\$6,477	\$37.36
40	\$65,547	\$5,462	\$31.51	\$29.94	\$68,823	\$5,735	\$33.09	\$72,266	\$6,022	\$34.74	\$75,860	\$6,322	\$36.47	\$79,665	\$6,639	\$38.30
41	\$67,117	\$5,593	\$32.27	\$30.65	\$70,515	\$5,876	\$33.90	\$74,018	\$6,168	\$35.59	\$77,718	\$6,477	\$37.36	\$81,629	\$6,802	\$39.24
42	\$68,823	\$5,735	\$33.09	\$31.43	\$72,266	\$6,022	\$34.74	\$75,860	\$6,322	\$36.47	\$79,665	\$6,639	\$38.30	\$83,606	\$6,967	\$40.20
43	\$70,515	\$5,876	\$33.90	\$32.21	\$74,018	\$6,168	\$35.59	\$77,718	\$6,477	\$37.36	\$81,629	\$6,802	\$39.24	\$85,734	\$7,145	\$41.22
44	\$72,266	\$6,022	\$34.74	\$33.01	\$75,860	\$6,322	\$36.47	\$79,665	\$6,639	\$38.30	\$83,606	\$6,967	\$40.20	\$87,820	\$7,318	\$42.22
45	\$74,018	\$6,168	\$35.59	\$33.81	\$77,718	\$6,477	\$37.36	\$81,629	\$6,802	\$39.24	\$85,734	\$7,145	\$41.22	\$89,933	\$7,494	\$43.24
46	\$75,860	\$6,322	\$36.47	\$34.65	\$79,665	\$6,639	\$38.30	\$83,606	\$6,967	\$40.20	\$87,820	\$7,318	\$42.22	\$92,213	\$7,684	\$44.33
47	\$77,718	\$6,477	\$37.36	\$35.50	\$81,629	\$6,802	\$39.24	\$85,734	\$7,145	\$41.22	\$89,933	\$7,494	\$43.24	\$94,507	\$7,876	\$45.44
48	\$79,665	\$6,639	\$38.30	\$36.39	\$83,606	\$6,967	\$40.20	\$87,820	\$7,318	\$42.22	\$92,213	\$7,684	\$44.33	\$96,833	\$8,069	\$46.55
49	\$81,629	\$6,802	\$39.24	\$37.28	\$85,734	\$7,145	\$41.22	\$89,933	\$7,494	\$43.24	\$94,507	\$7,876	\$45.44	\$98,041	\$8,170	\$47.14
50	\$83,606	\$6,967	\$40.20	\$38.19	\$87,820	\$7,318	\$42.22	\$92,213	\$7,684	\$44.33	\$96,833	\$8,069	\$46.55	\$101,680	\$8,473	\$48.88
51	\$85,734	\$7,145	\$41.22	\$39.16	\$89,933	\$7,494	\$43.24	\$94,507	\$7,876	\$45.44	\$98,041	\$8,170	\$47.14	\$104,171	\$8,681	\$50.08
52	\$87,820	\$7,318	\$42.22	\$40.11	\$92,213	\$7,684	\$44.33	\$96,833	\$8,069	\$46.55	\$101,680	\$8,473	\$48.88	\$106,753	\$8,896	\$51.32
53	\$89,933	\$7,494	\$43.24	\$41.08	\$94,507	\$7,876	\$45.44	\$99,234	\$8,270	\$47.71	\$104,171	\$8,681	\$50.08	\$109,365	\$9,114	\$52.58
54	\$92,213	\$7,684	\$44.33	\$42.12	\$96,833	\$8,069	\$46.55	\$101,680	\$8,473	\$48.88	\$106,753	\$8,896	\$51.32	\$112,128	\$9,344	\$53.91

Four longevity steps at year 11, 16, 21 and 26 consist of 2.5% each.

(Approved, Board of Trustees April 4, 2017)

All whole numbers rounded to the nearest dollar.

Effective July 1, 2018 for 2018/19 fiscal year.

