

# LGBTQIA+ Allies Meeting

Friday, May 15 2020  
12:00 – 1:00pm



# Introduction Activity:

In the chat box, please share how you are finding work-life balance during shelter-in-place.



# Meeting Agenda

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- Introductions
- Recap from previous meeting
- Breakout rooms for each work group - each of us will help facilitate the discussion
  - Develop activities and timeline
  - Identify resources needed to implement
  - Identify other programs/departments who will need to be included in order to implement the activities
- Identify next steps (share with group)
- Large group discussion
- Next steps



# Recap from February 6 2020 Meeting

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- Reviewed the “Recommendations for Increasing Inclusivity and Support for LGBTQIA+ Hartnell Community”
- Each group identified 2 recommendations and 2-3 activities under each recommendation they felt should be implemented in the near future.
- Participants determined which recommendations they would like to champion and help with next steps



# Final Recommendations and Activities

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- Improve data collection, analysis and tracking (Institutional Research)
- Designate safe space, identify and provide directional information to gender neutral restrooms, and create other visible signage (Facilities)
- Implement protocols for use of pronouns and language for syllabi (Academic Senate/instructional and counseling faculty)
- Re-establish Pride Club and coordinate key events at the College (Student Life) Key events - (June - Pride Month, October - LGBT History Month, October 11 - National Coming Out Day)
- Create a web presence for resources and information for students. Provide lists of key contacts at Hartnell and resources in Monterey County, (Equity Programs)



# Breakout room activity

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- Using the document shared:
  - Develop description for their workgroup
  - Realistic timeline (based on current situation)
  - Develop activities and timeline
  - Identify resources needed to implement
  - Identify other programs/departments who will need to be included in order to implement the activities
  - Identify next steps (share with group)



# Final Thoughts and Next Steps

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- Cleanup list
- How often should the group meet?
  - Twice a semester?
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