**2017/2018 SALARY SCHEDULE FOR L-39 GROUP**

Range	Step A				Step B			Step C			Step D			Step E		
	Annual	Monthly	Hourly	95%	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	\$24,949	\$2,079	\$11.99	\$11.39	\$26,196	\$2,183	\$12.59	\$27,447	\$2,287	\$13.20	\$28,815	\$2,401	\$13.85	\$30,332	\$2,528	\$14.58
2	\$25,558	\$2,130	\$12.29	\$11.67	\$26,837	\$2,236	\$12.90	\$28,220	\$2,352	\$13.57	\$29,619	\$2,468	\$14.24	\$31,046	\$2,587	\$14.93
3	\$26,196	\$2,183	\$12.59	\$11.96	\$27,447	\$2,287	\$13.20	\$28,815	\$2,401	\$13.85	\$30,332	\$2,528	\$14.58	\$31,791	\$2,649	\$15.28
4	\$26,837	\$2,236	\$12.90	\$12.26	\$28,220	\$2,352	\$13.57	\$29,619	\$2,468	\$14.24	\$31,046	\$2,587	\$14.93	\$32,610	\$2,718	\$15.68
5	\$27,447	\$2,287	\$13.20	\$12.54	\$28,815	\$2,401	\$13.85	\$30,332	\$2,528	\$14.58	\$31,791	\$2,649	\$15.28	\$33,382	\$2,782	\$16.05
6	\$28,220	\$2,352	\$13.57	\$12.89	\$29,619	\$2,468	\$14.24	\$31,046	\$2,587	\$14.93	\$32,610	\$2,718	\$15.68	\$34,259	\$2,855	\$16.47
7	\$28,815	\$2,401	\$13.85	\$13.16	\$30,332	\$2,528	\$14.58	\$31,791	\$2,649	\$15.28	\$33,382	\$2,782	\$16.05	\$35,108	\$2,926	\$16.88
8	\$29,619	\$2,468	\$14.24	\$13.53	\$31,046	\$2,587	\$14.93	\$32,610	\$2,718	\$15.68	\$34,259	\$2,855	\$16.47	\$35,955	\$2,996	\$17.29
9	\$30,332	\$2,528	\$14.58	\$13.85	\$31,791	\$2,649	\$15.28	\$33,382	\$2,782	\$16.05	\$35,108	\$2,926	\$16.88	\$36,849	\$3,071	\$17.72
10	\$31,046	\$2,587	\$14.93	\$14.18	\$32,610	\$2,718	\$15.68	\$34,259	\$2,855	\$16.47	\$35,955	\$2,996	\$17.29	\$37,742	\$3,145	\$18.15
11	\$31,791	\$2,649	\$15.28	\$14.52	\$33,382	\$2,782	\$16.05	\$35,108	\$2,926	\$16.88	\$36,849	\$3,071	\$17.72	\$38,663	\$3,222	\$18.59
12	\$32,610	\$2,718	\$15.68	\$14.89	\$34,259	\$2,855	\$16.47	\$35,955	\$2,996	\$17.29	\$37,742	\$3,145	\$18.15	\$39,645	\$3,304	\$19.06
13	\$33,382	\$2,782	\$16.05	\$15.25	\$35,108	\$2,926	\$16.88	\$36,849	\$3,071	\$17.72	\$38,663	\$3,222	\$18.59	\$40,641	\$3,387	\$19.54
14	\$34,259	\$2,855	\$16.47	\$15.65	\$35,955	\$2,996	\$17.29	\$37,742	\$3,145	\$18.15	\$39,645	\$3,304	\$19.06	\$41,609	\$3,467	\$20.00
15	\$35,108	\$2,926	\$16.88	\$16.03	\$36,849	\$3,071	\$17.72	\$38,663	\$3,222	\$18.59	\$40,641	\$3,387	\$19.54	\$42,666	\$3,556	\$20.51
16	\$35,955	\$2,996	\$17.29	\$16.42	\$37,742	\$3,145	\$18.15	\$39,645	\$3,304	\$19.06	\$41,609	\$3,467	\$20.00	\$43,752	\$3,646	\$21.03
17	\$36,849	\$3,071	\$17.72	\$16.83	\$38,663	\$3,222	\$18.59	\$40,641	\$3,387	\$19.54	\$42,666	\$3,556	\$20.51	\$44,733	\$3,728	\$21.51
18	\$37,742	\$3,145	\$18.15	\$17.24	\$39,645	\$3,304	\$19.06	\$41,609	\$3,467	\$20.00	\$43,752	\$3,646	\$21.03	\$45,909	\$3,826	\$22.07
19	\$38,663	\$3,222	\$18.59	\$17.66	\$40,641	\$3,387	\$19.54	\$42,666	\$3,556	\$20.51	\$44,733	\$3,728	\$21.51	\$47,024	\$3,919	\$22.61
20	\$39,645	\$3,304	\$19.06	\$18.11	\$41,609	\$3,467	\$20.00	\$43,752	\$3,646	\$21.03	\$45,909	\$3,826	\$22.07	\$48,170	\$4,014	\$23.16
21	\$40,641	\$3,387	\$19.54	\$18.56	\$42,666	\$3,556	\$20.51	\$44,733	\$3,728	\$21.51	\$47,024	\$3,919	\$22.61	\$49,343	\$4,112	\$23.72
22	\$41,609	\$3,467	\$20.00	\$19.00	\$43,752	\$3,646	\$21.03	\$45,909	\$3,826	\$22.07	\$48,170	\$4,014	\$23.16	\$50,578	\$4,215	\$24.32
23	\$42,666	\$3,556	\$20.51	\$19.49	\$44,733	\$3,728	\$21.51	\$47,024	\$3,919	\$22.61	\$49,343	\$4,112	\$23.72	\$51,814	\$4,318	\$24.91
24	\$43,752	\$3,646	\$21.03	\$19.98	\$45,909	\$3,826	\$22.07	\$48,170	\$4,014	\$23.16	\$50,578	\$4,215	\$24.32	\$53,138	\$4,428	\$25.55
25	\$44,733	\$3,728	\$21.51	\$20.43	\$47,024	\$3,919	\$22.61	\$49,343	\$4,112	\$23.72	\$51,814	\$4,318	\$24.91	\$54,448	\$4,537	\$26.18
26	\$45,909	\$3,826	\$22.07	\$20.97	\$48,170	\$4,014	\$23.16	\$50,578	\$4,215	\$24.32	\$53,138	\$4,428	\$25.55	\$55,771	\$4,648	\$26.81
27	\$47,024	\$3,919	\$22.61	\$21.48	\$49,343	\$4,112	\$23.72	\$51,814	\$4,318	\$24.91	\$54,448	\$4,537	\$26.18	\$57,156	\$4,763	\$27.48
28	\$48,170	\$4,014	\$23.16	\$22.00	\$50,578	\$4,215	\$24.32	\$53,138	\$4,428	\$25.55	\$55,771	\$4,648	\$26.81	\$58,584	\$4,882	\$28.17
29	\$49,343	\$4,112	\$23.72	\$22.54	\$51,814	\$4,318	\$24.91	\$54,448	\$4,537	\$26.18	\$57,156	\$4,763	\$27.48	\$59,922	\$4,994	\$28.81
30	\$50,578	\$4,215	\$24.32	\$23.10	\$53,138	\$4,428	\$25.55	\$55,771	\$4,648	\$26.81	\$58,584	\$4,882	\$28.17	\$61,513	\$5,126	\$29.57
31	\$51,814	\$4,318	\$24.91	\$23.67	\$54,448	\$4,537	\$26.18	\$57,156	\$4,763	\$27.48	\$59,922	\$4,994	\$28.81	\$63,030	\$5,253	\$30.30
32	\$53,138	\$4,428	\$25.55	\$24.27	\$55,771	\$4,648	\$26.81	\$58,584	\$4,882	\$28.17	\$61,513	\$5,126	\$29.57	\$64,578	\$5,382	\$31.05
33	\$54,448	\$4,537	\$26.18	\$24.87	\$57,156	\$4,763	\$27.48	\$59,922	\$4,994	\$28.81	\$63,030	\$5,253	\$30.30	\$66,125	\$5,510	\$31.79
34	\$55,771	\$4,648	\$26.81	\$25.47	\$58,584	\$4,882	\$28.17	\$61,513	\$5,126	\$29.57	\$64,578	\$5,382	\$31.05	\$67,806	\$5,651	\$32.60
35	\$57,156	\$4,763	\$27.48	\$26.10	\$59,922	\$4,994	\$28.81	\$63,030	\$5,253	\$30.30	\$66,125	\$5,510	\$31.79	\$69,473	\$5,789	\$33.40
36	\$58,584	\$4,882	\$28.17	\$26.76	\$61,513	\$5,126	\$29.57	\$64,578	\$5,382	\$31.05	\$67,806	\$5,651	\$32.60	\$71,198	\$5,933	\$34.23
37	\$59,922	\$4,994	\$28.81	\$27.37	\$63,030	\$5,253	\$30.30	\$66,125	\$5,510	\$31.79	\$69,473	\$5,789	\$33.40	\$72,924	\$6,077	\$35.06
38	\$61,513	\$5,126	\$29.57	\$28.09	\$64,578	\$5,382	\$31.05	\$67,806	\$5,651	\$32.60	\$71,198	\$5,933	\$34.23	\$74,739	\$6,228	\$35.93
39	\$63,030	\$5,253	\$30.30	\$28.79	\$66,125	\$5,510	\$31.79	\$69,473	\$5,789	\$33.40	\$72,924	\$6,077	\$35.06	\$76,569	\$6,381	\$36.81
40	\$64,578	\$5,382	\$31.05	\$29.49	\$67,806	\$5,651	\$32.60	\$71,198	\$5,933	\$34.23	\$74,739	\$6,228	\$35.93	\$78,488	\$6,541	\$37.73
41	\$66,125	\$5,510	\$31.79	\$30.20	\$69,473	\$5,789	\$33.40	\$72,924	\$6,077	\$35.06	\$76,569	\$6,381	\$36.81	\$80,423	\$6,702	\$38.66
42	\$67,806	\$5,651	\$32.60	\$30.97	\$71,198	\$5,933	\$34.23	\$74,739	\$6,228	\$35.93	\$78,488	\$6,541	\$37.73	\$82,370	\$6,864	\$39.60
43	\$69,473	\$5,789	\$33.40	\$31.73	\$72,924	\$6,077	\$35.06	\$76,569	\$6,381	\$36.81	\$80,423	\$6,702	\$38.66	\$84,467	\$7,039	\$40.61
44	\$71,198	\$5,933	\$34.23	\$32.52	\$74,739	\$6,228	\$35.93	\$78,488	\$6,541	\$37.73	\$82,370	\$6,864	\$39.60	\$86,522	\$7,210	\$41.60
45	\$72,924	\$6,077	\$35.06	\$33.31	\$76,569	\$6,381	\$36.81	\$80,423	\$6,702	\$38.66	\$84,467	\$7,039	\$40.61	\$88,604	\$7,384	\$42.60
46	\$74,739	\$6,228	\$35.93	\$34.14	\$78,488	\$6,541	\$37.73	\$82,370	\$6,864	\$39.60	\$86,522	\$7,210	\$41.60	\$90,850	\$7,571	\$43.68
47	\$76,569	\$6,381	\$36.81	\$34.97	\$80,423	\$6,702	\$38.66	\$84,467	\$7,039	\$40.61	\$88,604	\$7,384	\$42.60	\$93,110	\$7,759	\$44.76
48	\$78,488	\$6,541	\$37.73	\$35.85	\$82,370	\$6,864	\$39.60	\$86,522	\$7,210	\$41.60	\$90,850	\$7,571	\$43.68	\$95,402	\$7,950	\$45.87
49	\$80,423	\$6,702	\$38.66	\$36.73	\$84,467	\$7,039	\$40.61	\$88,604	\$7,384	\$42.60	\$93,110	\$7,759	\$44.76	\$96,592	\$8,049	\$46.44
50	\$82,370	\$6,864	\$39.60	\$37.62	\$86,522	\$7,210	\$41.60	\$90,850	\$7,571	\$43.68	\$95,402	\$7,950	\$45.87	\$100,177	\$8,348	\$48.16
51	\$84,467	\$7,039	\$40.61	\$38.58	\$88,604	\$7,384	\$42.60	\$93,110	\$7,759	\$44.76	\$96,592	\$8,049	\$46.44	\$102,632	\$8,553	\$49.34
52	\$86,522	\$7,210	\$41.60	\$39.52	\$90,850	\$7,571	\$43.68	\$95,402	\$7,950	\$45.87	\$100,177	\$8,348	\$48.16	\$105,175	\$8,765	\$50.56
53	\$88,604	\$7,384	\$42.60	\$40.47	\$93,110	\$7,759	\$44.76	\$97,767	\$8,147	\$47.00	\$102,632	\$8,553	\$49.34	\$107,749	\$8,979	\$51.80
54	\$90,850	\$7,571	\$43.68	\$41.49	\$95,402	\$7,950	\$45.87	\$100,177	\$8,348	\$48.16	\$105,175	\$8,764.58	\$50.56	\$110,471	\$9,206	\$53.11

Four longevity steps at year 11, 16, 21 and 26 consist of 2.5% each.

(Approved, Board of Trustees April 4, 2017)

All whole numbers rounded to the nearest dollar.

Effective July 1, 2017 for 2017/18 fiscal year.